

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Talley, Adrian B.	Superintendent of Schools	\$ 338,313.00	\$ 9,033.84	\$ 500.00	\$ 6,000.00	20	13	\$ 353,846.84
Lee, Louis	Deputy Superintendent	\$ 236,738.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 256,598.80
Howard, Nicole	Asst Supt-Secondary	\$ 223,338.00	\$ 9,621.84	\$ 500.00	\$ -	20	13	\$ 233,459.84
Hillman, Brad A.	Asst Supt-Secondary Middle	\$ 223,338.00	\$ -	\$ 500.00	\$ -	20	13	\$ 223,838.00
Rosenblum, Laura	Asst Supt-Elementary	\$ 205,736.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 225,596.80
Shiple, Matthew R.	Chief School Business Official	\$ 205,736.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 225,596.80
Harry, Carey B.	Chief Human Resources Officer	\$ 184,625.00	\$ 19,537.68	\$ 500.00	\$ -	20	13	\$ 204,662.68
Sepiol, Christina	Asst Supt-Student Services	\$ 223,338.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 248,381.36
Mack, Rodney K.	Chief Technology Officer	\$ 205,957.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 225,817.80
Barry, Lisa	Exec Dir-Communication Service	\$ 140,856.00	\$ 9,621.84	\$ 500.00	\$ -	20	13	\$ 150,977.84
Sprandel, Ronald	Exec Dir-Assess Research Eval	\$ 221,146.00	\$ 18,210.24	\$ 500.00	\$ -	20	13	\$ 239,856.24
Najjar, Nader B.	Asst Supt-Equity and Innovation	\$ 168,800.00	\$ 18,715.92	\$ 500.00	\$ -	20	13	\$ 188,015.92
Wisinski, Kimberly M.	Dir-Student Services	\$ 162,559.00	\$ 23,711.04	\$ 500.00	\$ -	20	13	\$ 186,770.04
Miller, Kimberly	Dir-Student Services	\$ 162,559.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 182,419.80
Culp, Jaime	Dir-Student Services	\$ 152,454.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 177,497.36
Gallo, Michelle	Dir-Student Services	\$ 174,834.00	\$ 1,358.40	\$ 500.00	\$ -	20	13	\$ 176,692.40
Amedei, Elizabeth A.	Dir-Student Services	\$ 146,928.00	\$ 17,785.92	\$ 500.00	\$ -	20	13	\$ 165,213.92
Smith, Daniel D.	Dir-Student Services	\$ 146,928.00	\$ 9,295.44	\$ 500.00	\$ -	20	13	\$ 156,723.44
Giovanini, Brian D.	Dir-Innovation & Instructional Leadership	\$ 152,454.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 172,314.80
Ruff, Sharon L.	Dir-Human Resources	\$ 165,737.00	\$ 17,785.92	\$ 500.00	\$ -	20	13	\$ 184,022.92
Segarra, Rafael	Dir-English Language Learners	\$ 191,389.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 216,432.36
Peterson, Joan M.	Dir-Core Curriculum Elementary	\$ 186,026.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 211,069.36
Chisholm, Barbi K.	Dir-Core Curriculum Middle	\$ 148,082.00	\$ 10,220.64	\$ 500.00	\$ -	20	13	\$ 158,802.64
Azcoitia, Carlos	Principal-Elementary	\$ 177,569.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 202,612.36
Ricken, Jeremy S.	Principal-Elementary	\$ 177,708.00	\$ 23,189.28	\$ 500.00	\$ -	20	13	\$ 201,397.28
Pohlmann, Elizabeth	Principal-Elementary	\$ 177,708.00	\$ 23,189.28	\$ 500.00	\$ -	20	13	\$ 201,397.28
Nowak, Sarah A.	Principal-Elementary	\$ 174,387.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 199,430.36
Morgan, Adrienne	Principal-Elementary	\$ 177,708.00	\$ 19,878.96	\$ 500.00	\$ -	20	13	\$ 198,086.96
Worst, David M.	Principal-Elementary	\$ 178,551.00	\$ 17,785.92	\$ 500.00	\$ -	20	27	\$ 196,836.92
Fowler, Tarah	Principal-Elementary	\$ 170,822.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 190,682.80
Landstrom, Allison	Principal-Elementary	\$ 162,393.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 187,436.36
Hillman, Laurel	Principal-Elementary	\$ 161,627.00	\$ 19,537.68	\$ 500.00	\$ -	20	27	\$ 181,664.68
Betzold, Carol	Principal-Elementary	\$ 156,325.00	\$ 23,711.04	\$ 500.00	\$ -	20	13	\$ 180,536.04
Whister, Heather R.	Principal-Elementary	\$ 157,069.00	\$ 18,884.88	\$ 500.00	\$ -	20	13	\$ 176,453.88
Jerger, Brea L.	Principal-Elementary	\$ 148,195.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 168,055.80
Bennett, Kathryn L.	Principal-Elementary	\$ 157,069.00	\$ 9,621.84	\$ 500.00	\$ -	20	27	\$ 167,190.84
Zeman, Michael	Principal-Elementary	\$ 161,627.00	\$ 1,516.56	\$ 500.00	\$ -	20	13	\$ 163,643.56
Rodriguez, Erin C.	Principal-Elementary	\$ 137,305.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 162,348.36

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

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Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Schmid, Keeley	Principal-Elementary	\$ 142,057.00	\$ 18,294.72	\$ 500.00	\$ -	20	13	\$ 160,851.72
Witkowski, Rachel	Principal-Elementary	\$ 129,533.00	\$ 23,174.16	\$ 500.00	\$ -	20	13	\$ 153,207.16
Hebenstreit, Michelle L.	Principal-Elementary	\$ 126,463.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 151,506.36
Fredericks, Sherry K.	Principal-Elementary	\$ 148,195.00	\$ -	\$ 500.00	\$ -	20	13	\$ 148,695.00
Keller, Jill N.	Principal-Elementary	\$ 141,842.00	\$ -	\$ 500.00	\$ -	20	13	\$ 142,342.00
Kempski, Kaitlyn E.	Principal-Elementary	\$ 129,533.00	\$ 1,516.56	\$ 500.00	\$ -	20	13	\$ 131,549.56
Davenport, Allan D.	Principal-Middle	\$ 190,848.00	\$ 24,543.36	\$ 500.00	\$ -	20	27	\$ 215,891.36
Schnable, Kevin M.	Principal-Middle	\$ 185,134.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 204,994.80
Cornish, Kimberly A.	Principal-Middle	\$ 185,134.00	\$ 17,796.48	\$ 500.00	\$ -	20	27	\$ 203,430.48
Couch, Melissa J.	Principal-Middle	\$ 181,345.00	\$ 18,294.72	\$ 500.00	\$ -	20	13	\$ 200,139.72
Loughrige, Scott	Principal-Middle	\$ 159,595.00	\$ 19,335.12	\$ 500.00	\$ -	20	13	\$ 179,430.12
Mitchell, Leslie	Principal-Middle	\$ 165,737.00	\$ 532.80	\$ 500.00	\$ -	20	13	\$ 166,769.80
Stipp, Jason	Principal-High	\$ 234,319.00	\$ 15,352.80	\$ 500.00	\$ -	20	13	\$ 250,171.80
Fuhrer, Lance	Principal-High	\$ 206,637.00	\$ 19,537.68	\$ 500.00	\$ -	20	27	\$ 226,674.68
DeBruycker, Daniel	Principal-High	\$ 185,607.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 210,650.36
Harris, LaTanya	Principal-Alternative	\$ 168,606.00	\$ 9,621.84	\$ 500.00	\$ -	20	13	\$ 178,727.84
Osborne, Sally	Principal-EC	\$ 177,708.00	\$ 9,621.84	\$ 500.00	\$ -	20	13	\$ 187,829.84
Harmon Jr., Milton B.	Asst Principal-Middle	\$ 132,240.00	\$ 23,174.16	\$ 500.00	\$ -	20	13	\$ 155,914.16
Raleigh, Patrick C.	Asst Principal-Middle	\$ 136,360.00	\$ 18,715.92	\$ 500.00	\$ -	20	13	\$ 155,575.92
Brand, Patricia	Asst Principal-Middle	\$ 143,811.00	\$ 9,621.84	\$ 500.00	\$ -	20	13	\$ 153,932.84
DiFiore, Courtney	Asst Principal-Middle	\$ 124,542.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 149,585.36
Lowe, Timothy	Asst Principal-Middle	\$ 140,481.00	\$ 7,588.56	\$ 500.00	\$ -	20	13	\$ 148,569.56
Shersten, Ryan	Asst Principal-Middle	\$ 129,064.00	\$ 18,715.92	\$ 500.00	\$ -	20	13	\$ 148,279.92
Wikoff, Jennifer	Asst Principal-Middle	\$ 143,811.00	\$ 1,358.40	\$ 500.00	\$ -	20	13	\$ 145,669.40
Oden, Yoshakia	Asst Principal-Middle	\$ 124,542.00	\$ 19,878.96	\$ 500.00	\$ -	20	13	\$ 144,920.96
White, Tandalaya	Asst Principal-Middle	\$ 132,240.00	\$ 9,621.84	\$ 500.00	\$ -	20	13	\$ 142,361.84
Malveaux, Christopher E.	Asst Principal-Middle	\$ 117,385.00	\$ 23,711.04	\$ 500.00	\$ -	20	13	\$ 141,596.04
Chorba, Adam	Asst Principal-Middle	\$ 129,064.00	\$ 7,588.56	\$ 500.00	\$ -	20	13	\$ 137,152.56
ZoZulia, Rachael	Asst Principal-Middle	\$ 111,795.00	\$ 18,700.80	\$ 500.00	\$ -	20	13	\$ 130,995.80
Larson, Molly	Asst Principal-Middle	\$ 111,795.00	\$ 18,294.72	\$ 500.00	\$ -	20	13	\$ 130,589.72
Adams, Amanda K.	Asst Principal-Middle	\$ 117,385.00	\$ 7,588.56	\$ 500.00	\$ -	20	13	\$ 125,473.56
Schmidtgall, Jason B.	Asst Principal-High	\$ 181,095.00	\$ 15,471.12	\$ 500.00	\$ -	20	27	\$ 197,066.12
James-Schrader, Laura L.	Asst Principal-High	\$ 172,778.00	\$ 23,189.28	\$ 500.00	\$ -	20	27	\$ 196,467.28
Johnson, Aundrea M.	Asst Principal-High	\$ 171,081.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 196,124.36
Harvey, Quynh	Asst Principal-High	\$ 193,083.00	\$ 1,516.56	\$ 500.00	\$ -	20	13	\$ 195,099.56
Perry, David J.	Asst Principal-High	\$ 172,634.00	\$ 15,471.12	\$ 500.00	\$ -	20	27	\$ 188,605.12
Cahill, Kerry E.	Asst Principal-High	\$ 174,387.00	\$ 7,588.56	\$ 500.00	\$ -	20	27	\$ 182,475.56
Wilson, Melissa M.	Asst Principal-High	\$ 146,928.00	\$ 18,151.68	\$ 500.00	\$ -	20	13	\$ 165,579.68

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

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Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Jones, Rodney A.	Asst Principal-High	\$ 138,611.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 163,654.36
O'Toole, Michael A.	Asst Principal-High	\$ 141,842.00	\$ 19,537.68	\$ 500.00	\$ -	20	13	\$ 161,879.68
VanKampen, Ryan L.	Asst Principal-High	\$ 129,663.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 154,706.36
Maloney, Kimberly	Principal-STEPS	\$ 174,387.00	\$ 23,174.16	\$ 500.00	\$ -	20	13	\$ 198,061.16
Adkins, Branden M.	Athletic Director	\$ 162,559.00	\$ 10,547.04	\$ 500.00	\$ -	20	13	\$ 173,606.04
Neibch, Chris D.	Athletic Director	\$ 171,081.00	\$ -	\$ 500.00	\$ -	20	13	\$ 171,581.00
Fehrmann, Matthew A.	Athletic Director	\$ 146,928.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 166,788.80
Nylen, Laura A.	Dir-Digital Learning	\$ 146,928.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 166,788.80
Sahr, Grant	Dir-Elective Curriculum	\$ 152,454.00	\$ -	\$ 500.00	\$ -	20	13	\$ 152,954.00
Michelli, Candy M.	Dir-Professional Learning	\$ 162,559.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 182,419.80
Purcell, Michael K.	Dir-Core Curriculum HS	\$ 174,834.00	\$ 23,174.16	\$ 500.00	\$ -	20	13	\$ 198,508.16
Robinson, John	Dir-Building Operations	\$ 169,716.00	\$ 18,690.24	\$ 500.00	\$ -	20	13	\$ 188,906.24
Dina, Jeannie	Asst Dir-Community Relations	\$ 112,730.00	\$ 17,785.92	\$ 500.00	\$ -	20	13	\$ 131,015.92
Gray Jr, William	Dir-Tech Security Infrastructure	\$ 152,454.00	\$ 18,715.92	\$ 500.00	\$ -	20	13	\$ 171,669.92
Grinstead, Brian D.	Dir-Tech Support Services	\$ 152,454.00	\$ 8,488.08	\$ 500.00	\$ -	20	13	\$ 161,442.08
Wiley, Douglas	Comptroller	\$ 171,081.00	\$ 19,360.80	\$ 500.00	\$ -	20	13	\$ 190,941.80
Johnson, Ronald	Dir-Support Operations	\$ 162,559.00	\$ 24,543.36	\$ 500.00	\$ -	20	13	\$ 187,602.36
Guzman, Mark	Mgr-Facilities	\$ 93,764.00	\$ 19,648.08	\$ -	\$ -	20	12	\$ 113,412.08
Bandaru, Gayatri G.	Generalist-HR	\$ 98,653.00	\$ 22,943.28	\$ -	\$ -	20	12	\$ 121,596.28
Sweder, Timothy	Generalist-HR	\$ 93,983.00	\$ 18,060.96	\$ -	\$ -	20	12	\$ 112,043.96
Pemberton, Yuneh	Generalist-HR	\$ 90,455.00	\$ 18,485.04	\$ -	\$ -	20	12	\$ 108,940.04
Weber, Pauline	Generalist-HR	\$ 76,419.00	\$ -	\$ -	\$ -	20	12	\$ 76,419.00
Stahr, Toni	Generalist-Benefits	\$ 90,455.00	\$ 1,186.08	\$ -	\$ -	20	12	\$ 91,641.08
Corral, Gustavo	Database Admin & Programmer	\$ 101,329.00	\$ 22,958.40	\$ -	\$ -	20	12	\$ 124,287.40
Bon, Rommel	Database Admin & Programmer	\$ 102,189.00	\$ 7,497.84	\$ -	\$ -	20	12	\$ 109,686.84
Mayer, Stephanie	Database Admin & Programmer	\$ 91,268.00	\$ 18,063.84	\$ -	\$ -	20	12	\$ 109,331.84
Iwataki, Robert	Database Admin & Programmer	\$ 89,273.00	\$ 7,497.84	\$ -	\$ -	20	12	\$ 96,770.84
Colon, Inesita	Database Admin & Programmer	\$ 80,382.00	\$ -	\$ -	\$ -	20	12	\$ 80,382.00
Reuhl, Betsy J.	System Support Supervisor	\$ 100,665.00	\$ 17,555.04	\$ -	\$ -	20	12	\$ 118,220.04
Sawyers, Mary	System Engineer & Tech Supervisor	\$ 93,456.00	\$ 17,555.04	\$ -	\$ -	20	12	\$ 111,011.04
Mendoza, Sara	Coord-Benefits	\$ 95,193.00	\$ -	\$ -	\$ -	20	12	\$ 95,193.00
Komarynsky, Susan	Coord-Budget & Finance	\$ 83,626.00	\$ 18,063.84	\$ -	\$ -	20	12	\$ 101,689.84
Bulger, Emily	Comm and Media Producer	\$ 77,618.00	\$ 7,244.88	\$ -	\$ -	20	12	\$ 84,862.88
Searl, Richard	Building Operations PM	\$ 116,143.00	\$ 23,465.04	\$ -	\$ -	20	12	\$ 139,608.04
Schwolow, Kenneth	Building Operations PM	\$ 116,143.00	\$ 19,648.08	\$ -	\$ -	20	12	\$ 135,791.08
Wilke, Ronald	Coord-Safety Security Emergenc	\$ 106,363.00	\$ -	\$ -	\$ -	20	12	\$ 106,363.00
Sage, Daniel D.	Network Engineer	\$ 81,412.00	\$ 9,204.72	\$ -	\$ -	20	12	\$ 90,616.72
Bossert, Jason	Network Engineer	\$ 82,590.00	\$ -	\$ -	\$ -	20	12	\$ 82,590.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

