

Appendix A: Teacher Salary Schedule, 2024-2025

	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	PHD
1	54,548	57,821	66,194	69,503	72,978	76,627	78,926	80,075
2	55,366	58,688	67,186	70,545	74,073	77,776	80,110	81,277
3	56,196	59,569	68,194	71,603	75,185	78,943	81,312	82,496
4	57,039	60,463	69,217	72,677	76,312	80,128	82,532	83,733
5	58,181	61,671	70,601	74,131	77,838	81,730	84,182	85,407
6	59,344	62,905	72,013	75,613	79,395	83,364	85,866	87,116
7	60,531	64,164	73,454	77,126	80,983	85,033	87,583	88,858
8	61,742	65,446	74,923	78,668	82,603	86,733	89,334	90,635
9	62,977	66,756	76,422	80,241	84,255	88,467	91,122	92,448
10	64,709	68,590	78,523	82,447	86,572	90,901	93,627	94,990
11	66,488	70,477	80,682	84,715	88,953	93,400	96,201	97,603
12	68,316	72,415	82,901	87,046	91,399	95,969	98,848	100,287
13	70,195	74,406	85,180	89,438	93,912	98,607	101,566	103,045
14		76,453	87,524	91,898	96,495	101,319	104,359	105,878
15		78,555	89,930	94,425	99,148	104,106	107,229	108,791
16			92,403	97,022	101,875	106,969	110,178	111,782
17			94,944	99,690	104,677	109,910	113,207	114,855
18			97,556	102,432	107,555	112,933	116,320	118,015
19			100,238	105,248	110,513	116,039	119,520	121,260
20			102,994	108,143	113,553	119,229	122,806	124,595
21			105,827	111,117	116,675	122,508	126,183	128,020
22			108,737	114,172	119,884	125,878	129,654	131,542
23			111,728	117,313	123,180	129,339	133,219	135,158

- Returning teachers shall advance one step for the 2024-2025 school year.
- \$2,598 added to the base (BA1) index.
- The 2025-2026 salary schedule shall be published on the District website no later than thirty (30) days after the CPI-U has been published by the Illinois Department of Revenue.

Appendix B

Extra Duty and Stipends

Pay Rate Update, 2024-2025

B1. Teachers' Summer School Pay

The hourly rate for the 2024-25 school year shall be \$43. The hourly rate for the 2025-2026 school year shall be determined upon establishment of the adjusted salary schedules in Appendix A.

B2. Summer School Supervision

The hourly rate for the 2024-25 school year shall be \$43. The hourly rate for the 2025-2026 school year shall be determined upon establishment of the adjusted salary schedules in Appendix A.

B3. Internal Substitutions

The hourly rate for the 2024-25 school year shall be \$43. The hourly rate for the 2025-2026 school year shall be determined upon establishment of the adjusted salary schedules in Appendix A.

B4. Lunchroom Supervision

The hourly rate for the 2024-25 school year shall be \$43. The hourly rate for the 2025-2026 school year shall be determined upon establishment of the adjusted salary schedules in Appendix A.

B5. Extended Contracts

The hourly rate for the 2024-25 school year shall be \$51. The hourly rate for the 2025-2026 school year shall be determined upon establishment of the adjusted salary schedules in Appendix A.

B16. Leadership Stipends

The leadership stipends listed below shall receive the following stipends for 2024-2025:

1. Early Childhood and Elementary Student Services Coordinator: \$5,462.
2. Early Childhood and Elementary Instructional Leadership Team: \$3,095.
3. Middle School Team Coordinator: \$3,095.
4. Middle School Lead Teacher: \$3,414.

The 2025-2026 Leadership Stipends will be calculated once the 2024 CPI-U is published.

Stipend Schedule 2024-2025

Stipend Base = \$54,548
(2024-2025 base salary BA1)

2024-25		Years															
Grade	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1			\$7,636.72	\$8,045.83	\$8,454.94	\$8,864.05	\$9,273.16	\$9,709.54	\$10,145.93	\$10,582.31	\$11,018.70	\$11,455.08	\$11,891.46	\$12,327.85	\$12,764.23	\$13,200.62	\$13,637.00
2			\$6,545.76	\$6,873.05	\$7,200.34	\$7,527.62	\$7,854.91	\$8,182.20	\$8,509.49	\$8,836.78	\$9,164.06	\$9,496.81	\$9,824.09	\$10,151.38	\$10,478.67	\$10,805.96	\$11,455.08
3			\$5,454.80	\$5,727.54	\$6,000.28	\$6,273.02	\$6,545.76	\$6,818.50	\$7,091.24	\$7,363.98	\$7,636.72	\$7,914.91	\$8,187.65	\$8,460.39	\$8,733.13	\$9,005.87	\$9,382.26
4			\$4,363.84	\$4,527.48	\$4,691.13	\$4,854.77	\$5,018.42	\$5,187.51	\$5,345.70	\$5,531.17	\$5,656.63	\$5,869.36	\$5,934.82	\$6,273.02	\$6,513.03	\$6,818.50	\$7,254.88
5			\$3,441.98	\$3,785.63	\$3,812.91	\$4,129.28	\$4,156.56	\$4,472.94	\$4,500.21	\$4,811.13	\$4,838.41	\$5,154.79	\$5,182.06	\$5,498.44	\$5,525.71	\$5,842.09	\$6,218.47
6			\$2,716.49	\$3,060.14	\$3,087.42	\$3,403.80	\$3,431.07	\$3,741.99	\$3,769.27	\$4,085.65	\$4,112.92	\$4,429.30	\$4,456.57	\$4,767.50	\$4,794.77	\$5,111.15	\$5,220.24
7			\$1,985.55	\$2,323.74	\$2,351.02	\$2,667.40	\$2,694.67	\$3,011.05	\$3,038.32	\$3,349.25	\$3,376.52	\$3,703.81	\$3,731.08	\$4,047.46	\$4,074.74	\$4,429.30	\$4,511.12
8			\$1,494.62	\$1,740.08	\$1,767.36	\$1,985.55	\$2,012.82	\$2,225.56	\$2,252.83	\$2,471.02	\$2,498.30	\$2,738.31	\$2,765.58	\$2,983.78	\$3,011.05	\$3,240.15	\$3,431.07
9			\$1,090.96	\$1,352.79	\$1,374.61	\$1,592.80	\$1,620.08	\$1,843.72	\$1,871.00	\$2,078.28	\$2,105.55	\$2,334.65	\$2,361.93	\$2,580.12	\$2,607.39	\$2,847.41	\$3,016.50
10	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56	\$384.56

Note: For 2024-2025 school year, all staff shall advance one step.

The 2025-26 stipend schedules shall be published no later than thirty (30) days after the CPI-U has been published by the Illinois Department of Revenue