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Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Berthault, Julien	Server Infrastructure Engineer	\$ 96,057.00	\$ 24,312.48	\$ -	\$ -	20	12	\$ 120,369.48
Barth, Michael J.	Server Infrastructure Engineer	\$ 99,293.00	\$ 9,531.12	\$ -	\$ -	20	12	\$ 108,824.12
Sperlak, Douglas	Server Infrastructure Engineer	\$ 87,081.00	\$ 19,648.08	\$ -	\$ -	20	12	\$ 106,729.08
Strobel, Brian T.	Coord-Management Info Systems	\$ 115,730.00	\$ 18,063.84	\$ -	\$ -	20	12	\$ 133,793.84
Caldwell, Alfonso	Coord-Server Infrastructure	\$ 105,867.00	\$ 19,648.08	\$ -	\$ -	20	12	\$ 125,515.08
Batterson, Steven	Systems and Device Engineer Supervisor	\$ 92,660.00	\$ 7,497.84	\$ -	\$ -	20	12	\$ 100,157.84
Kaiser, Kristen	SIS Engineer and Trainer	\$ 89,273.00	\$ 9,531.12	\$ -	\$ -	20	12	\$ 98,804.12
Wiertelak, Sharon	Coord-Revenue and Grant	\$ 90,455.00	\$ 22,943.28	\$ -	\$ -	20	12	\$ 113,398.28
Nylen, Katie	Coord-Digital Comms & Content	\$ 77,062.00	\$ 7,244.88	\$ -	\$ -	20	12	\$ 84,306.88
Wendt, Sherri L.	Specialist-Financial Applicati	\$ 105,931.00	\$ 9,531.12	\$ -	\$ -	20	12	\$ 115,462.12
Conway, Hope M.	Science Lab Technician	\$ 73,132.80	\$ 7,497.84	\$ -	\$ -	20	12	\$ 80,630.64
Spears, Reid N.	Piano Accompanist	\$ 57,015.00	\$ 18,063.84	\$ -	\$ -	20	12	\$ 75,078.84
Dudlicek, Brandi L.	Sr Assistive Technology Tech	\$ 52,332.80	\$ 24,312.48	\$ -	\$ -	15	12	\$ 76,645.28
Stasi, Jennifer L.	System Support Specialist	\$ 74,152.00	\$ 24,312.48	\$ -	\$ -	20	12	\$ 98,464.48
Zeitlin, Karen I.	System Support Specialist	\$ 79,476.80	\$ 17,555.04	\$ -	\$ -	20	12	\$ 97,031.84
Zweizig, John	System Support Specialist	\$ 66,809.60	\$ 22,943.28	\$ -	\$ -	15	12	\$ 89,752.88
Gandy, Robert D.	System Support Specialist	\$ 66,185.60	\$ 23,480.16	\$ -	\$ -	10	12	\$ 89,665.76
Theis, Phillip S.	System Support Specialist	\$ 78,104.00	\$ 7,244.88	\$ -	\$ -	20	12	\$ 85,348.88
Sanders, Jacob A.	System Support Specialist	\$ 65,894.40	\$ 18,469.92	\$ -	\$ -	10	12	\$ 84,364.32
Hunt-Binetti, Tracie L.	System Support Specialist	\$ 60,216.00	\$ 19,129.92	\$ -	\$ -	10	12	\$ 79,345.92
Dikszas, Christopher	System Support Specialist	\$ 69,700.80	\$ 9,531.12	\$ -	\$ -	20	12	\$ 79,231.92
Lilly, Kevin	System Support Specialist	\$ 70,470.40	\$ 7,497.84	\$ -	\$ -	10	12	\$ 77,968.24
Ross, Bryan	System Support Specialist	\$ 66,788.80	\$ 9,964.08	\$ -	\$ -	10	12	\$ 76,752.88
Dilday, Elizabeth	Specialist-Accounts Payable	\$ 61,276.80	\$ 18,063.84	\$ -	\$ -	20	12	\$ 79,340.64
Sims, Josie	Mgr-Print & Copy Services Solutions	\$ 72,883.20	\$ 9,204.72	\$ -	\$ -	10	12	\$ 82,087.92
Canada, Carol	Support Operations Specialist	\$ 55,411.20	\$ 23,454.48	\$ -	\$ -	10	12	\$ 78,865.68
Clayton, Elesha	Transportation Coordinator	\$ 75,878.40	\$ 17,555.04	\$ -	\$ -	20	12	\$ 93,433.44
Pettersen, Larry P.	Lead Systems Administrator	\$ 84,760.00	\$ 17,555.04	\$ -	\$ -	20	12	\$ 102,315.04
Murillo, Jose	Lead Systems Administrator	\$ 75,982.40	\$ 24,312.48	\$ -	\$ -	15	12	\$ 100,294.88
Kouba, Bryan	Lead Systems Administrator	\$ 75,982.40	\$ 24,154.32	\$ -	\$ -	15	12	\$ 100,136.72
Spizzirri, Michael	Lead Systems Administrator	\$ 73,736.00	\$ 24,312.48	\$ -	\$ -	15	12	\$ 98,048.48
Soliman, Mustafa	Lead Systems Administrator	\$ 75,982.40	\$ 19,129.92	\$ -	\$ -	20	12	\$ 95,112.32
Schwartzkopf, Molly	Telecommunications Engineer	\$ 89,148.80	\$ 17,555.04	\$ -	\$ -	20	12	\$ 106,703.84
Bartlas, Kathryn L.	Payroll Specialist	\$ 58,156.80	\$ 19,648.08	\$ -	\$ -	20	12	\$ 77,804.88
Arena, Frank	Systems and Device Engineer	\$ 85,113.60	\$ 18,063.84	\$ -	\$ -	20	12	\$ 103,177.44
Stock, Phil	Systems and Device Engineer	\$ 85,113.60	\$ 7,497.84	\$ -	\$ -	20	12	\$ 92,611.44
Malone, Lesley	Admin Asst-Business	\$ 65,436.80	\$ 19,129.92	\$ -	\$ -	15	12	\$ 84,566.72
Shelly, Chanta	Admin Asst-Teaching & Learning	\$ 67,288.00	\$ 9,531.12	\$ -	\$ -	20	12	\$ 76,819.12

Carey Beth Harry, Chief Human Resources Officer

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Monkman, Dawn P.	Specialist-Grants Management	\$ 78,104.00	\$ 7,497.84	\$ -	\$ -	20	12	\$ 85,601.84
Jacobsen, Jennifer E.	Specialist-HR	\$ 59,300.80	\$ 18,063.84	\$ -	\$ -	20	12	\$ 77,364.64
Dendrinis, Kara	Occupational Therapist	\$ 116,724.72	\$ 22,958.40	\$ -	\$ -	0	12	\$ 139,683.12
Jarosz, Jane E.	Occupational Therapist	\$ 127,357.02	\$ 9,531.12	\$ -	\$ -	0	12	\$ 136,888.14
Hoffman, Victoria L L.	Occupational Therapist	\$ 107,411.85	\$ 24,312.48	\$ -	\$ -	0	12	\$ 131,724.33
Herner, Michelle L.	Occupational Therapist	\$ 108,423.84	\$ 22,943.28	\$ -	\$ -	0	12	\$ 131,367.12
Gallagher, Christine M.	Occupational Therapist	\$ 105,874.65	\$ 24,312.48	\$ -	\$ -	0	12	\$ 130,187.13
Stewart, Adam E.	Occupational Therapist	\$ 102,210.99	\$ 24,312.48	\$ -	\$ -	0	12	\$ 126,523.47
Finger, Carolyn S.	Occupational Therapist	\$ 105,836.22	\$ 19,129.92	\$ -	\$ -	0	12	\$ 124,966.14
Harriman, Kristen	Occupational Therapist	\$ 99,341.55	\$ 24,312.48	\$ -	\$ -	0	12	\$ 123,654.03
Polsky, Julie A.	Occupational Therapist	\$ 99,315.93	\$ 24,312.48	\$ -	\$ -	0	12	\$ 123,628.41
Gruber, Andrea	Occupational Therapist	\$ 123,027.24	\$ -	\$ -	\$ -	0	12	\$ 123,027.24
Kuhr, Tracy	Occupational Therapist	\$ 90,323.31	\$ 24,312.48	\$ -	\$ -	0	12	\$ 114,635.79
Fiore, Tracy	Occupational Therapist	\$ 104,824.23	\$ 9,204.72	\$ -	\$ -	0	12	\$ 114,028.95
Goopu, Puja	Occupational Therapist	\$ 88,450.49	\$ 23,480.16	\$ -	\$ -	0	12	\$ 111,930.65
Williamson, Kimberly A.	Occupational Therapist	\$ 89,465.04	\$ 18,485.04	\$ -	\$ -	0	12	\$ 107,950.08
Labrador, Amy	Occupational Therapist	\$ 104,990.76	\$ -	\$ -	\$ -	0	12	\$ 104,990.76
Mahon, Heather M.	Occupational Therapist	\$ 91,168.77	\$ -	\$ -	\$ -	0	12	\$ 91,168.77
Pareti, Peggy	Occupational Therapist	\$ 74,656.68	\$ 7,497.84	\$ -	\$ -	0	12	\$ 82,154.52
Varshney, Shalini	Occupational Therapist	\$ 81,817.47	\$ -	\$ -	\$ -	0	12	\$ 81,817.47
Thompson, Makayla	Occupational Therapist	\$ 72,197.16	\$ 9,204.72	\$ -	\$ -	0	12	\$ 81,401.88
Aguilera, Fabiola	Occupational Therapist	\$ 72,158.73	\$ 7,318.80	\$ -	\$ -	0	12	\$ 79,477.53
O'Callaghan, Erin	Occupational Therapist	\$ 69,750.45	\$ 9,531.12	\$ -	\$ -	0	12	\$ 79,281.57
Krengiel, Jennifer L.	Occupational Therapist	\$ 69,750.45	\$ 9,204.72	\$ -	\$ -	0	12	\$ 78,955.17
Donovan, Mindy S.	Physical Therapist	\$ 121,835.91	\$ 22,943.28	\$ -	\$ -	0	12	\$ 144,779.19
Dufresne, Ellen D.	Physical Therapist	\$ 118,582.17	\$ 18,063.84	\$ -	\$ -	0	12	\$ 136,646.01
Ellman, Crystal M.	Physical Therapist	\$ 115,213.14	\$ 9,531.12	\$ -	\$ -	0	12	\$ 124,744.26
Walton, Cheryl E.	Physical Therapist	\$ 114,892.89	\$ 7,497.84	\$ -	\$ -	0	12	\$ 122,390.73
Bailey, Elissabeth	Physical Therapist	\$ 98,278.32	\$ 18,459.36	\$ -	\$ -	0	12	\$ 116,737.68
Govender, Nimla	Physical Therapist	\$ 102,481.28	\$ 9,531.12	\$ -	\$ -	0	12	\$ 112,012.40
Jenkins, Judith	Physical Therapist	\$ 102,210.99	\$ 9,472.56	\$ -	\$ -	0	12	\$ 111,683.55
Lindow, Kayla S.	Physical Therapist	\$ 109,653.60	\$ -	\$ -	\$ -	0	27	\$ 109,653.60
Maresca, Kristin	Physical Therapist	\$ 99,341.56	\$ 1,285.68	\$ -	\$ -	0	12	\$ 100,627.24
Hunter, Tiffany	Physical Therapist	\$ 88,196.85	\$ -	\$ -	\$ -	0	12	\$ 88,196.85
Rossi, Megan	Physical Therapist	\$ 76,122.14	\$ -	\$ -	\$ -	0	12	\$ 76,122.14
Kickel, Sharon	Rehabilitation Counselor	\$ 116,763.15	\$ 19,129.92	\$ -	\$ -	0	12	\$ 135,893.07
Maher, Sarah K.	Rehabilitation Counselor	\$ 90,361.74	\$ 22,943.28	\$ -	\$ -	0	12	\$ 113,305.02
Stoodley, Sarah	Rehabilitation Counselor	\$ 102,736.20	\$ -	\$ -	\$ -	0	12	\$ 102,736.20

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Barber, Kathleen	Registered Nurse	\$ 54,410.58	\$ 23,454.48	\$ -	\$ -	0	12	\$ 77,865.06
Schander, Margaret	Registered Nurse	\$ 54,410.58	\$ 22,337.52	\$ -	\$ -	0	12	\$ 76,748.10
Sternal, Kathleen R.	Registered Nurse	\$ 57,001.56	\$ 19,648.08	\$ -	\$ -	0	12	\$ 76,649.64
Piwowar, Alexis T.	Registered Nurse	\$ 53,290.86	\$ 23,322.00	\$ -	\$ -	0	12	\$ 76,612.86
Crouse, Patricia	Registered Nurse	\$ 57,001.56	\$ 18,459.36	\$ -	\$ -	0	12	\$ 75,460.92
Wiesbrook, Nancy	Registered Nurse	\$ 56,767.20	\$ 18,385.44	\$ -	\$ -	0	12	\$ 75,152.64
Thompson, Jennifer D.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Jacobs, Bernadette	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Finnegan, Jennifer S.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Kucera, Jennifer L.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 156,162.28
Hays-Clawson, Melinda M.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Theis, Tina M.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Baker, Kelly J.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 152,867.08
Cosby, Lori A.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 152,867.08
Peter, Kyla B.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Brown, Kristy L.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 18,078.96	\$ -	\$ -	0	13	\$ 151,297.96
Hansen, Susan M.	Tchr-Kindergarten (Kdg)	\$ 129,339.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 147,824.04
Jones, Amy L.	Tchr-Kindergarten (Kdg)	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
Miller, Christine B.	Tchr-Kindergarten (Kdg)	\$ 119,884.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 144,196.48
Phillips-Toms, Katherine A.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Peterson, Michelle L	Tchr-Kindergarten (Kdg)	\$ 123,180.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 142,309.92
Ruffo, Daniel V.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 7,571.76	\$ -	\$ -	0	13	\$ 140,790.76
Doranski, Linda	Tchr-Kindergarten (Kdg)	\$ 117,313.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 136,961.08
Pandya, Hetal K.	Tchr-Kindergarten (Kdg)	\$ 117,313.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 134,868.04
Smith, Rosetta C.	Tchr-Kindergarten (Kdg)	\$ 117,313.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 134,868.04
Johnson, Jane A.	Tchr-Kindergarten (Kdg)	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 134,671.28
Koeblich, Gerlinda J.	Tchr-Kindergarten (Kdg)	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 134,671.28
Brooks, Tina M.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 134,504.68
Eckert, Julie	Tchr-Kindergarten (Kdg)	\$ 126,183.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 133,680.84
McAtee, Jennifer L.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Brauer, Cheryl L.	Tchr-Kindergarten (Kdg)	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Wolter, Kori A.	Tchr-Kindergarten (Kdg)	\$ 123,180.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 132,711.12
Quinn, Lauren	Tchr-Kindergarten (Kdg)	\$ 107,555.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 130,498.28
Johnston, Laura C.	Tchr-Kindergarten (Kdg)	\$ 129,339.00	\$ -	\$ -	\$ -	0	13	\$ 129,339.00
Swanson, Pamela	Tchr-Kindergarten (Kdg)	\$ 111,728.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 129,283.04
Kelly, Kelly M.	Tchr-Kindergarten (Kdg)	\$ 119,884.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 127,381.84
Cunningham, Elizabeth A.	Tchr-Kindergarten (Kdg)	\$ 122,806.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 124,091.68
Notariano, Angela	Tchr-Kindergarten (Kdg)	\$ 113,207.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 122,738.12

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Alessia, David M.	Tchr-Kindergarten (Kdg)	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 119,225.84
Ligeski, Kimberly S.	Tchr-Kindergarten (Kdg)	\$ 108,737.00	\$ 8,282.88	\$ -	\$ -	0	13	\$ 117,019.88
Reed, Kristin P.	Tchr-Kindergarten (Kdg)	\$ 82,901.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 105,844.28
Moehle, Eleni	Tchr-Kindergarten (Kdg)	\$ 87,046.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 105,109.84
Diesing, Deborah	Tchr-Kindergarten (Kdg)	\$ 97,556.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 105,053.84
Metherd, Jennifer	Tchr-Kindergarten (Kdg)	\$ 85,180.00	\$ 19,104.24	\$ -	\$ -	0	13	\$ 104,284.24
VanHeest, Jennifer V.	Tchr-Kindergarten (Kdg)	\$ 94,944.00	\$ 8,282.88	\$ -	\$ -	0	13	\$ 103,226.88
Carlson, Bridget W.	Tchr-Kindergarten (Kdg)	\$ 80,682.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 99,167.04
Gregorio, Heather G.	Tchr-Kindergarten (Kdg)	\$ 80,682.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 99,151.92
Bolger, Valentina	Tchr-Kindergarten (Kdg)	\$ 70,195.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 94,507.48
Counihan, Joyce A.	Tchr-Kindergarten (Kdg)	\$ 64,164.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 88,476.48
Gianni, Maria Cristina	Tchr-Kindergarten (Kdg)	\$ 78,523.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 88,054.12
Miller, Karen L.	Tchr-Kindergarten (Kdg)	\$ 87,524.00	\$ -	\$ -	\$ -	0	13	\$ 87,524.00
Kowalski, Emma C.	Tchr-Kindergarten (Kdg)	\$ 76,422.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 83,608.32
Kinser, Hayley	Tchr-Kindergarten (Kdg)	\$ 64,164.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 82,623.36
Berland, Sarah	Tchr-Kindergarten (Kdg)	\$ 73,454.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 80,893.28
Sawyer, Allison	Tchr-Kindergarten (Kdg)	\$ 61,671.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 80,130.36
Vaghy, Renee	Tchr-Kindergarten (Kdg)	\$ 70,195.00	\$ 9,630.72	\$ -	\$ -	0	13	\$ 79,825.72
Stevens, Elizabeth A.	Tchr-Kindergarten (Kdg)	\$ 78,555.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 79,682.52
Dunbar, Kathryn	Tchr-Kindergarten (Kdg)	\$ 70,601.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 78,098.84
Goc, Theresa G.	Tchr-Kindergarten (Kdg)	\$ 70,195.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 77,692.84
Wohlfeil, Brooke A.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Tamburrino, Julie A.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Hillebrand, Kathryn D.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 156,162.28
Mulacek, Victoria M.	Tchr-First (1st) Grade	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,651.48
Kokes, Jennifer M.	Tchr-First (1st) Grade	\$ 129,339.00	\$ 23,480.16	\$ -	\$ -	0	13	\$ 152,819.16
Cetnar, Jennifer L.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Kelly, Monika H.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Baldwin, Megan D.	Tchr-First (1st) Grade	\$ 129,339.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 152,282.28
Baumgardner, Lisa A.	Tchr-First (1st) Grade	\$ 126,183.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 150,495.48
Creighton, Kristin M.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Mersman, Cynthia M.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Heuberger, Kristen	Tchr-First (1st) Grade	\$ 123,180.00	\$ 18,971.76	\$ -	\$ -	0	13	\$ 142,151.76
Consalvo, Heather J.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Anco, Lisa L.	Tchr-First (1st) Grade	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 138,870.12
Shaw, Carolyn A.	Tchr-First (1st) Grade	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
Brown, Kristin	Tchr-First (1st) Grade	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
Tracy, Heather N.	Tchr-First (1st) Grade	\$ 117,313.00	\$ 18,063.84	\$ -	\$ -	0	27	\$ 135,376.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Steen, Stephanie R.	Tchr-First (1st) Grade	\$ 133,219.00	\$ 1,285.68	\$ -	\$ -	0	27	\$ 134,504.68
Hull, Julie L.	Tchr-First (1st) Grade	\$ 126,183.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 133,680.84
Ammons, Katherine R.	Tchr-First (1st) Grade	\$ 126,183.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 133,680.84
Williams, Kathleen A.	Tchr-First (1st) Grade	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Giarrante, Amanda L.	Tchr-First (1st) Grade	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Everix, Nicole A.	Tchr-First (1st) Grade	\$ 123,180.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 132,711.12
Retzler, Margaret A.	Tchr-First (1st) Grade	\$ 129,339.00	\$ -	\$ -	\$ -	0	13	\$ 129,339.00
Griffin, Eric M.	Tchr-First (1st) Grade	\$ 117,313.00	\$ 8,183.28	\$ -	\$ -	0	13	\$ 125,496.28
Steinhauser-Walsh, Leah	Tchr-First (1st) Grade	\$ 123,180.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 124,307.52
Lyon, Krystle N.	Tchr-First (1st) Grade	\$ 99,690.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 122,633.28
Brandonisio, Lindsay A.	Tchr-First (1st) Grade	\$ 102,994.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 122,123.92
Mata, Anne Marie	Tchr-First (1st) Grade	\$ 97,556.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 121,868.48
Noto, Daniela	Tchr-First (1st) Grade	\$ 97,022.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 121,334.48
Dominguez, Jennifer J.	Tchr-First (1st) Grade	\$ 99,690.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 119,338.08
Macek, Linsay R.	Tchr-First (1st) Grade	\$ 94,944.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 117,887.28
Faulhaber, Lisa L.	Tchr-First (1st) Grade	\$ 117,313.00	\$ -	\$ -	\$ -	0	13	\$ 117,313.00
Elliott, Pamela A.	Tchr-First (1st) Grade	\$ 92,403.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 115,346.28
Sullivan, Karen L.	Tchr-First (1st) Grade	\$ 107,555.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 115,052.84
Molek, Mary T.	Tchr-First (1st) Grade	\$ 89,438.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 113,750.48
Sander, Kathryn A.	Tchr-First (1st) Grade	\$ 82,901.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 107,213.48
Murphy, Amy E.	Tchr-First (1st) Grade	\$ 106,969.00	\$ -	\$ -	\$ -	0	13	\$ 106,969.00
McLearen, Nicole M.	Tchr-First (1st) Grade	\$ 90,901.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 100,432.12
Prochaska, Cathleen	Tchr-First (1st) Grade	\$ 78,555.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 98,203.08
Karl, Victoria	Tchr-First (1st) Grade	\$ 78,555.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 96,618.84
McKee, Laura	Tchr-First (1st) Grade	\$ 87,524.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 95,021.84
Rezny, Valerie A.	Tchr-First (1st) Grade	\$ 70,195.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 94,507.48
Zoeteman, Reynolds E.	Tchr-First (1st) Grade	\$ 86,572.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 94,069.84
Krueger, Melanie R.	Tchr-First (1st) Grade	\$ 74,406.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 93,535.92
Pachowicz, Jennifer J.	Tchr-First (1st) Grade	\$ 70,195.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 89,324.92
Forrester, La Tonya	Tchr-First (1st) Grade	\$ 80,682.00	\$ 8,257.20	\$ -	\$ -	0	13	\$ 88,939.20
Zoellner, Megan R.	Tchr-First (1st) Grade	\$ 80,241.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 87,738.84
Noonan, Claire	Tchr-First (1st) Grade	\$ 68,590.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 87,719.92
McWillie, Ariel L.	Tchr-First (1st) Grade	\$ 80,110.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 87,607.84
McCormick, Alissa	Tchr-First (1st) Grade	\$ 73,454.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 87,501.68
Ji, Nadia M.	Tchr-First (1st) Grade	\$ 78,668.00	\$ 8,029.92	\$ -	\$ -	0	13	\$ 86,697.92
Sutton, Bobbi K.	Tchr-First (1st) Grade	\$ 86,572.00	\$ -	\$ -	\$ -	0	13	\$ 86,572.00
Wedell, Christina E.	Tchr-First (1st) Grade	\$ 78,668.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,165.84
Rush, Karen A.	Tchr-First (1st) Grade	\$ 85,180.00	\$ 143.04	\$ -	\$ -	0	13	\$ 85,323.04

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Lehmann, Joanna K.	Tchr-First (1st) Grade	\$ 64,709.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 82,772.84
Feller, Grace	Tchr-First (1st) Grade	\$ 74,923.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 82,362.28
Draper, Jacki	Tchr-First (1st) Grade	\$ 74,406.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 81,845.28
Cross, Claire	Tchr-First (1st) Grade	\$ 72,013.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 79,510.84
Webber, Brian	Tchr-First (1st) Grade	\$ 78,523.00	\$ -	\$ -	\$ -	0	13	\$ 78,523.00
Kaloczi, Karen	Tchr-First (1st) Grade	\$ 74,923.00	\$ 143.04	\$ -	\$ -	0	13	\$ 75,066.04
Askelson, Michelle L.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Dusek, Jennifer K.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
McClung, Vasiliki	Tchr-Second (2nd) Grade	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 153,651.48
Shreve, Rachel E.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 19,658.64	\$ -	\$ -	0	13	\$ 152,877.64
Hogan, Lori A.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Carlson, Cheryl L.	Tchr-Second (2nd) Grade	\$ 129,339.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 152,282.28
Liro, Kathryn R.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 18,078.96	\$ -	\$ -	0	27	\$ 151,297.96
Scurr, Allison E.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Wilke, Stacey L.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 147,773.80
Kulaga, Mary T.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 10,316.16	\$ -	\$ -	0	13	\$ 143,535.16
Kegg, Laura L.	Tchr-Second (2nd) Grade	\$ 123,180.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 142,828.08
Frederick, Tracy A.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Arnquist, Ingrid	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Kalacinski, Maria	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Scherrman, Patricia A.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Cagwin, Kimberley M.	Tchr-Second (2nd) Grade	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Baumgartner, Amy J.	Tchr-Second (2nd) Grade	\$ 117,313.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 140,256.28
Brayton, Christy	Tchr-Second (2nd) Grade	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
Eden, Heather C.	Tchr-Second (2nd) Grade	\$ 117,313.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 135,376.84
O'Herron, Sheri A.	Tchr-Second (2nd) Grade	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 134,671.28
Kulak, Brian T.	Tchr-Second (2nd) Grade	\$ 116,675.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 131,229.80
Brooks, Joan	Tchr-Second (2nd) Grade	\$ 111,728.00	\$ 19,104.24	\$ -	\$ -	0	27	\$ 130,832.24
Kiselyk, Angela	Tchr-Second (2nd) Grade	\$ 111,117.00	\$ 19,114.80	\$ -	\$ -	0	13	\$ 130,231.80
Powell, Kelly E.	Tchr-Second (2nd) Grade	\$ 105,827.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 130,139.48
Meyer, Maureen E.	Tchr-Second (2nd) Grade	\$ 105,827.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 130,139.48
Stanley, Wendy A.	Tchr-Second (2nd) Grade	\$ 105,827.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 128,770.28
Goodwin, Melissa J.	Tchr-Second (2nd) Grade	\$ 108,143.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 127,272.92
Lippe, Melinda D.	Tchr-Second (2nd) Grade	\$ 119,229.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 126,473.88
Silagi, Mary	Tchr-Second (2nd) Grade	\$ 122,508.00	\$ -	\$ -	\$ -	0	13	\$ 122,508.00
Gorsline, Jenna M.	Tchr-Second (2nd) Grade	\$ 97,556.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 121,868.48
Sher, Kristin M.	Tchr-Second (2nd) Grade	\$ 101,566.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 120,695.92
Vantine, Kelli M.	Tchr-Second (2nd) Grade	\$ 111,728.00	\$ 7,055.76	\$ -	\$ -	0	13	\$ 118,783.76

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Fordonski, Patrick J.	Tchr-Second (2nd) Grade	\$ 108,737.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 118,268.12
Fister, Nancy A.	Tchr-Second (2nd) Grade	\$ 117,313.00	\$ -	\$ -	\$ -	0	27	\$ 117,313.00
Siegler, Julie B.	Tchr-Second (2nd) Grade	\$ 96,495.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 114,558.84
Marco, Traci J.	Tchr-Second (2nd) Grade	\$ 94,425.00	\$ 17,979.36	\$ -	\$ -	0	13	\$ 112,404.36
Blessing, Mary K.	Tchr-Second (2nd) Grade	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Norris, Kari A.	Tchr-Second (2nd) Grade	\$ 91,399.00	\$ 19,104.24	\$ -	\$ -	0	13	\$ 110,503.24
Ose, Penelope C.	Tchr-Second (2nd) Grade	\$ 107,555.00	\$ -	\$ -	\$ -	0	13	\$ 107,555.00
Sharpe, Nicole L.	Tchr-Second (2nd) Grade	\$ 105,827.00	\$ -	\$ -	\$ -	0	13	\$ 105,827.00
Fay, Victoria L.	Tchr-Second (2nd) Grade	\$ 78,523.00	\$ 18,388.08	\$ -	\$ -	0	13	\$ 96,911.08
Lulay, Kelly M.	Tchr-Second (2nd) Grade	\$ 78,668.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 96,223.04
Sauer, Susan L.	Tchr-Second (2nd) Grade	\$ 76,453.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 95,582.92
Munn, Nicole	Tchr-Second (2nd) Grade	\$ 89,930.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 91,200.56
Mims, Kellie	Tchr-Second (2nd) Grade	\$ 69,217.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 88,346.92
Reed, Mariah	Tchr-Second (2nd) Grade	\$ 80,241.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 87,738.84
Duffy, Molly	Tchr-Second (2nd) Grade	\$ 62,905.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 87,217.48
McCloud, Tera R.	Tchr-Second (2nd) Grade	\$ 78,523.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,020.84
Contursi, Samantha	Tchr-Second (2nd) Grade	\$ 78,523.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,020.84
Antoniolli, Stephanie	Tchr-Second (2nd) Grade	\$ 65,446.00	\$ 18,971.76	\$ -	\$ -	0	13	\$ 84,417.76
Williams, Nicolette	Tchr-Second (2nd) Grade	\$ 64,164.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 82,633.92
Sondker, Kelli M.	Tchr-Second (2nd) Grade	\$ 55,366.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 79,678.48
Kluge, Elizabeth	Tchr-Second (2nd) Grade	\$ 72,013.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 79,257.88
Scrima, Kristin F.	Tchr-Second (2nd) Grade	\$ 78,523.00	\$ -	\$ -	\$ -	0	13	\$ 78,523.00
Courtney, Samantha T.	Tchr-Second (2nd) Grade	\$ 78,523.00	\$ -	\$ -	\$ -	0	13	\$ 78,523.00
Rossi, Sara	Tchr-Second (2nd) Grade	\$ 76,422.00	\$ -	\$ -	\$ -	0	13	\$ 76,422.00
Becker, Callie	Tchr-Second (2nd) Grade	\$ 58,181.00	\$ 17,293.92	\$ -	\$ -	0	13	\$ 75,474.92
Mireles, Krista	Tchr-Second (2nd) Grade	\$ 68,194.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 75,380.32
Krass, Susan L.	Tchr-Third (3rd) Grade	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Vlcek, Elizabeth A.	Tchr-Third (3rd) Grade	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Iwinski, Alice J.	Tchr-Third (3rd) Grade	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Rosenberg, Jessica R.	Tchr-Third (3rd) Grade	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,651.48
Wallace, Katharine B.	Tchr-Third (3rd) Grade	\$ 129,339.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 148,987.08
South, Julie L.	Tchr-Third (3rd) Grade	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
Mattia, Michelle L.	Tchr-Third (3rd) Grade	\$ 129,339.00	\$ 18,078.96	\$ -	\$ -	0	13	\$ 147,417.96
Ward, Kerri B.	Tchr-Third (3rd) Grade	\$ 123,180.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 146,123.28
Johnson, Jill M.	Tchr-Third (3rd) Grade	\$ 117,313.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 141,625.48
Rucker, Emily A.	Tchr-Third (3rd) Grade	\$ 116,675.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 140,987.48
Zdenovec, Angela M.	Tchr-Third (3rd) Grade	\$ 117,313.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 140,256.28
Williams, Tamela L.	Tchr-Third (3rd) Grade	\$ 117,313.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 140,256.28

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Jastrow, Scott W.	Tchr-Third (3rd) Grade	\$ 116,320.00	\$ 22,958.40	\$ -	\$ -	0	13	\$ 139,278.40
Venkatesan, Radhika	Tchr-Third (3rd) Grade	\$ 119,520.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 137,075.04
McClure, Catherine A.	Tchr-Third (3rd) Grade	\$ 133,219.00	\$ 158.16	\$ -	\$ -	0	13	\$ 133,377.16
Park, Amy S.	Tchr-Third (3rd) Grade	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Schapen, Christine A.	Tchr-Third (3rd) Grade	\$ 109,910.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 129,558.08
Kalantzis, Kimberly B.	Tchr-Third (3rd) Grade	\$ 119,884.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 129,415.12
Przybyla, Virginia M.	Tchr-Third (3rd) Grade	\$ 108,737.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 127,866.92
Pedersen, Carrie A.	Tchr-Third (3rd) Grade	\$ 117,313.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 126,844.12
Baxter, Stacy L.	Tchr-Third (3rd) Grade	\$ 107,555.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 126,684.92
Voller, Sara M.	Tchr-Third (3rd) Grade	\$ 125,878.00	\$ -	\$ -	\$ -	0	13	\$ 125,878.00
Hohnke, Balbir K.	Tchr-Third (3rd) Grade	\$ 100,238.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 124,550.48
Koeller, Courtney M.	Tchr-Third (3rd) Grade	\$ 114,172.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 123,703.12
Kauffman, Kristin L.	Tchr-Third (3rd) Grade	\$ 105,248.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 123,311.84
Spikings, Katherine	Tchr-Third (3rd) Grade	\$ 105,248.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 123,311.84
Miller, Heidi D.	Tchr-Third (3rd) Grade	\$ 123,180.00	\$ -	\$ -	\$ -	0	27	\$ 123,180.00
Bogacki, Kathryn	Tchr-Third (3rd) Grade	\$ 102,994.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 122,123.92
Hart, Marie L.	Tchr-Third (3rd) Grade	\$ 97,556.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 121,868.48
Wegrzyn, Jennifer M.	Tchr-Third (3rd) Grade	\$ 94,944.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 119,256.48
Borghesi, Joni R.	Tchr-Third (3rd) Grade	\$ 94,944.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 117,887.28
Macchiarella, Emily	Tchr-Third (3rd) Grade	\$ 91,898.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 116,210.48
Engelman, Erin L.	Tchr-Third (3rd) Grade	\$ 88,953.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 113,265.48
Harrington, Nicole M.	Tchr-Third (3rd) Grade	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Batchelder, Danielle M.	Tchr-Third (3rd) Grade	\$ 110,178.00	\$ -	\$ -	\$ -	0	13	\$ 110,178.00
Hayes, Heather M.	Tchr-Third (3rd) Grade	\$ 78,523.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 96,586.84
Fitzgerald, Carolyn M.	Tchr-Third (3rd) Grade	\$ 70,195.00	\$ 23,627.04	\$ -	\$ -	0	13	\$ 93,822.04
Shafron, Kristen K.	Tchr-Third (3rd) Grade	\$ 70,195.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 93,138.28
Torrey, Laura T.	Tchr-Third (3rd) Grade	\$ 82,603.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 90,100.84
Huff, Adam	Tchr-Third (3rd) Grade	\$ 70,601.00	\$ 19,104.24	\$ -	\$ -	0	13	\$ 89,705.24
Min, Christina	Tchr-Third (3rd) Grade	\$ 79,395.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,892.84
Andrews, April A.	Tchr-Third (3rd) Grade	\$ 68,316.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 86,801.04
Klassen, Heather L.	Tchr-Third (3rd) Grade	\$ 85,180.00	\$ -	\$ -	\$ -	0	13	\$ 85,180.00
Coniglio, Michael J.	Tchr-Third (3rd) Grade	\$ 74,406.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 81,845.28
Drone, Katherine I.	Tchr-Third (3rd) Grade	\$ 73,454.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 80,951.84
Reed, Allison	Tchr-Third (3rd) Grade	\$ 80,682.00	\$ 58.56	\$ -	\$ -	0	13	\$ 80,740.56
Brannigan, Kristen A.	Tchr-Third (3rd) Grade	\$ 78,555.00	\$ -	\$ -	\$ -	0	13	\$ 78,555.00
Cropper, Emily E.	Tchr-Third (3rd) Grade	\$ 58,688.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 77,173.04
Shelbrock, Jami E.	Tchr-Third (3rd) Grade	\$ 76,453.00	\$ -	\$ -	\$ -	0	13	\$ 76,453.00
Mackowiak, Eric	Tchr-Third (3rd) Grade	\$ 76,422.00	\$ -	\$ -	\$ -	0	13	\$ 76,422.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Eischen, Amanda K.	Tchr-Fourth (4th) Grade	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Evans, Dawn C.	Tchr-Fourth (4th) Grade	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	27	\$ 151,282.84
Andrews, Ronald	Tchr-Fourth (4th) Grade	\$ 133,219.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 150,774.04
Webster, Candice C.	Tchr-Fourth (4th) Grade	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
Petruzzi, Janet F.	Tchr-Fourth (4th) Grade	\$ 126,183.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 145,831.08
Gonzalez-Swik, Christine M.	Tchr-Fourth (4th) Grade	\$ 119,520.00	\$ 24,154.32	\$ -	\$ -	0	13	\$ 143,674.32
Donkin, Victoria	Tchr-Fourth (4th) Grade	\$ 119,229.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 143,541.48
Baugh, Vicki M.	Tchr-Fourth (4th) Grade	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Dodd, Julie A.	Tchr-Fourth (4th) Grade	\$ 122,806.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 140,361.04
Whyte, Kevin R.	Tchr-Fourth (4th) Grade	\$ 119,229.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 138,358.92
Erwin, Kristen H.	Tchr-Fourth (4th) Grade	\$ 119,229.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 136,784.04
Lia, William P.	Tchr-Fourth (4th) Grade	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
Street, Kristi L.	Tchr-Fourth (4th) Grade	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Harris, Laura A.	Tchr-Fourth (4th) Grade	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Aniolowski, Kristina M.	Tchr-Fourth (4th) Grade	\$ 113,207.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 132,855.08
Bachio, Christie L.	Tchr-Fourth (4th) Grade	\$ 129,339.00	\$ -	\$ -	\$ -	0	27	\$ 129,339.00
Zion, Amber L.	Tchr-Fourth (4th) Grade	\$ 104,677.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 127,620.28
Shaffer, Nicole	Tchr-Fourth (4th) Grade	\$ 99,690.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 124,002.48
Dale, Melanie L.	Tchr-Fourth (4th) Grade	\$ 105,827.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 123,890.84
Kroll, Jennifer E.	Tchr-Fourth (4th) Grade	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Rogers, Michael J.	Tchr-Fourth (4th) Grade	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Kammer, Jennifer A.	Tchr-Fourth (4th) Grade	\$ 97,556.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 121,868.48
Lopez, Hector D.	Tchr-Fourth (4th) Grade	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 119,225.84
Niezgoda, Steven L.	Tchr-Fourth (4th) Grade	\$ 100,238.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 118,301.84
Pietryk, LeeAnn	Tchr-Fourth (4th) Grade	\$ 96,495.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 115,624.92
Gresher, Lauren J.	Tchr-Fourth (4th) Grade	\$ 94,944.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 114,073.92
Bose, Rituparna	Tchr-Fourth (4th) Grade	\$ 93,627.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 112,112.04
Cosgrove, Bridget A.	Tchr-Fourth (4th) Grade	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Sobun-Pawlak, Brenda K.	Tchr-Fourth (4th) Grade	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Miller, Michael	Tchr-Fourth (4th) Grade	\$ 93,912.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 111,467.04
Buresh, Sara M.	Tchr-Fourth (4th) Grade	\$ 108,143.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 109,270.52
Owen, Natalie R.	Tchr-Fourth (4th) Grade	\$ 89,930.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 109,059.92
Lombardi, Deanna	Tchr-Fourth (4th) Grade	\$ 101,319.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 108,816.84
Erdman, Kathleen L.	Tchr-Fourth (4th) Grade	\$ 89,438.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 108,567.92
Stewart, Keva C.	Tchr-Fourth (4th) Grade	\$ 87,524.00	\$ 19,104.24	\$ -	\$ -	0	13	\$ 106,628.24
Gupta, Arjun N.	Tchr-Fourth (4th) Grade	\$ 95,969.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 105,500.12
Good, Kathryn K.	Tchr-Fourth (4th) Grade	\$ 98,848.00	\$ -	\$ -	\$ -	0	13	\$ 98,848.00
Haley, Terona L.	Tchr-Fourth (4th) Grade	\$ 89,930.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 97,427.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Wynne, Madeline	Tchr-Fourth (4th) Grade	\$ 76,422.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 93,977.04
McMurray, Brian	Tchr-Fourth (4th) Grade	\$ 76,422.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 90,976.80
Sapoznik Jr., Allen	Tchr-Fourth (4th) Grade	\$ 80,682.00	\$ 10,216.56	\$ -	\$ -	0	13	\$ 90,898.56
Acevedo, Stephanie E.	Tchr-Fourth (4th) Grade	\$ 89,438.00	\$ -	\$ -	\$ -	0	13	\$ 89,438.00
Anderson, Denee N.	Tchr-Fourth (4th) Grade	\$ 70,195.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 89,324.92
Schmidt, Linnea L.	Tchr-Fourth (4th) Grade	\$ 80,682.00	\$ 8,267.76	\$ -	\$ -	0	13	\$ 88,949.76
Fanella, Wendy D.	Tchr-Fourth (4th) Grade	\$ 70,195.00	\$ 17,199.36	\$ -	\$ -	0	13	\$ 87,394.36
Rodriguez, Rebeka L.	Tchr-Fourth (4th) Grade	\$ 70,195.00	\$ 14,568.96	\$ -	\$ -	0	27	\$ 84,763.96
Anderson, Lexi	Tchr-Fourth (4th) Grade	\$ 64,164.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 82,649.04
Szweda, Paige V.	Tchr-Fourth (4th) Grade	\$ 74,923.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 82,420.84
Chaudhuri, Priyanka	Tchr-Fourth (4th) Grade	\$ 73,454.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 80,951.84
Voaden-Wanda, Julie L.	Tchr-Fourth (4th) Grade	\$ 80,682.00	\$ -	\$ -	\$ -	0	13	\$ 80,682.00
Bromund, Jessica	Tchr-Fourth (4th) Grade	\$ 70,601.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 77,845.88
Chhe, Lauri	Tchr-Fourth (4th) Grade	\$ 68,590.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 76,087.84
Stiles, Tracey E.	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Hood, James T.	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ 19,658.64	\$ -	\$ -	0	13	\$ 152,877.64
Conway, Martha G.	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 152,867.08
Kurasz, Michelle R.	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 152,867.08
Miller, Karen L.	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Nickel, Scott S.	Tchr-Fifth (5th) Grade	\$ 129,339.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 147,960.36
Sarno, Julie M.	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ 14,568.96	\$ -	\$ -	0	27	\$ 147,787.96
White, Eric A.	Tchr-Fifth (5th) Grade	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 147,492.48
Swift, Corey M.	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Avery-Scott, Tiffany S.	Tchr-Fifth (5th) Grade	\$ 122,806.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 141,265.36
Robbie, Julie	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ 7,571.76	\$ -	\$ -	0	27	\$ 140,790.76
Vaid, Amit	Tchr-Fifth (5th) Grade	\$ 116,675.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 135,804.92
Miller, Kraig A.	Tchr-Fifth (5th) Grade	\$ 117,313.00	\$ 18,063.84	\$ -	\$ -	0	27	\$ 135,376.84
Dugger, Lisa	Tchr-Fifth (5th) Grade	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 134,671.28
Jourdan, Ayana R.	Tchr-Fifth (5th) Grade	\$ 110,178.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 134,490.48
Marshall, Carly M.	Tchr-Fifth (5th) Grade	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Lentz, Patricia	Tchr-Fifth (5th) Grade	\$ 123,180.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 132,711.12
Hall, Audra D.	Tchr-Fifth (5th) Grade	\$ 105,827.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 130,139.48
Crutcher, Kristin A.	Tchr-Fifth (5th) Grade	\$ 111,728.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 129,791.84
Covert, Ann M.	Tchr-Fifth (5th) Grade	\$ 111,728.00	\$ 17,481.12	\$ -	\$ -	0	13	\$ 129,209.12
Klein, Ryan K.	Tchr-Fifth (5th) Grade	\$ 117,313.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 126,844.12
Fara, Kristin E.	Tchr-Fifth (5th) Grade	\$ 102,432.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 126,744.48
Troyer, Mark B.	Tchr-Fifth (5th) Grade	\$ 102,994.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 125,937.28
Waller, Suzanne K.	Tchr-Fifth (5th) Grade	\$ 104,359.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 124,007.08

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Gerdisch, Jeanne K.	Tchr-Fifth (5th) Grade	\$ 116,320.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 123,817.84
Green, June E.	Tchr-Fifth (5th) Grade	\$ 114,172.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 123,703.12
Sumatra, Lowell L.	Tchr-Fifth (5th) Grade	\$ 102,994.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 122,123.92
Hyatt, Rebecca	Tchr-Fifth (5th) Grade	\$ 101,319.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 120,448.92
Fornelli, Megan	Tchr-Fifth (5th) Grade	\$ 101,875.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 119,938.84
Koen, Cara A.	Tchr-Fifth (5th) Grade	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 119,225.84
Vasquez, Amy L.	Tchr-Fifth (5th) Grade	\$ 108,737.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 116,234.84
Tahvonen, Natasha	Tchr-Fifth (5th) Grade	\$ 92,403.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 111,532.92
Dutdut, Michael S.	Tchr-Fifth (5th) Grade	\$ 102,994.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 110,491.84
Bonifas, Jami	Tchr-Fifth (5th) Grade	\$ 102,994.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 110,238.88
Biggs, Brandon	Tchr-Fifth (5th) Grade	\$ 101,875.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 109,372.84
Tukker, Beth D.	Tchr-Fifth (5th) Grade	\$ 89,930.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 109,059.92
Danca, Kelsey	Tchr-Fifth (5th) Grade	\$ 88,953.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 108,601.08
Hightower, Derrius	Tchr-Fifth (5th) Grade	\$ 82,901.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 101,386.04
Adams, Troy D.	Tchr-Fifth (5th) Grade	\$ 70,195.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 94,507.48
Rust, Colin R.	Tchr-Fifth (5th) Grade	\$ 82,901.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 90,398.84
Grahn, Brenda C.	Tchr-Fifth (5th) Grade	\$ 70,195.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 89,843.08
Petry, Erin	Tchr-Fifth (5th) Grade	\$ 70,195.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 88,680.04
Milo, Tomas D.	Tchr-Fifth (5th) Grade	\$ 80,682.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 87,926.88
Sutter, Courtney	Tchr-Fifth (5th) Grade	\$ 69,217.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 87,676.36
Johnson, Erica	Tchr-Fifth (5th) Grade	\$ 68,590.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 86,653.84
Kaciuba, Ashley M.	Tchr-Fifth (5th) Grade	\$ 68,194.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 86,653.36
Smykal, Jeffrey S.	Tchr-Fifth (5th) Grade	\$ 86,572.00	\$ -	\$ -	\$ -	0	13	\$ 86,572.00
Abrahamovich, Courtney C.	Tchr-Fifth (5th) Grade	\$ 78,523.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,020.84
Sharenow, Julie C.	Tchr-Fifth (5th) Grade	\$ 66,488.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 85,617.92
Gavras, Paul P.	Tchr-Fifth (5th) Grade	\$ 78,555.00	\$ 1,127.52	\$ -	\$ -	0	27	\$ 79,682.52
Zuleg, Kristen	Tchr-Fifth (5th) Grade	\$ 72,013.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 79,257.88
Klaus, Amanda	Tchr-Fifth (5th) Grade	\$ 70,195.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 77,692.84
Williams-Moore, Tracy	Tchr-Fifth (5th) Grade	\$ 69,217.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 76,714.84
Valenza, Nicole K.	Tchr-English Language Arts	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Palmer, Andrea	Tchr-English Language Arts	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Morley, Samantha L.	Tchr-English Language Arts	\$ 135,158.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 154,806.08
Mason, Ralph E.	Tchr-English Language Arts	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Wisner, Elizabeth L.	Tchr-English Language Arts	\$ 129,654.00	\$ 22,958.40	\$ -	\$ -	0	13	\$ 152,612.40
Himes, Telanna T.	Tchr-English Language Arts	\$ 129,654.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 152,597.28
Lis, Juliet M.	Tchr-English Language Arts	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Harvey, Allison L.	Tchr-English Language Arts	\$ 129,339.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 152,282.28
Damhorst, Douglas A.	Tchr-English Language Arts	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	27	\$ 151,282.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Buss, Bryan T.	Tchr-English Language Arts	\$ 126,183.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 150,495.48
Oswald, Lena	Tchr-English Language Arts	\$ 129,339.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 148,468.92
Horn, Alycia L.	Tchr-English Language Arts	\$ 129,339.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 147,402.84
Martin, Christine M.	Tchr-English Language Arts	\$ 119,884.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 144,196.48
Lange, Shari L.	Tchr-English Language Arts	\$ 133,219.00	\$ 10,290.48	\$ -	\$ -	0	27	\$ 143,509.48
Line, Michelle L.	Tchr-English Language Arts	\$ 123,180.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 142,828.08
Born, Angela	Tchr-English Language Arts	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Evenhouse, Kristen R.	Tchr-English Language Arts	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Keplar, Bridget M.	Tchr-English Language Arts	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Altott, April R.	Tchr-English Language Arts	\$ 116,675.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 140,987.48
Abrell, Michelle A.	Tchr-English Language Arts	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Terrano, Tina M.	Tchr-English Language Arts	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Dellinger, Rhonda L.	Tchr-English Language Arts	\$ 119,520.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 139,168.08
Pardys, Jonathan S.	Tchr-English Language Arts	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 138,870.12
Coleman, Amy	Tchr-English Language Arts	\$ 117,313.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 136,442.92
Hirner, Jennifer J.	Tchr-English Language Arts	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
Fredericks, Marcus P.	Tchr-English Language Arts	\$ 117,313.00	\$ 18,621.36	\$ -	\$ -	0	27	\$ 135,934.36
Cozzi, Colleen K.	Tchr-English Language Arts	\$ 117,313.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 135,934.36
Robinson, Lena	Tchr-English Language Arts	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 134,671.28
White, Lynne M.	Tchr-English Language Arts	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Schoutteet, Nikki A.	Tchr-English Language Arts	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Khan, Fatima	Tchr-English Language Arts	\$ 126,183.00	\$ 6,997.20	\$ -	\$ -	0	13	\$ 133,180.20
Barnett, Barbara M.	Tchr-English Language Arts	\$ 111,728.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 131,376.08
Coombs, Jennifer M.	Tchr-English Language Arts	\$ 111,728.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 131,376.08
Campbell, Michelle L.	Tchr-English Language Arts	\$ 105,827.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 130,139.48
Parker, Claudia L.	Tchr-English Language Arts	\$ 111,728.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 129,791.84
Crawl, Christopher J.	Tchr-English Language Arts	\$ 117,313.00	\$ 10,216.56	\$ -	\$ -	0	13	\$ 127,529.56
Burnette, Allison B.	Tchr-English Language Arts	\$ 102,994.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 127,306.48
Rivali, Jennifer L.	Tchr-English Language Arts	\$ 117,313.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 126,844.12
Fazio, Loni M.	Tchr-English Language Arts	\$ 100,238.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 124,550.48
Winters, Robyn L.	Tchr-English Language Arts	\$ 105,248.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 124,377.92
Clifford, Patrick J.	Tchr-English Language Arts	\$ 105,827.00	\$ 18,053.28	\$ -	\$ -	0	27	\$ 123,880.28
Webber, Christine	Tchr-English Language Arts	\$ 105,248.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 123,869.36
Park, Nicholas J.	Tchr-English Language Arts	\$ 104,359.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 123,488.92
Curran, John P.	Tchr-English Language Arts	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
McCoy, Lindsay N.	Tchr-English Language Arts	\$ 102,994.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 122,123.92
Hurd, Melissa J.	Tchr-English Language Arts	\$ 114,172.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 121,669.84
Soderholm, Kristine M.	Tchr-English Language Arts	\$ 111,728.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 121,259.12

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Anetsberger, Nicole K.	Tchr-English Language Arts	\$ 111,117.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 120,648.12
Mulhern, Kelly	Tchr-English Language Arts	\$ 97,556.00	\$ 22,932.72	\$ -	\$ -	0	13	\$ 120,488.72
Wood, Lisa M.	Tchr-English Language Arts	\$ 100,238.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 119,367.92
Freeman, Stephanie	Tchr-English Language Arts	\$ 100,238.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 119,367.92
O'Neil, Anne J.	Tchr-English Language Arts	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 119,225.84
Bywater, Bradley A.	Tchr-English Language Arts	\$ 100,238.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 118,859.36
Callahan, Michele L.	Tchr-English Language Arts	\$ 108,143.00	\$ 10,301.04	\$ -	\$ -	0	13	\$ 118,444.04
Morrison, James S.	Tchr-English Language Arts	\$ 97,556.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 116,041.04
Clausen, Emily L.	Tchr-English Language Arts	\$ 105,248.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 114,779.12
Balzer, Heather	Tchr-English Language Arts	\$ 107,229.00	\$ 7,155.36	\$ -	\$ -	0	13	\$ 114,384.36
Carter, Bryan T.	Tchr-English Language Arts	\$ 114,172.00	\$ -	\$ -	\$ -	0	13	\$ 114,172.00
Harrison, Molly C.	Tchr-English Language Arts	\$ 94,944.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 113,007.84
Kupiec, Kristin J.	Tchr-English Language Arts	\$ 102,994.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 112,525.12
Sanders, Jacob	Tchr-English Language Arts	\$ 104,359.00	\$ 7,155.36	\$ -	\$ -	0	13	\$ 111,514.36
Cozzi, Anthony J.	Tchr-English Language Arts	\$ 111,117.00	\$ -	\$ -	\$ -	0	13	\$ 111,117.00
Di Bona, Caitlin	Tchr-English Language Arts	\$ 101,566.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 111,097.12
Jones, Alona B.	Tchr-English Language Arts	\$ 91,898.00	\$ 19,114.80	\$ -	\$ -	0	13	\$ 111,012.80
Treadwell, Courtney E.	Tchr-English Language Arts	\$ 91,399.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 109,858.36
Dailing, Andrew	Tchr-English Language Arts	\$ 85,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 109,492.48
Husk, Robert C.	Tchr-English Language Arts	\$ 89,930.00	\$ 17,844.24	\$ -	\$ -	0	13	\$ 107,774.24
Robb, Matthew T.	Tchr-English Language Arts	\$ 105,827.00	\$ -	\$ -	\$ -	0	13	\$ 105,827.00
Nedza, Bradley	Tchr-English Language Arts	\$ 86,572.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 105,701.92
Faivre, Sara	Tchr-English Language Arts	\$ 84,715.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 104,363.08
Zwettler, Lindsay R.	Tchr-English Language Arts	\$ 102,994.00	\$ -	\$ -	\$ -	0	13	\$ 102,994.00
Zaker, Colleen M.	Guidance Counselor	\$ 78,523.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 102,835.48
Malpica, Nicole	Tchr-English Language Arts	\$ 85,180.00	\$ 16,795.68	\$ -	\$ -	0	13	\$ 101,975.68
Newsome, Shannon	Tchr-English Language Arts	\$ 82,447.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 100,510.84
O'Toole, Kristen	Tchr-English Language Arts	\$ 99,148.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 100,433.68
Walsh, Jessica L.	Tchr-English Language Arts	\$ 100,238.00	\$ -	\$ -	\$ -	0	13	\$ 100,238.00
Punda, Jennifer M.	Tchr-English Language Arts	\$ 100,238.00	\$ -	\$ -	\$ -	0	13	\$ 100,238.00
Bywater, Tracy	Tchr-English Language Arts	\$ 99,148.00	\$ -	\$ -	\$ -	0	13	\$ 99,148.00
Diamond, Christy	Tchr-English Language Arts	\$ 80,682.00	\$ 18,385.44	\$ -	\$ -	0	13	\$ 99,067.44
Burdiak, Stephanie T.	Tchr-English Language Arts	\$ 80,682.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 98,237.04
Lay, John	Tchr-English Language Arts	\$ 97,556.00	\$ -	\$ -	\$ -	0	13	\$ 97,556.00
Cervera, Kathleen	Tchr-English Language Arts	\$ 88,953.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 96,450.84
Berardi, Amanda L.	Tchr-English Language Arts	\$ 95,969.00	\$ -	\$ -	\$ -	0	13	\$ 95,969.00
Stasiewicz, Tara L.	Tchr-English Language Arts	\$ 86,572.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 94,069.84
Troczynski, Geraldine	Tchr-English Language Arts	\$ 89,930.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 91,215.68

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Vellookunnel, George	Tchr-English Language Arts	\$ 73,454.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 91,009.04
Cimms, Jessica	Tchr-English Language Arts	\$ 80,682.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 90,213.12
Shum, Laura	Tchr-English Language Arts	\$ 70,195.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 88,680.04
Scinto, Jennifer M.	Tchr-English Language Arts	\$ 87,046.00	\$ 1,260.00	\$ -	\$ -	0	13	\$ 88,306.00
Janacek, Allison	Tchr-English Language Arts	\$ 80,682.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 88,179.84
Redfern, Molly	Tchr-English Language Arts	\$ 80,682.00	\$ 6,997.20	\$ -	\$ -	0	13	\$ 87,679.20
Crowe, Angelina M.	Tchr-English Language Arts	\$ 78,668.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,165.84
Simmons, Betty J.	Tchr-English Language Arts	\$ 78,555.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,052.84
Neuenschwander, Terrye R.	Tchr-English Language Arts	\$ 73,454.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 80,951.84
Gladstone, Anthony	Tchr-English Language Arts	\$ 60,531.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 78,086.04
Lindstrom, Amanda	Tchr-English Language Arts	\$ 76,422.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 77,549.52
Jensik, Keith J.	Tchr-Social Science	\$ 129,339.00	\$ 18,063.84	\$ -	\$ -	0	27	\$ 147,402.84
Defarno, Marc A.	Tchr-Social Science	\$ 123,180.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 137,734.80
Grevas, Shannon	Tchr-Social Science	\$ 64,164.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 83,293.92
Zimmerman, Rebecca	Tchr-Industrial Tech Education	\$ 111,729.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 129,792.84
Misius, Brian J.	Tchr-Industrial Tech Education	\$ 113,207.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 120,704.84
Schaffer, Scott	Tchr-Industrial Tech Education	\$ 94,425.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 118,737.48
Mertes, Lilia	Tchr-Interventionist	\$ 135,158.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 158,101.28
Harry, Melissa H.	Tchr-Interventionist	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Concannon, Svetlana	Tchr-Interventionist	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Bruder, Lauri A.	Tchr-Interventionist	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 156,162.28
Conrad, Tatiana	Tchr-Interventionist	\$ 129,654.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,966.48
Wodka, Adrienne	Tchr-Interventionist	\$ 129,665.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 148,150.04
Bramstedt, Carol A.	Tchr-Interventionist	\$ 125,878.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 145,007.92
Beedles, Elizabeth W.	Tchr-Interventionist	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Dolan, Kimberley	Tchr-Interventionist	\$ 123,180.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 142,309.92
Vieira, E. Richard	Tchr-Interventionist	\$ 123,180.00	\$ 18,621.36	\$ -	\$ -	0	27	\$ 141,801.36
Kittl, Leah T.	Tchr-Interventionist	\$ 129,339.00	\$ 7,582.32	\$ -	\$ -	0	13	\$ 136,921.32
Wright, Allison K.	Tchr-Interventionist	\$ 110,514.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 134,826.48
Schroeder, Allison E.	Tchr-Interventionist	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Pierce, Candace R.	Tchr-Interventionist	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Gonzalez, Leann R.	Tchr-Interventionist	\$ 108,143.00	\$ 24,297.36	\$ -	\$ -	0	13	\$ 132,440.36
Graske, Rebecca J.	Tchr-Interventionist	\$ 129,654.00	\$ -	\$ -	\$ -	0	13	\$ 129,654.00
Swieter, Deborah A.	Tchr-Interventionist	\$ 117,313.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 124,810.84
Townsend, Stephanie K.	Tchr-Interventionist	\$ 122,806.00	\$ 1,260.00	\$ -	\$ -	0	13	\$ 124,066.00
Fellers, Jennifer	Tchr-Interventionist	\$ 104,359.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 124,007.08
Lambert, Janet L.	Tchr-Interventionist	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Scheffert, Kelly	Tchr-Interventionist	\$ 101,566.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 120,695.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
O'Toole, Rose E.	Tchr-Interventionist	\$ 119,884.00	\$ -	\$ -	\$ -	0	13	\$ 119,884.00
Stanik, Jennifer C.	Tchr-Interventionist	\$ 108,737.00	\$ -	\$ -	\$ -	0	13	\$ 108,737.00
Hereford, Elizabeth N.	Tchr-Interventionist	\$ 86,572.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 105,057.04
Lee, Stephanie	Tchr-Interventionist	\$ 90,901.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 98,398.84
Toufexis, Stephanie S.	Tchr-Interventionist	\$ 88,953.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 96,450.84
Smid, Margaret	Tchr-Interventionist	\$ 70,601.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 94,913.48
Porth, Amanda	Tchr-Interventionist	\$ 80,682.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 87,926.88
Hedl, Katherine F.	Tchr-SEL and Academic Coach	\$ 116,676.00	\$ -	\$ -	\$ -	0	13	\$ 116,676.00
Meyers, Valerie	Tchr-SEL and Academic Coach	\$ 94,425.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 112,894.92
DeDecker, Rebecca	Tchr-SEL and Academic Coach	\$ 104,106.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 111,603.84
Fletcher, Kristin	Tchr-SEL and Academic Coach	\$ 105,248.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 106,533.68
Davis, Kaylyn	Tchr-SEL and Academic Coach	\$ 76,312.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 83,556.88
Smith, Andrea	Tchr-SEL and Academic Coach	\$ 61,742.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 80,211.92
Walden, Samantha	Tchr-SEL and Academic Coach	\$ 69,217.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 76,714.84
Joiner, Charmonique R.	Coord-Literacy	\$ 131,542.00	\$ -	\$ -	\$ -	0	13	\$ 131,542.00
Kaleta, Elizabeth A.	Tchr-Instructional Specialist	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Johnson, Latia M.	Tchr-Instructional Specialist	\$ 116,320.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,449.92
Bell, Tara	Tchr-Instructional Specialist	\$ 118,015.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 127,546.12
Abdel-Moneim, Tania T.	Tchr-Instructional Specialist	\$ 117,313.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 124,810.84
Falck, Brooke	Tchr-Instructional Specialist	\$ 68,590.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 76,087.84
Stone, Darlene	Coord-Student Services	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Schuh, Laurie A.	Coord-Student Services	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Schrubbe, Elizabeth K.	Coord-Student Services	\$ 129,339.00	\$ 10,316.16	\$ -	\$ -	0	13	\$ 139,655.16
Goldstein, Elly A.	Coord-Student Services	\$ 123,180.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 137,734.80
Palumbo, Daniela A.	Coord-Student Services	\$ 112,933.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 135,876.28
Howard, Tatyana	Coord-Student Services	\$ 116,320.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,449.92
Bell, Robert A.	Coord-Student Services	\$ 135,158.00	\$ -	\$ -	\$ -	0	13	\$ 135,158.00
Berardi, Kristen M.	Coord-Student Services	\$ 114,172.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 133,301.92
Vogel, Julie	Coord-Student Services	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Flynn, Michele S.	Coord-Student Services	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Lantz, Dana L.	Coord-Student Services	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Stubbs, Emily M.	Coord-Student Services	\$ 122,508.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 130,005.84
Maldonado, Sarah R.	Coord-Student Services	\$ 102,432.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 126,744.48
Stepper, Lindsey	Coord-Student Services	\$ 101,875.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 124,818.28
Sloan, Jasmine	Coord-Student Services	\$ 116,675.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 124,172.84
Lowery, Elizabeth	Coord-Student Services	\$ 104,677.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 123,806.92
Sally, Marybeth	Coord-Student Services	\$ 102,432.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 121,561.92
Vande Guchte, Katherine	Coord-Student Services	\$ 97,022.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 119,965.28

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Tutton, Traci	Coord-Student Services	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 119,225.84
Ryan-Garcia, Jenna T.	Coord-Student Services	\$ 116,320.00	\$ -	\$ -	\$ -	0	13	\$ 116,320.00
Litas, Vicki	Coord-Student Services	\$ 97,556.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 116,015.36
Van Dyke, Christie	Coord-Student Services	\$ 94,944.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 114,073.92
Micheles, Kristine A.	Coord-Student Services	\$ 101,876.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 111,407.12
Campen, Jennifer	Coord-Student Services	\$ 104,677.00	\$ -	\$ -	\$ -	0	13	\$ 104,677.00
Crackel, Morgan	Coord-Student Services	\$ 104,359.00	\$ -	\$ -	\$ -	0	13	\$ 104,359.00
Greco, MaryKathryn J.	Coord-Student Services	\$ 91,399.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 98,896.84
Marsh, Kristi	Coord-Student Services	\$ 73,454.00	\$ 18,444.48	\$ -	\$ -	0	13	\$ 91,898.48
Lee, Melissa J.	Coord-Student Services	\$ 82,603.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 89,789.32
Charlson, Allison	Coord-Student Services	\$ 87,524.00	\$ -	\$ -	\$ -	0	13	\$ 87,524.00
Wick, Steve D.	Instructional Technology	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Bantz, Jessica	Instructional Technology	\$ 98,607.00	\$ 18,078.96	\$ -	\$ -	0	13	\$ 116,685.96
Skrzypchak, Christopher	Instructional Technology	\$ 113,553.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 114,823.56
Page, Adam M.	Instructional Technology	\$ 102,994.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 110,491.84
Briars, Melissa J.	Instructional Technology	\$ 101,319.00	\$ 6,997.20	\$ -	\$ -	0	13	\$ 108,316.20
Many, Julie	Instructional Technology	\$ 85,180.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 92,677.84
Rybka, Stephanie M.	Coord-Planetarium	\$ 110,513.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 134,825.48
Bogie, Jessica M.	Coord-Math	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Forkner, Dawn A.	Coord-SEL and Wellness	\$ 116,040.00	\$ -	\$ -	\$ -	0	13	\$ 116,040.00
Wonsowski, Kathy A.	Tchr-At Risk	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Caldwell, Brad A.	Tchr-At Risk	\$ 117,313.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 141,625.48
Cheng, Rachel	Tchr-At Risk	\$ 110,178.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 129,307.92
Main, Elizabeth	Tchr-At Risk	\$ 116,675.00	\$ -	\$ -	\$ -	0	13	\$ 116,675.00
Buedel, Jennifer E.	Tchr-At Risk	\$ 89,438.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 108,567.92
Muresan, Mihaiela	Tchr-At Risk	\$ 82,901.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 100,456.04
Altidis, Margarita	Tchr-At Risk	\$ 88,953.00	\$ -	\$ -	\$ -	0	13	\$ 88,953.00
Jecmen, Megan	Coord-Section 504	\$ 96,495.00	\$ -	\$ -	\$ -	0	13	\$ 96,495.00
Drmolka, Douglas	Tchr-Study Skills	\$ 137,560.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 155,115.04
Higgins, Joel L.	Tchr-Study Skills	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 134,671.28
Thorne, Jasmine R.	Tchr-Study Skills	\$ 109,910.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 117,407.84
Cassano, Joseph E.	Tchr-Study Skills	\$ 68,194.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 75,438.88
Wiegel, Traci L.	Coord-ELL	\$ 129,339.00	\$ 442.08	\$ -	\$ -	0	13	\$ 129,781.08
Reible, Elise M.	Dean	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Senft, James H.	Dean	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Manzella, Benedetto	Dean	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Tyus-Smith, Charlene	Dean	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Klappauf, James	Dean	\$ 129,654.00	\$ 6,997.20	\$ -	\$ -	0	13	\$ 136,651.20

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
McElroy, Kim	Dean	\$ 109,910.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 129,039.92
Waldvogel, Jaclyn	Dean	\$ 110,513.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 128,998.04
Walpole, F. Matthew	Dean	\$ 126,183.00	\$ -	\$ -	\$ -	0	13	\$ 126,183.00
Hopkins, Nicole	Dean	\$ 101,319.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 124,262.28
Trayser, Thomas R.	Dean	\$ 102,432.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 121,053.36
Copeland, Naomi	Dean	\$ 92,448.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 110,933.04
Carlson, Sean R.	Dean	\$ 102,432.00	\$ -	\$ -	\$ -	0	13	\$ 102,432.00
Jacobs III, Jimmie E.	Dean	\$ 100,238.00	\$ -	\$ -	\$ -	0	13	\$ 100,238.00
Schumacher, David	Dean	\$ 82,901.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 97,455.80
Traut, Lisa L.	DC-Dept Chair-Applied Tech	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 138,870.12
Heuer, Alison D.	DC-Dept Chair-Business	\$ 116,039.00	\$ 24,297.36	\$ -	\$ -	0	13	\$ 140,336.36
Hanson, John A.	DC-Dept Chair-Business	\$ 126,183.00	\$ -	\$ -	\$ -	0	27	\$ 126,183.00
Bugielski, Lacy M.	DC-Dept Chair-Business	\$ 122,806.00	\$ -	\$ -	\$ -	0	13	\$ 122,806.00
Duker, Mark A.	DC-Dept Chair-Fine Arts	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Lauff, Jonathan J.	DC-Dept Chair-Fine Arts	\$ 129,339.00	\$ 18,621.36	\$ -	\$ -	0	27	\$ 147,960.36
Devany II, Donald J.	DC-Dept Chair-Fine Arts	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Bane, Brandi L.	DC-Dept Chair-Foreign Language	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
Koppin, Tonya L.	DC-Dept Chair-Foreign Language	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
McAran, Laura G.	DC-Dept Chair-Foreign Language	\$ 111,728.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 113,013.68
Hutzler, Darcy E.	Director-Guidance	\$ 133,219.00	\$ 23,184.96	\$ -	\$ -	0	13	\$ 156,403.96
Hanley-Anshel, Keely	Director-Guidance	\$ 129,654.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 148,123.92
Torres-Proctor, Jessica	Director-Guidance	\$ 116,675.00	\$ 442.08	\$ -	\$ -	0	13	\$ 117,117.08
Wange, Janine L.	Tchr-Positive Engagement and Student Supp	\$ 129,654.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 147,717.84
Schwartz, Tracy L.	Tchr-Positive Engagement and Student Supp	\$ 84,715.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 103,844.92
Schill, Diana B.	DC-Dept Chair-Language Arts	\$ 124,595.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 148,907.48
Solgos, Casey J.	DC-Dept Chair-Language Arts	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
Lawson, Karen L.	DC-Dept Chair-Language Arts	\$ 129,339.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 147,402.84
Nash, Mary P.	DC-Dept Chair-Math	\$ 133,219.00	\$ 158.16	\$ -	\$ -	0	13	\$ 133,377.16
Owles, Molly R.	DC-Dept Chair-Math	\$ 117,313.00	\$ -	\$ -	\$ -	0	13	\$ 117,313.00
Hayes, Collin	DC-Dept Chair-Math	\$ 101,319.00	\$ -	\$ -	\$ -	0	13	\$ 101,319.00
Casey, William	DC-Dept Chair-Physical Educati	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
Chaffee, Kevin G.	DC-Dept Chair-Physical Educati	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Tomczak, Craig M.	DC-Dept Chair-Physical Educati	\$ 133,219.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 134,346.52
Marasco, Nick A.	DC-Dept Chair-Science	\$ 119,229.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 138,358.92
Parton, Michael	DC-Dept Chair-Science	\$ 101,319.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 125,631.48
Hoehn, Michael	DC-Dept Chair-Science	\$ 88,953.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 108,082.92
Pankuch, Donald	DC-Dept Chair-Social Studies	\$ 133,219.00	\$ 18,621.36	\$ -	\$ -	0	27	\$ 151,840.36
Dyche, Adam	DC-Dept Chair-Social Studies	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
McManamen, Thomas J.	DC-Dept Chair-Social Studies	\$ 123,180.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 146,123.28
Loughran, Michelle M.	Director-LMC	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Shiles, Michelle M.	Director-LMC	\$ 133,219.00	\$ 19,515.60	\$ -	\$ -	0	27	\$ 152,734.60
Cooley, Sarah L.	Director-LMC	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Schutzenhofer, Tammy E.	Director-LMC	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Ross, Natalie H.	Director-LMC	\$ 131,542.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 146,096.80
Bodwell, Eric	Director-LMC	\$ 123,180.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 142,828.08
Ory, Carrie M.	Director-LMC	\$ 133,219.00	\$ 8,183.28	\$ -	\$ -	0	13	\$ 141,402.28
Jenkins, Rhonda A.	Director-LMC	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Ensign, Christina N.	Director-LMC	\$ 116,675.00	\$ 22,958.40	\$ -	\$ -	0	13	\$ 139,633.40
Domek, Lynn M.	Director-LMC	\$ 119,520.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 139,168.08
Bevan, Esther	Director-LMC	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 138,870.12
Kouri, Donna J.	Director-LMC	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 138,870.12
Sidhwa, Persis B.	Director-LMC	\$ 119,229.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 137,292.84
Vieira, Dawn	Director-LMC	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Defarno, Jill I.	Director-LMC	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Fader, Nicole R.	Director-LMC	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Madzinski, Amy B.	Director-LMC	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Christakes, Janeen M.	Director-LMC	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Dahlquist, Kathryn E.	Director-LMC	\$ 122,806.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 132,337.12
Allen, Rebecca L.	Director-LMC	\$ 122,806.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 132,337.12
Sabovik, Stephen M.	Director-LMC	\$ 119,520.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 129,051.12
Kinczyk, Lindsey M.	Director-LMC	\$ 105,827.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 124,956.92
Conlon, Jessica L.	Director-LMC	\$ 101,319.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 118,874.04
Fitzgerald, Joan M.	Director-LMC	\$ 111,117.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 118,614.84
Ranucci, Blaire	Director-LMC	\$ 94,944.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 117,887.28
Furstenau, Lisa	Director-LMC	\$ 93,912.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 113,560.08
Maly, Dawn M.	Director-LMC	\$ 110,178.00	\$ 1,260.00	\$ -	\$ -	0	13	\$ 111,438.00
Happy, Elizabeth	Director-LMC	\$ 87,524.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 110,467.28
Irle, Meghan	Director-LMC	\$ 90,901.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 98,398.84
Espinoza, Yoni	Director-LMC	\$ 91,898.00	\$ -	\$ -	\$ -	0	13	\$ 91,898.00
Whitlock, Robyn	Director-LMC	\$ 70,601.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 89,730.92
Yockey, Mary	Director-LMC	\$ 87,524.00	\$ -	\$ -	\$ -	0	13	\$ 87,524.00
Ellinghaus Jr, Bill R.	Asst to Athletic Director	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 153,651.48
Kalivas, Kristen	Asst to Athletic Director	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Heinz, Lauren M.	Asst to Athletic Director	\$ 116,320.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,449.92
Cook, Michael J.	Asst to Athletic Director	\$ 133,219.00	\$ 1,285.68	\$ -	\$ -	0	27	\$ 134,504.68
Acevedo, Bryan	Asst to Athletic Director	\$ 110,512.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 125,066.80

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Arens, Nicholas	Asst to Athletic Director	\$ 101,875.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 119,938.84
Stanley, Shawna R.	Guidance Counselor	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Daugherty, Thomas D.	Guidance Counselor	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Strong, Lori M.	Guidance Counselor	\$ 133,219.00	\$ 19,658.64	\$ -	\$ -	0	13	\$ 152,877.64
Genslinger, Alison E.	Guidance Counselor	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Polavieja, Javier G.	Guidance Counselor	\$ 133,219.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 147,773.80
Rinkenberger, Jennifer L.	Guidance Counselor	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
Kurth, Tammy A.	Guidance Counselor	\$ 126,183.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 143,738.04
Allen, Chad M.	Guidance Counselor	\$ 133,219.00	\$ 10,316.16	\$ -	\$ -	0	27	\$ 143,535.16
Stadt, Daniel J.	Guidance Counselor	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Janes, Susan M.	Guidance Counselor	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Gustafson, Cynthia	Guidance Counselor	\$ 122,806.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 141,935.92
Jager, Mark A.	Guidance Counselor	\$ 123,180.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 141,665.04
Doyle, Patrick S.	Guidance Counselor	\$ 116,675.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 140,987.48
Graske, Cort B.	Guidance Counselor	\$ 126,183.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 140,737.80
Johnston, Kathryn L.	Guidance Counselor	\$ 119,520.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 139,168.08
Thornton, James	Guidance Counselor	\$ 117,313.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 136,961.08
Esposito, Dina A.	Guidance Counselor	\$ 116,675.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,804.92
LaPorta, Stephanie D.	Guidance Counselor	\$ 110,178.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 134,490.48
Vozza, Robert M.	Guidance Counselor	\$ 133,219.00	\$ 1,127.52	\$ -	\$ -	0	27	\$ 134,346.52
Koehler, Rebecca	Guidance Counselor	\$ 110,178.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 129,826.08
Kulak, Katie L.	Guidance Counselor	\$ 129,654.00	\$ -	\$ -	\$ -	0	13	\$ 129,654.00
Leibfried, Michelle	Guidance Counselor	\$ 101,875.00	\$ 22,958.40	\$ -	\$ -	0	13	\$ 124,833.40
Kuhlman, Karen	Guidance Counselor	\$ 104,359.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 123,488.92
Mueller, Julie	Guidance Counselor	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Fong, Heather G.	Guidance Counselor	\$ 92,403.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 116,715.48
Heilicser, Jacob A.	Guidance Counselor	\$ 113,207.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 114,492.68
Sein, Alyssa N.	Guidance Counselor	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Mucha, Michael	Guidance Counselor	\$ 91,399.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 110,528.92
Kelso, Colleen E.	Guidance Counselor	\$ 102,994.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 110,491.84
Langerock, Michelle K.	Guidance Counselor	\$ 87,046.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 105,531.04
Lassandrello, Lisa J.	Guidance Counselor	\$ 96,201.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 103,698.84
Liska, Nicole	Guidance Counselor	\$ 101,319.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 102,604.68
Geers, Allison	Guidance Counselor	\$ 96,201.00	\$ -	\$ -	\$ -	0	13	\$ 96,201.00
Benters, Lauren	Guidance Counselor	\$ 94,425.00	\$ -	\$ -	\$ -	0	13	\$ 94,425.00
Spelich, Robert	Guidance Counselor	\$ 85,180.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 92,677.84
Campbell, Brandi P.	Guidance Counselor	\$ 73,454.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 92,583.92
Jordan, Cynthia L.	Guidance Counselor	\$ 73,454.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 92,583.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Davis, Isaiah	Guidance Counselor	\$ 87,524.00	\$ -	\$ -	\$ -	0	13	\$ 87,524.00
Halverson, Sarah F.	Guidance Counselor	\$ 87,524.00	\$ -	\$ -	\$ -	0	13	\$ 87,524.00
Themanson, Anna	Guidance Counselor	\$ 80,241.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 87,485.88
Lewis-Rogers, Tonia D.	Guidance Counselor	\$ 87,046.00	\$ 143.04	\$ -	\$ -	0	13	\$ 87,189.04
Chrencik, Christina M.	Guidance Counselor	\$ 84,715.00	\$ 442.08	\$ -	\$ -	0	13	\$ 85,157.08
Ratchev, Tricia	Guidance Counselor	\$ 80,241.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 81,526.68
Keough, Nina	Guidance Counselor	\$ 80,983.00	\$ 500.64	\$ -	\$ -	0	13	\$ 81,483.64
Bianchi, Devin	Guidance Counselor	\$ 80,241.00	\$ -	\$ -	\$ -	0	13	\$ 80,241.00
Walker, Matthew	Guidance Counselor	\$ 76,422.00	\$ -	\$ -	\$ -	0	13	\$ 76,422.00
Lewis, Kimberly D.	Tchr-Assessment Specialist	\$ 123,180.00	\$ 23,184.96	\$ -	\$ -	0	13	\$ 146,364.96
Gussman, Jason S.	Tchr-Assessment Specialist	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Clark, Sheila	Tchr-Assessment Specialist	\$ 82,901.00	\$ 8,183.28	\$ -	\$ -	0	13	\$ 91,084.28
Fries, Anna M.	Tchr-Art	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 152,867.08
Gleason, Nora J.	Tchr-Art	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 152,867.08
Boeselager, Anne E.	Tchr-Art	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Bacskai, Carol L.	Tchr-Art	\$ 133,219.00	\$ 16,295.04	\$ -	\$ -	0	13	\$ 149,514.04
Buck, Katherine L.	Tchr-Art	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Kochanek, Patricia	Tchr-Art	\$ 133,220.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,717.84
Driscoll, Robert L.	Tchr-Art	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Robb, Martha A.	Tchr-Art	\$ 123,180.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 137,734.80
Johnson, Adam B.	Tchr-Art	\$ 116,039.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 135,168.92
Trayser, Meredith L.	Tchr-Art	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Popovich, Karen A.	Tchr-Art	\$ 129,339.00	\$ -	\$ -	\$ -	0	13	\$ 129,339.00
Wash, Erin	Tchr-Art	\$ 105,827.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 123,890.84
McQuary, Karen L.	Tchr-Art	\$ 110,178.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 119,709.12
Bader Neczek, Angela M.	Tchr-Art	\$ 111,728.00	\$ 158.16	\$ -	\$ -	0	27	\$ 111,886.16
Thompson, Heidi S.	Tchr-Art	\$ 98,848.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 108,379.12
Mills, Joseph K.	Tchr-Art	\$ 94,944.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 104,475.12
Sammit, Robyn	Tchr-Art	\$ 85,180.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 104,309.92
Dvorak, Donald	Tchr-Art	\$ 93,400.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 100,897.84
Kronas, Danielle	Tchr-Art	\$ 78,555.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 96,618.84
LaPapa, Irene	Tchr-Art	\$ 76,422.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 95,551.92
Mehta, Saurabh	Tchr-Art	\$ 78,668.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 93,222.80
Novorolsky, Kathleen	Tchr-Art	\$ 82,447.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 89,944.84
Bushman, Kathryn M.	Tchr-Art	\$ 70,195.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 87,750.04
Chau, Somphol	Tchr-Art	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
Schimmenti, Vivien	Tchr-Art	\$ 76,422.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 83,666.88
Bourque, Joanna M.	Tchr-Art	\$ 70,196.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 77,693.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Yore, Lisa M.	Tchr-English Language Learner	\$ 133,220.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,532.48
Wister, Terence G.	Tchr-Bilingual	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Padilla, Luz E.	Tchr-Bilingual	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Alzueta, Jorge F.	Tchr-Bilingual	\$ 129,654.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 148,783.92
Tamer, Raquel A.	Tchr-Bilingual	\$ 123,180.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 146,123.28
Gonzalez, Gustavo	Tchr-Bilingual	\$ 133,220.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,717.84
Meraz, Margarita	Tchr-Bilingual	\$ 117,313.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 140,256.28
Plaza, Arlene	Tchr-Bilingual	\$ 106,969.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 124,524.04
Nater, Carmen T.	Tchr-Bilingual	\$ 116,320.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 123,817.84
Morales, Madeline	Tchr-Bilingual	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Walsh, Matt B.	Tchr-Bilingual	\$ 105,827.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 120,381.80
Sosa, Roberto	Tchr-Bilingual	\$ 110,178.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 117,675.84
Dieball-Ponce, Patricia A.	Tchr-Bilingual	\$ 105,248.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 114,779.12
Gonzalez, Laura	Tchr-Bilingual	\$ 101,875.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 111,406.12
Gonzalez Franco, Fernando	Tchr-Bilingual	\$ 101,566.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 108,810.88
Ochoa, Rafael	Tchr-Bilingual	\$ 96,201.00	\$ -	\$ -	\$ -	0	13	\$ 96,201.00
Lacruz, Yomardy	Tchr-Bilingual	\$ 79,395.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 86,639.88
Martinez, Melisa	Tchr-Bilingual	\$ 78,523.00	\$ -	\$ -	\$ -	0	13	\$ 78,523.00
Perona, Jody M.	Tchr-Business Education	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,651.48
Knuth, Elizabeth A.	Tchr-Business Education	\$ 129,654.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 147,209.04
Geers, Kevin D.	Tchr-Business Education	\$ 129,654.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 144,208.80
Yavorski, Jennifer M.	Tchr-Business Education	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Mertz, Todd M.	Tchr-Business Education	\$ 133,219.00	\$ 8,183.28	\$ -	\$ -	0	27	\$ 141,402.28
Cebzynski, Christopher R.	Tchr-Business Education	\$ 129,654.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 137,151.84
Pavlik, Erica B.	Tchr-Business Education	\$ 116,039.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 134,524.04
Schmidtgall, Beth D.	Tchr-Business Education	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Pero, Michael	Tchr-Business Education	\$ 108,737.00	\$ 18,971.76	\$ -	\$ -	0	13	\$ 127,708.76
Owles, David A.	Tchr-Business Education	\$ 111,728.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 126,282.80
Jauch, Alice	Tchr-Business Education	\$ 123,180.00	\$ 132.48	\$ -	\$ -	0	27	\$ 123,312.48
Hallam, Andrea L.	Tchr-Business Education	\$ 110,178.00	\$ 8,267.76	\$ -	\$ -	0	13	\$ 118,445.76
Franczyk, Robin B.	Tchr-Business Education	\$ 98,848.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 117,977.92
Brusveen, Patrick	Tchr-Business Education	\$ 96,495.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 115,624.92
Marszalek, Patricia	Tchr-Business Education	\$ 85,180.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 104,309.92
Pucylowski, Adam	Tchr-Business Education	\$ 72,013.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 90,498.04
Farren, Samuel	Tchr-Business Education	\$ 78,555.00	\$ 8,004.24	\$ -	\$ -	0	13	\$ 86,559.24
Ludwig, Andrew	Tchr-Business Education	\$ 76,422.00	\$ 6,997.20	\$ -	\$ -	0	13	\$ 83,419.20
Patrick, Grant	Tchr-Business Education	\$ 66,194.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 80,241.68
Kazmi, Zahra	Tchr-Business Education	\$ 72,013.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 79,510.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Mayer, Joshua W.	Tchr-Business Education	\$ 70,601.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 77,787.32
Dwyer, Mark P.	Tchr-Computer Education	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Zawacki, Jeffrey T.	Tchr-Computer Education	\$ 133,219.00	\$ 17,565.60	\$ -	\$ -	0	27	\$ 150,784.60
Kelsey, John D.	Tchr-Computer Education	\$ 133,219.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 147,773.80
Druwe, Kristin J.	Tchr-Computer Education	\$ 119,520.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 142,463.28
Tillotson, Megan	Tchr-Computer Education	\$ 107,229.00	\$ 14,436.48	\$ -	\$ -	0	13	\$ 121,665.48
Glees, Tahesha	Tchr-Computer Education	\$ 116,675.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 117,960.68
Kelsey, Shelli	Tchr-Computer Education	\$ 113,207.00	\$ -	\$ -	\$ -	0	13	\$ 113,207.00
Smith, Anne T.	Tchr-Computer Education	\$ 112,933.00	\$ -	\$ -	\$ -	0	13	\$ 112,933.00
Norkus, Christopher S.	Tchr-Computer Education	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Hopper, Grant E.	Tchr-Computer Education	\$ 87,046.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 105,531.04
Skeels, Monica	Tchr-Computer Education	\$ 78,555.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 98,203.08
Zielinski, Rebecca	Tchr-Computer Education	\$ 74,611.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 93,070.36
Wiora, Mary	Tchr-Computer Education	\$ 89,930.00	\$ -	\$ -	\$ -	0	13	\$ 89,930.00
McCarthy, James	Tchr-Computer Education	\$ 85,180.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 86,465.68
Krev, Sherry L.	Tchr-Computer Education	\$ 82,901.00	\$ -	\$ -	\$ -	0	13	\$ 82,901.00
Thormeyer, Shelby L.	Tchr-Drivers Education	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Wingate, Christopher S.	Tchr-Drivers Education	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 156,162.28
Kiger, Brent R.	Tchr-Drivers Education	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Short, James J.	Tchr-Drivers Education	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Williams, Cedric L.	Tchr-Drivers Education	\$ 119,884.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 142,827.28
Gowing, David P.	Tchr-Drivers Education	\$ 122,806.00	\$ 18,635.52	\$ -	\$ -	0	27	\$ 141,441.52
Kleinhans, Ben R.	Tchr-Drivers Education	\$ 110,513.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 134,825.48
Griffin, Carla	Tchr-Drivers Education	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Hartmann, Wayne G.	Tchr-Drivers Education	\$ 117,313.00	\$ 8,282.88	\$ -	\$ -	0	27	\$ 125,595.88
Voitik, Ryan	Tchr-Drivers Education	\$ 101,566.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 116,120.80
Ricca, David K.	Tchr-Drivers Education	\$ 97,556.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 105,053.84
Colombe, Stephen	Tchr-Drivers Education	\$ 80,241.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 87,738.84
Soto, Noel	Tchr-Drivers Education	\$ 82,447.00	\$ -	\$ -	\$ -	0	13	\$ 82,447.00
Stevens, Stephanie A.	Tchr-English	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Guzaldo, Gerald A.	Tchr-English	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Peplow, Debra	Tchr-English	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Cluxton, Ann M.	Tchr-English	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Battaglia, Alyssa N.	Tchr-English	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Mansmith, Kristen M.	Tchr-English	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Nunziati, Sabrina	Tchr-English	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Dailey, Alicia B.	Tchr-English	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Schneider, Gillian L.	Tchr-English	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Sternstein, Carrie M.	Tchr-English	\$ 129,339.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 147,402.84
Walker, Rebecca S.	Tchr-English	\$ 119,520.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 143,832.48
Kastner, Jennifer M.	Tchr-English	\$ 126,183.00	\$ 17,555.04	\$ -	\$ -	0	27	\$ 143,738.04
Hobbs, Elizabeth L.	Tchr-English	\$ 135,158.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 142,655.84
Rossi, Michael P.	Tchr-English	\$ 122,508.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 141,637.92
Vanmilligen, Mary J.	Tchr-English	\$ 117,313.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 141,625.48
Phelan, Michael J.	Tchr-English	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Dabezic, Laura A.	Tchr-English	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Bewick, Lindsay	Tchr-English	\$ 119,520.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 138,649.92
Hanson, Julie A.	Tchr-English	\$ 122,806.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 137,360.80
Gervasio, Tiffany G.	Tchr-English	\$ 129,339.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 136,836.84
Janota, James G.	Tchr-English	\$ 129,339.00	\$ 7,439.28	\$ -	\$ -	0	27	\$ 136,778.28
Kohler, Keith A.	Tchr-English	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 134,671.28
Jakubas, Christina M.	Tchr-English	\$ 116,320.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 133,875.04
Hall, Megan B.	Tchr-English	\$ 123,180.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 132,711.12
Drufke, Erin	Tchr-English	\$ 108,737.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 131,680.28
Gehrt, Nathan E.	Tchr-English	\$ 129,339.00	\$ -	\$ -	\$ -	0	13	\$ 129,339.00
Cipriani, Phillip	Tchr-English	\$ 110,178.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 129,307.92
Cherne, Megan	Tchr-English	\$ 110,178.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 129,307.92
Keller, John M.	Tchr-English	\$ 111,728.00	\$ 17,422.56	\$ -	\$ -	0	27	\$ 129,150.56
McCurtain, Sean	Tchr-English	\$ 99,690.00	\$ 22,858.80	\$ -	\$ -	0	13	\$ 122,548.80
DiGiorgio-Kadich, Kristen	Tchr-English	\$ 96,495.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 120,807.48
Anerino, Eric	Tchr-English	\$ 104,359.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 111,856.84
Schaub, William	Tchr-English	\$ 92,403.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 111,532.92
Tesmond, Robert	Tchr-English	\$ 89,930.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 109,059.92
Pontarelli, Johnathan A.	Tchr-English	\$ 91,399.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 108,954.04
Michals, Joseph E.	Tchr-English	\$ 88,953.00	\$ 19,030.32	\$ -	\$ -	0	13	\$ 107,983.32
Fay, Elizabeth A.	Tchr-English	\$ 100,238.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 107,735.84
Shim, Peter	Tchr-English	\$ 99,690.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 107,129.28
Aigner, Karen	Tchr-English	\$ 82,447.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 106,759.48
Bostick, Rachel L.	Tchr-English	\$ 93,400.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 102,931.12
Howe, Jaime N.	Tchr-English	\$ 96,201.00	\$ -	\$ -	\$ -	0	13	\$ 96,201.00
Sanders, Corie D.	Tchr-English	\$ 85,180.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 92,677.84
La Scola, Michelle R.	Tchr-English	\$ 89,930.00	\$ -	\$ -	\$ -	0	13	\$ 89,930.00
Galen, Kari	Tchr-English	\$ 80,682.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 88,179.84
Sparkman, Kaitlyn	Tchr-English	\$ 78,668.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,165.84
Graver, Hannah	Tchr-English	\$ 82,603.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 83,873.56
Rodriguez, Yaritza	Tchr-English	\$ 69,217.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 83,264.68

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Noe, Tyler	Tchr-English	\$ 69,217.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 76,461.88
Quinn, Molly M.	Tchr-English	\$ 68,194.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 75,438.88
Mathena, Ninette	Tchr-English Language Learner	\$ 133,220.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,532.48
Yocum, Jamie R.	Tchr-English Language Learner	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Eaton, Melissa D.	Tchr-English Language Learner	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Puccini, Carla M.	Tchr-English Language Learner	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Hess, Carol L.	Tchr-English Language Learner	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Howard, Janice F.	Tchr-English Language Learner	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Lay, Angie S.	Tchr-English Language Learner	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Jordan, Moniko C.	Tchr-English Language Learner	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Wilhelm, Judith M.	Tchr-English Language Learner	\$ 129,339.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 148,987.08
Ali-Ghori, Atiqa	Tchr-English Language Learner	\$ 122,806.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,118.48
Kleist, Jennifer L.	Tchr-English Language Learner	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Liu, Wei	Tchr-English Language Learner	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Ki, Hoon B.	Tchr-English Language Learner	\$ 135,158.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 142,655.84
Hankes, Heather S.	Tchr-English Language Learner	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Bushby, Brandy P.	Tchr-English Language Learner	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Simios, Jennifer L.	Tchr-English Language Learner	\$ 117,313.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 140,256.28
Germann, Rachel C.	Tchr-English Language Learner	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 138,870.12
Korn, Heather L.	Tchr-English Language Learner	\$ 116,039.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,168.92
Fitch, Kristen M.	Tchr-English Language Learner	\$ 116,039.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,168.92
Cossyleon, Francisca	Tchr-English Language Learner	\$ 116,320.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 134,805.04
Ollayos, Sarah	Tchr-English Language Learner	\$ 110,178.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 134,490.48
Cameron, Jessica	Tchr-English Language Learner	\$ 133,219.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 134,346.52
Honn, Shari L.	Tchr-English Language Learner	\$ 126,183.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 133,680.84
Nemeth, Candice A.	Tchr-English Language Learner	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Patel, Jhankhna	Tchr-English Language Learner	\$ 123,180.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 132,711.12
Becker, Emily N.	Tchr-English Language Learner	\$ 113,553.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 131,108.04
Marfatia, Kinjal	Tchr-English Language Learner	\$ 123,180.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 130,677.84
Gillette, Diane R.	Tchr-English Language Learner	\$ 129,339.00	\$ 1,270.56	\$ -	\$ -	0	27	\$ 130,609.56
Miller, Melissa S.	Tchr-English Language Learner	\$ 129,339.00	\$ -	\$ -	\$ -	0	27	\$ 129,339.00
Gerard, Jacqueline K.	Tchr-English Language Learner	\$ 119,520.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 129,051.12
Goman, Amanda J.	Tchr-English Language Learner	\$ 126,183.00	\$ -	\$ -	\$ -	0	13	\$ 126,183.00
Hagen, Elizabeth M.	Tchr-English Language Learner	\$ 116,039.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 123,536.84
Dawes, Amy E.	Tchr-English Language Learner	\$ 122,806.00	\$ 143.04	\$ -	\$ -	0	13	\$ 122,949.04
Nickel, Rebecca S.	Tchr-English Language Learner	\$ 119,520.00	\$ -	\$ -	\$ -	0	13	\$ 119,520.00
Weinstock, Ann K.	Tchr-English Language Learner	\$ 99,690.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 119,338.08
Klaeren, Kerry E.	Tchr-English Language Learner	\$ 87,524.00	\$ 24,286.80	\$ -	\$ -	0	13	\$ 111,810.80

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Beltzhoover, Christine B.	Tchr-English Language Learner	\$ 91,898.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 111,546.08
Lessen, Jennifer	Tchr-English Language Learner	\$ 85,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 109,492.48
Sawyer, Jessica R.	Tchr-English Language Learner	\$ 108,737.00	\$ -	\$ -	\$ -	0	13	\$ 108,737.00
Anwar, Shazia	Tchr-English Language Learner	\$ 84,255.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 108,567.48
Tawawalla, Alefiah	Tchr-English Language Learner	\$ 88,953.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 107,422.92
Seppa, Vanessa	Tchr-English Language Learner	\$ 87,524.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 106,653.92
Goodlet, Lisa	Tchr-English Language Learner	\$ 87,524.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 106,653.92
Rahman, Ayesha	Tchr-English Language Learner	\$ 95,969.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 103,466.84
Varnasidis-Trujillo, Maria	Tchr-English Language Learner	\$ 101,319.00	\$ 158.16	\$ -	\$ -	0	13	\$ 101,477.16
Gonzalez, Nina A.	Tchr-English Language Learner	\$ 82,901.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 100,964.84
Hernandez, Agustin	Tchr-English Language Learner	\$ 92,403.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 99,900.84
Brolley, Rosa	Tchr-English Language Learner	\$ 99,690.00	\$ -	\$ -	\$ -	0	13	\$ 99,690.00
Carnahan, Elizabeth M.	Tchr-English Language Learner	\$ 78,523.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 97,008.04
Avila, Julia	Tchr-English Language Learner	\$ 78,555.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 96,618.84
Voegtle, Karen	Tchr-English Language Learner	\$ 91,399.00	\$ 1,260.00	\$ -	\$ -	0	13	\$ 92,659.00
Murray, Anna	Tchr-English Language Learner	\$ 92,403.00	\$ -	\$ -	\$ -	0	13	\$ 92,403.00
Krodel, Naomi	Tchr-English Language Learner	\$ 91,898.00	\$ 58.56	\$ -	\$ -	0	13	\$ 91,956.56
Caponigri, Michael V.	Tchr-English Language Learner	\$ 80,682.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 88,179.84
Pinta, Rachel K.	Tchr-English Language Learner	\$ 84,715.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 85,842.52
Urbanowicz, Margaret R.	Tchr-World Language	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Osmani, Nat	Tchr-World Language	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Rhodes, Terri L.	Tchr-World Language	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Fehring, Dawn M.	Tchr-World Language	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,651.48
Modzelewski, Amy L.	Tchr-World Language	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 153,651.48
Chejfec, Cynthia S.	Tchr-World Language	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Gonzalez, Arnoldo	Tchr-World Language	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Fox, Tye	Tchr-World Language	\$ 122,806.00	\$ 18,971.76	\$ -	\$ -	0	13	\$ 141,777.76
Marquette, Brooke	Tchr-World Language	\$ 123,180.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 141,665.04
Bien, Aiyun	Tchr-World Language	\$ 122,806.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 140,361.04
Hill, Jacqueline M.	Tchr-World Language	\$ 112,933.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 135,876.28
Smith, Savannah F.	Tchr-World Language	\$ 116,675.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 135,804.92
Lingon, Jennifer	Tchr-World Language	\$ 111,728.00	\$ 22,932.72	\$ -	\$ -	0	13	\$ 134,660.72
Garcia, Jose	Tchr-World Language	\$ 116,320.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 134,383.84
Roller, Joy M.	Tchr-World Language	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Krueger, Andrew R.	Tchr-World Language	\$ 122,806.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 132,337.12
Ploger, Monica E.	Tchr-World Language	\$ 122,508.00	\$ 9,089.04	\$ -	\$ -	0	13	\$ 131,597.04
Ryan, Dawn M.	Tchr-World Language	\$ 111,728.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 130,857.92
Lange, Jodi L.	Tchr-World Language	\$ 111,117.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 129,738.36

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Calvert, Karen L.	Tchr-World Language	\$ 129,654.00	\$ -	\$ -	\$ -	0	13	\$ 129,654.00
Vozzolo, Carmine	Tchr-World Language	\$ 129,339.00	\$ 158.16	\$ -	\$ -	0	13	\$ 129,497.16
Sultan, Sameena	Tchr-World Language	\$ 126,183.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 127,310.52
Hamidi, Suzanne	Tchr-World Language	\$ 108,737.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 126,800.84
Smithers, Andrea	Tchr-World Language	\$ 104,677.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 123,806.92
Wolfsberger, Sara	Tchr-World Language	\$ 113,207.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 120,704.84
Evert, Irene E.	Tchr-World Language	\$ 101,566.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 120,695.92
Beck, Kristina	Tchr-World Language	\$ 119,229.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 120,499.56
Reese-Wesseltn, Gina	Tchr-World Language	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 119,225.84
Klein, Myanna M.	Tchr-World Language	\$ 99,148.00	\$ 19,114.80	\$ -	\$ -	0	13	\$ 118,262.80
Abraham, Mary K.	Tchr-World Language	\$ 117,313.00	\$ -	\$ -	\$ -	0	13	\$ 117,313.00
Villarreal, Sandy	Tchr-World Language	\$ 94,425.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 114,073.08
Torres, Kathleen	Tchr-World Language	\$ 105,827.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 113,324.84
Rayola, Jennifer	Tchr-World Language	\$ 113,207.00	\$ -	\$ -	\$ -	0	13	\$ 113,207.00
Sack, Lauren N.	Tchr-World Language	\$ 102,994.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 112,525.12
Womack, Thomas B.	Tchr-World Language	\$ 104,677.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 112,116.28
Serrano, Gabriela	Tchr-World Language	\$ 82,901.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 102,030.92
Merenda, Francesco	Tchr-World Language	\$ 93,627.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 101,124.84
Tiffin, Lucille	Tchr-World Language	\$ 89,930.00	\$ -	\$ -	\$ -	0	13	\$ 89,930.00
Edmundson, Katherine	Tchr-World Language	\$ 80,682.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 88,179.84
Meraz, Belen	Tchr-World Language	\$ 78,555.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 85,994.28
Tatham, Benjamin	Tchr-World Language	\$ 85,180.00	\$ -	\$ -	\$ -	0	13	\$ 85,180.00
Schumacher, Rebecca	Tchr-World Language	\$ 80,682.00	\$ -	\$ -	\$ -	0	13	\$ 80,682.00
Ianno, Kati Q.	Tchr-World Language	\$ 70,195.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 79,726.12
Bannack, Julie A.	Tchr-Dept Liaison	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Ruzicka, Joseph	Tchr-Dept Liaison	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Ruopoli, Anthony J.	Tchr-Dept Liaison	\$ 122,806.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 141,935.92
Kontos, Amanda M.	Tchr-Dept Liaison	\$ 113,553.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 137,865.48
Hooten, Kathryn	Tchr-Dept Liaison	\$ 113,207.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 137,519.48
Stock, Tiffany	Tchr-Dept Liaison	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Mayerik, Jennifer T.	Tchr-Dept Liaison	\$ 113,553.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 132,682.92
Neukirch, Sydney	Tchr-Dept Liaison	\$ 99,690.00	\$ 23,184.96	\$ -	\$ -	0	13	\$ 122,874.96
Bannon, Jacylyn M.	Tchr-Dept Liaison	\$ 102,994.00	\$ 18,078.96	\$ -	\$ -	0	13	\$ 121,072.96
Sacco, Robin C.	Tchr-Dept Liaison	\$ 74,923.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 92,478.04
Tillotson, Grant	Tchr-Dept Liaison	\$ 84,255.00	\$ -	\$ -	\$ -	0	13	\$ 84,255.00
Branson, Scott D.	Tchr-Health Education	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Ridgeway, Julie A.	Tchr-Health Education	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 152,867.08
Brouwer, David A.	Tchr-Health Education	\$ 133,219.00	\$ 17,555.04	\$ -	\$ -	0	27	\$ 150,774.04

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Burnopp, Ana R.	Tchr-Health Education	\$ 126,183.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 150,495.48
Cook, John D.	Tchr-Health Education	\$ 129,339.00	\$ 17,844.24	\$ -	\$ -	0	13	\$ 147,183.24
Abruscato, Ashley M.	Tchr-Health Education	\$ 119,229.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 143,541.48
Fehrmann, Jennifer M.	Tchr-Health Education	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Reineking, Lauren J.	Tchr-Health Education	\$ 116,320.00	\$ 22,958.40	\$ -	\$ -	0	13	\$ 139,278.40
Walan, Laura A.	Tchr-Health Education	\$ 129,654.00	\$ -	\$ -	\$ -	0	27	\$ 129,654.00
Hartke, Ashley J.	Tchr-Health Education	\$ 105,248.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 128,191.28
Shields, Daniel P.	Tchr-Health Education	\$ 105,828.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 124,957.92
Todnem, Scott A.	Tchr-Health Education	\$ 117,313.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 124,810.84
Hefner, Cristy M.	Tchr-Health Education	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Goff, Rebecca A.	Tchr-Health Education	\$ 96,201.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 115,330.92
Kreutzer, Kathryn	Tchr-Health Education	\$ 93,400.00	\$ 9,204.72	\$ -	\$ -	0	13	\$ 102,604.72
Graziano, Bradley	Tchr-Health Education	\$ 84,255.00	\$ 17,422.56	\$ -	\$ -	0	13	\$ 101,677.56
Wicyk, Michelle	Tchr-Health Education	\$ 78,523.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 97,652.92
Crackel, Bradley	Tchr-Health Education	\$ 82,901.00	\$ 14,063.28	\$ -	\$ -	0	13	\$ 96,964.28
Flannagan, Meghan	Tchr-Health Education	\$ 87,583.00	\$ -	\$ -	\$ -	0	13	\$ 87,583.00
Baranak, Lynn A.	Tchr-Family & Consumer Sci	\$ 133,219.00	\$ 22,958.40	\$ -	\$ -	0	13	\$ 156,177.40
Hall, Kara	Tchr-Family & Consumer Sci	\$ 110,178.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 129,307.92
Jensen, Megan R.	Tchr-Family & Consumer Sci	\$ 99,690.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 118,819.92
Hartman, Tracy	Tchr-Family & Consumer Sci	\$ 94,944.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 114,073.92
Marach, Kimberly	Tchr-Family & Consumer Sci	\$ 104,106.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 111,603.84
Koulos, Jill	Tchr-Family & Consumer Sci	\$ 92,403.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 109,958.04
Diesing, Stephanie	Tchr-Family & Consumer Sci	\$ 84,715.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 103,844.92
Tichelbaut, Kathy A.	Tchr-Family & Consumer Sci	\$ 78,555.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 102,867.48
Samuelson, Jennifer M.	Tchr-Family & Consumer Sci	\$ 100,238.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 101,365.52
Minkley, Laura A.	Tchr-Family & Consumer Sci	\$ 94,944.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 96,229.68
Patrick, Katarzyna	Tchr-Family & Consumer Sci	\$ 94,944.00	\$ -	\$ -	\$ -	0	13	\$ 94,944.00
Schultz, Meghan	Tchr-Family & Consumer Sci	\$ 85,180.00	\$ -	\$ -	\$ -	0	13	\$ 85,180.00
Schofield, Savannah	Tchr-Family & Consumer Sci	\$ 74,923.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 82,420.84
Barnard, Karen	Tchr-Family & Consumer Sci	\$ 61,374.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 79,843.92
LeFevre, Melanie	Tchr-Family & Consumer Sci	\$ 72,013.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 79,452.28
O'Connell, Jill	Tchr-Family & Consumer Sci	\$ 76,422.00	\$ 500.64	\$ -	\$ -	0	13	\$ 76,922.64
Cruz, Ashley	Tchr-Family & Consumer Sci	\$ 68,194.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 75,438.88
Meyer, Steven J.	Tchr-Tech Engineering Educatio	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Rose, Mark D.	Tchr-Tech Engineering Educatio	\$ 129,339.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 148,987.08
Ristow, Matthew M.	Tchr-Tech Engineering Educatio	\$ 122,806.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 132,337.12
Schey, Jeff W.	Tchr-Tech Engineering Educatio	\$ 111,728.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 130,857.92
Zawlocki, Matthew M.	Tchr-Tech Engineering Educatio	\$ 126,183.00	\$ -	\$ -	\$ -	0	13	\$ 126,183.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Tegtmeyer, Anthony J.	Tchr-Tech Engineering Educatio	\$ 101,875.00	\$ 23,465.04	\$ -	\$ -	0	13	\$ 125,340.04
Arnett, Jennifer A.	Tchr-Tech Engineering Educatio	\$ 116,405.00	\$ -	\$ -	\$ -	0	13	\$ 116,405.00
Bidlingmeyer, Shawn	Tchr-Tech Engineering Educatio	\$ 70,195.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 88,258.84
Ross, Peter	Tchr-Tech Engineering Educatio	\$ 85,180.00	\$ -	\$ -	\$ -	0	13	\$ 85,180.00
Olley, Russell	Tchr-Tech Engineering Educatio	\$ 66,488.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 84,973.04
Wedam, Nathan	Tchr-Tech Engineering Educatio	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
Tecuanhuehue, Eric	Tchr-Tech Engineering Educatio	\$ 72,013.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 79,510.84
Schmidt, Laura G.	Tchr-Math	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Johnston, David S.	Tchr-Math	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Lindsay, Debra	Tchr-Math	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Jovanes, Erica A.	Tchr-Math	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Piccininni, Bethany S.	Tchr-Math	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Hendrix, Diane K.	Tchr-Math	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 156,162.28
Barrett, Valerie C.	Tchr-Math	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Orozco, Stauroula	Tchr-Math	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 153,651.48
Moye, Christopher P.	Tchr-Math	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,651.48
Casey, Jill	Tchr-Math	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Rao, Reshma T.	Tchr-Math	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Koos, Joseph A.	Tchr-Math	\$ 133,219.00	\$ 19,104.24	\$ -	\$ -	0	13	\$ 152,323.24
Parker, Bethany J.	Tchr-Math	\$ 133,219.00	\$ 18,971.76	\$ -	\$ -	0	13	\$ 152,190.76
Bell, Cynthia L.	Tchr-Math	\$ 133,219.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 151,840.36
Gassen, Michelle L.	Tchr-Math	\$ 125,878.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 148,821.28
Maksymiu, Amy L.	Tchr-Math	\$ 129,339.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 148,468.92
Edwards, Susan E.	Tchr-Math	\$ 129,654.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 147,717.84
Hughes, Kimberly A.	Tchr-Math	\$ 129,339.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 146,894.04
Fox, Patrick	Tchr-Math	\$ 126,183.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 145,312.92
Meeker, Michelle R.	Tchr-Math	\$ 135,158.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 144,689.12
Summers, Heather L.	Tchr-Math	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Fox, James J.	Tchr-Math	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Roth, Sheila M.	Tchr-Math	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Low, Victor W.	Tchr-Math	\$ 122,806.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 141,935.92
Ktistou, Elaina K.	Tchr-Math	\$ 122,806.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 140,869.84
Herrera, Holly J.	Tchr-Math	\$ 117,313.00	\$ 23,454.48	\$ -	\$ -	0	27	\$ 140,767.48
Malone, Catherine A.	Tchr-Math	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Goff, Sandy A.	Tchr-Math	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Klassen, Wesley D.	Tchr-Math	\$ 125,878.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 140,432.80
Drefcinski, Taylor E.	Tchr-Math	\$ 122,508.00	\$ 16,936.32	\$ -	\$ -	0	13	\$ 139,444.32
Bowman, Todd	Tchr-Math	\$ 119,520.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 138,649.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Swarts, George W.	Tchr-Math	\$ 129,339.00	\$ 8,282.88	\$ -	\$ -	0	27	\$ 137,621.88
Gotfryd, Lukasz B.	Tchr-Math	\$ 116,320.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,449.92
Rivera, Stacy C.	Tchr-Math	\$ 116,320.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,449.92
Greenwood, Frederick	Tchr-Math	\$ 116,675.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 134,738.84
Vega-Soto, Myra	Tchr-Math	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 134,671.28
Liakas, Ann R.	Tchr-Math	\$ 133,219.00	\$ 1,270.56	\$ -	\$ -	0	27	\$ 134,489.56
Bartelmey, Amber	Tchr-Math	\$ 111,117.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 134,060.28
Dressel, Bryce	Tchr-Math	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Dimundo, Julie L.	Tchr-Math	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Lavin, Jessie Y.	Tchr-Math	\$ 122,806.00	\$ 10,290.48	\$ -	\$ -	0	27	\$ 133,096.48
Nowaczyk, Janelle M.	Tchr-Math	\$ 122,508.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 130,005.84
Braband, Teresa D.	Tchr-Math	\$ 111,728.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 129,791.84
Riddle, John	Tchr-Math	\$ 104,359.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 128,671.48
Weis, Eric P.	Tchr-Math	\$ 126,183.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 127,310.52
Didier, Kristen E.	Tchr-Math	\$ 107,555.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 126,684.92
Bokermann, Jennifer	Tchr-Math	\$ 107,229.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 126,358.92
Gambino, Frank V.	Tchr-Math	\$ 116,320.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 125,851.12
Gill, Alison	Tchr-Math	\$ 107,229.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 125,688.36
Sinding, Samantha L.	Tchr-Math	\$ 117,313.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 124,810.84
Nowoj, Michele	Tchr-Math	\$ 99,690.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 124,002.48
Haas, Rebecca A.	Tchr-Math	\$ 122,508.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 123,635.52
Gustafson, Glenda R.	Tchr-Math	\$ 100,238.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 123,181.28
Lange, Brad C.	Tchr-Math	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Vaidya, Dipti K.	Tchr-Math	\$ 123,180.00	\$ -	\$ -	\$ -	0	27	\$ 123,180.00
Kramerich, Alexandra	Tchr-Math	\$ 104,359.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 122,422.84
Popper, Tracy M.	Tchr-Math	\$ 111,728.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 121,259.12
Fortt, Linda E.	Tchr-Math	\$ 119,884.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 121,169.68
Sherman, Amy W.	Tchr-Math	\$ 101,566.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 120,695.92
Farrar, Emmett E.	Tchr-Math	\$ 100,238.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 119,367.92
Raleigh, Patrick	Tchr-Math	\$ 119,229.00	\$ -	\$ -	\$ -	0	13	\$ 119,229.00
Chambers, Kristina	Tchr-Math	\$ 100,238.00	\$ 18,078.96	\$ -	\$ -	0	13	\$ 118,316.96
Fitzenreider, Nathan	Tchr-Math	\$ 98,848.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 117,977.92
Simpson, Debra	Tchr-Math	\$ 94,425.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 117,368.28
Scheid, Christopher	Tchr-Math	\$ 96,201.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 115,330.92
Webb, Byron A.	Tchr-Math	\$ 94,944.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 114,592.08
Walker, Johnathan H.	Tchr-Math	\$ 105,827.00	\$ 8,282.88	\$ -	\$ -	0	13	\$ 114,109.88
Czaplewski, Suzanne	Tchr-Math	\$ 113,553.00	\$ -	\$ -	\$ -	0	13	\$ 113,553.00
Weiersheuser, Kimberly M.	Tchr-Math	\$ 111,728.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 112,998.56

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Whaley, Christopher	Tchr-Math	\$ 92,403.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 111,532.92
Hannon, Samantha	Tchr-Math	\$ 92,403.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 111,532.92
VanderVelde, Roxanne	Tchr-Math	\$ 111,117.00	\$ 158.16	\$ -	\$ -	0	13	\$ 111,275.16
Niznik, Laura E.	Tchr-Math	\$ 91,898.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 110,383.04
Rose, William J.	Tchr-Math	\$ 101,875.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 109,372.84
Siddique, Ayesha	Tchr-Math	\$ 87,524.00	\$ 18,326.88	\$ -	\$ -	0	13	\$ 105,850.88
Latka, Eugenia M.	Tchr-Math	\$ 105,248.00	\$ -	\$ -	\$ -	0	13	\$ 105,248.00
Spinelli, Stephen	Tchr-Math	\$ 85,033.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 104,162.92
Dicken, Michael J.	Tchr-Math	\$ 96,495.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 103,992.84
Simmons, Katherine	Tchr-Math	\$ 96,201.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 103,698.84
Diaz, Kimberly	Tchr-Math	\$ 82,603.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 100,666.84
Hitzeman, Amanda	Tchr-Math	\$ 90,901.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 98,340.28
Duncan, Karly	Tchr-Math	\$ 74,923.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 92,478.04
Near, Carol A.	Tchr-Math	\$ 89,438.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 90,565.52
Czop, Jennifer E.	Tchr-Math	\$ 72,013.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 90,498.04
Jalkut, Daniel	Tchr-Math	\$ 89,930.00	\$ -	\$ -	\$ -	0	13	\$ 89,930.00
Delves, Amy L.	Tchr-Math	\$ 89,438.00	\$ -	\$ -	\$ -	0	13	\$ 89,438.00
Walton, Michaela	Tchr-Math	\$ 68,194.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 86,653.36
Dombro, Jeremy	Tchr-Math	\$ 85,180.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 86,450.56
Szott, Linda	Tchr-Math	\$ 78,555.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,052.84
James, David	Tchr-Math	\$ 76,453.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 85,984.12
Johnson, Ethan M.	Tchr-Math	\$ 84,715.00	\$ -	\$ -	\$ -	0	13	\$ 84,715.00
Boldt, Irma R.	Tchr-Math	\$ 84,198.00	\$ -	\$ -	\$ -	0	13	\$ 84,198.00
Kuehn, Stephanie N.	Tchr-Math	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
McAsey, Alyssa	Tchr-Math	\$ 80,241.00	\$ 1,186.08	\$ -	\$ -	0	13	\$ 81,427.08
Meldrum, Christina	Tchr-Math	\$ 58,181.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 76,640.36
Janik, Deborah	Tchr-PLTW	\$ 97,556.00	\$ 17,565.60	\$ -	\$ -	0	13	\$ 115,121.60
Spontak, Mark	Tchr-PLTW	\$ 75,435.21	\$ 18,485.04	\$ -	\$ -	0	13	\$ 93,920.25
Weisenburger, Heather R.	Asst Activities Director	\$ 119,520.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 142,463.28
Maginity, Jennifer S.	Asst Activities Director	\$ 80,241.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 87,738.84
Dyhouse, Jason G.	Tchr-Music-Band	\$ 133,219.00	\$ 24,297.36	\$ -	\$ -	0	13	\$ 157,516.36
Timmins, John	Tchr-Music-Band	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	27	\$ 151,282.84
Niesluchowski, Chris	Tchr-Music-Band	\$ 129,654.00	\$ 17,844.24	\$ -	\$ -	0	13	\$ 147,498.24
Rogers, Heidi A.	Tchr-Music-Band	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 147,492.48
Rider, Allison J.	Tchr-Music-Band	\$ 123,180.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 146,123.28
Lopresto, Megan A.	Tchr-Music-Band	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Dandeleas, Christopher D.	Tchr-Music-Band	\$ 123,180.00	\$ 10,301.04	\$ -	\$ -	0	13	\$ 133,481.04
Dimidik, Kelly A.	Tchr-Music-Band	\$ 123,180.00	\$ 8,282.88	\$ -	\$ -	0	13	\$ 131,462.88

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Ruhs, Douglas J.	Tchr-Music-Band	\$ 111,728.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 130,857.92
Binder, Mary Emily	Tchr-Music-Band	\$ 111,728.00	\$ 18,635.52	\$ -	\$ -	0	27	\$ 130,363.52
Carroll, Kevin	Tchr-Music-Band	\$ 111,728.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 129,791.84
Kaminsky, Joshua	Tchr-Music-Band	\$ 107,555.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 126,684.92
Miller, Caitlynn M.	Tchr-Music-Band	\$ 97,556.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 121,868.48
Pakkebier, David J.	Tchr-Music-Band	\$ 111,728.00	\$ -	\$ -	\$ -	0	27	\$ 111,728.00
Sanders, Jessica	Tchr-Music-Band	\$ 82,901.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 102,549.08
Oliver, Scott	Tchr-Music-Band	\$ 89,930.00	\$ -	\$ -	\$ -	0	13	\$ 89,930.00
Schaffers, Shaun	Tchr-Music-Band	\$ 65,446.00	\$ 14,063.28	\$ -	\$ -	0	13	\$ 79,509.28
Brooks, Jeanette S.	Tchr-Music-General	\$ 135,158.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 158,101.28
Luhn, Rachel C.	Tchr-Music-General	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
McCoy, Maureen E.	Tchr-Music-General	\$ 122,806.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 141,935.92
Korbitz, Ronald S.	Tchr-Music-General	\$ 117,313.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 141,625.48
Henry, Ryan L.	Tchr-Music-General	\$ 112,934.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 137,246.48
Whitney, Mary K.	Tchr-Music-General	\$ 111,728.00	\$ 16,793.28	\$ -	\$ -	0	13	\$ 128,521.28
Styrczula, Jamie M.	Tchr-Music-General	\$ 100,238.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 124,550.48
Rothmeyer, Kari	Tchr-Music-General	\$ 100,238.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 123,181.28
Plaskota, Melissa	Tchr-Music-General	\$ 101,319.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 119,382.84
Hutchison, Shelley M.	Tchr-Music-General	\$ 116,039.00	\$ 500.64	\$ -	\$ -	0	13	\$ 116,539.64
Duym, Adam	Tchr-Music-General	\$ 97,556.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 115,111.04
Wagoner, Cristina M.	Tchr-Music-General	\$ 100,238.00	\$ 8,267.76	\$ -	\$ -	0	13	\$ 108,505.76
Pieczynski, Kimberly M.	Tchr-Music-General	\$ 82,901.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 100,456.04
Donaldson, Danielle L.	Tchr-Music-General	\$ 97,556.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 98,841.68
Yi, Kaitlin E.	Tchr-Music-General	\$ 68,316.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 86,937.36
Anton, Marycate	Tchr-Music-General	\$ 72,013.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 79,510.84
Myers, Elizabeth M.	Tchr-Music-Orchestra	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Liu, Mark Y.	Tchr-Music-Orchestra	\$ 135,158.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 142,655.84
Pfeil, Bradley R.	Tchr-Music-Orchestra	\$ 123,180.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 141,243.84
Silberman, Daryl	Tchr-Music-Orchestra	\$ 112,933.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 137,245.48
Friederich, Sarah J.	Tchr-Music-Orchestra	\$ 117,313.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 136,442.92
Pakkebier, Dawn N.	Tchr-Music-Orchestra	\$ 117,313.00	\$ 18,621.36	\$ -	\$ -	0	27	\$ 135,934.36
Kosobayashi, Kevan	Tchr-Music-Orchestra	\$ 117,313.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 135,376.84
Zalokar, Megan E.	Tchr-Music-Orchestra	\$ 123,180.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 132,711.12
Sackschewsky, Robin L.	Tchr-Music-Orchestra	\$ 108,143.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 125,698.04
Lugay, Bethany D.	Tchr-Music-Orchestra	\$ 100,238.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 124,550.48
Schwaegler, Gregory S.	Tchr-Music-Orchestra	\$ 105,248.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 124,377.92
Brown, Sarah K.	Tchr-Music-Orchestra	\$ 116,675.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 124,172.84
Lauff, Lori A.	Tchr-Music-Orchestra	\$ 117,313.00	\$ -	\$ -	\$ -	0	27	\$ 117,313.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
White, Matthew D.	Tchr-Music-Orchestra	\$ 78,523.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 96,586.84
Birch, Rebecca G.	Tchr-Music-Orchestra	\$ 78,523.00	\$ 17,700.00	\$ -	\$ -	0	13	\$ 96,223.00
Tyus, Shawnita	Tchr-Music-Orchestra	\$ 91,898.00	\$ -	\$ -	\$ -	0	13	\$ 91,898.00
Beder, Daniel	Tchr-Music-Orchestra	\$ 89,930.00	\$ -	\$ -	\$ -	0	13	\$ 89,930.00
Naughton, Michael	Tchr-Music-Orchestra	\$ 72,415.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 79,912.84
Rimington, James R.	Tchr-Music-Vocal	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Boddy, Paulette C.	Tchr-Music-Vocal	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Haeger, Jeffery	Tchr-Music-Vocal	\$ 111,728.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 130,349.36
Sillar, Michael	Tchr-Music-Vocal	\$ 107,229.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 126,358.92
Ferguson, Michael	Tchr-Music-Vocal	\$ 113,553.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 114,823.56
Pfenninger, David E.	Tchr-Music-Vocal	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Pape, Anthony	Tchr-Music-Vocal	\$ 89,930.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 109,059.92
Kasprzak, Anne E.	Tchr-Music-Vocal	\$ 97,556.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 98,841.68
Padilla, Catherine	Tchr-Music-Vocal	\$ 66,488.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 84,043.04
Burson, Doug P.	Tchr-Physical Education	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Persson, Brad R.	Tchr-Physical Education	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Maldonado, Roberto T.	Tchr-Physical Education	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 156,162.28
Hasemann, Robin L.	Tchr-Physical Education	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Woulfe, Lacy	Tchr-Physical Education	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Lalko, Kelle A.	Tchr-Physical Education	\$ 129,654.00	\$ 23,480.16	\$ -	\$ -	0	13	\$ 153,134.16
Hammer, Pamela A.	Tchr-Physical Education	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Knoll, Michael C.	Tchr-Physical Education	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Folley, Jared D.	Tchr-Physical Education	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Griffin, Ronald H.	Tchr-Physical Education	\$ 133,219.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 151,840.36
Andrews, Terri	Tchr-Physical Education	\$ 129,339.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 148,987.08
Gabrys, Kelly A.	Tchr-Physical Education	\$ 129,339.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 148,468.92
MacGregor, Corey S.	Tchr-Physical Education	\$ 133,219.00	\$ 14,568.96	\$ -	\$ -	0	13	\$ 147,787.96
Macdonald, David M.	Tchr-Physical Education	\$ 122,806.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,118.48
Ortinou, Christina M.	Tchr-Physical Education	\$ 123,180.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 146,123.28
Benson, Nicholas L.	Tchr-Physical Education	\$ 122,806.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 145,749.28
Blue, Matthew T.	Tchr-Physical Education	\$ 122,806.00	\$ 22,257.84	\$ -	\$ -	0	13	\$ 145,063.84
Woolwine, Robert	Tchr-Physical Education	\$ 135,158.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 144,689.12
Williams, Eric S.	Tchr-Physical Education	\$ 129,339.00	\$ 14,568.96	\$ -	\$ -	0	13	\$ 143,907.96
Poss, Brian J.	Tchr-Physical Education	\$ 133,219.00	\$ 10,316.16	\$ -	\$ -	0	13	\$ 143,535.16
Bergstrom, Julie A.	Tchr-Physical Education	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Wesolowski, Anton W.	Tchr-Physical Education	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Nowaczyk, Courtney F.	Tchr-Physical Education	\$ 119,520.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 142,463.28
Tabisz, Joseph E.	Tchr-Physical Education	\$ 122,806.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 141,935.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Yager, Mark M.	Tchr-Physical Education	\$ 117,313.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 141,625.48
Wills, Jennifer L.	Tchr-Physical Education	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Villalobos, Darlene M.	Tchr-Physical Education	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Fitzgerald, Daniel M.	Tchr-Physical Education	\$ 116,039.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 140,351.48
Wiencek, Robert A.	Tchr-Physical Education	\$ 117,313.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 140,256.28
Rodriguez, Luciano A.	Tchr-Physical Education	\$ 117,313.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 140,256.28
Simon, Kelly D.	Tchr-Physical Education	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
Steffenhagen, Debra L.	Tchr-Physical Education	\$ 111,728.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 134,671.28
Wood, Valerie A.	Tchr-Physical Education	\$ 125,878.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 133,375.84
Torza, Jennifer L.	Tchr-Physical Education	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Kiesewetter, Jennifer A.	Tchr-Physical Education	\$ 111,728.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 131,376.08
Treptow, Amy L.	Tchr-Physical Education	\$ 129,654.00	\$ -	\$ -	\$ -	0	13	\$ 129,654.00
Perry, Allison M.	Tchr-Physical Education	\$ 129,339.00	\$ -	\$ -	\$ -	0	27	\$ 129,339.00
Raya, Ernesto	Tchr-Physical Education	\$ 108,737.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 128,385.08
Vine, Richard O.	Tchr-Physical Education	\$ 126,183.00	\$ 1,186.08	\$ -	\$ -	0	13	\$ 127,369.08
Carlin II, Mark J.	Tchr-Physical Education	\$ 111,728.00	\$ 14,568.96	\$ -	\$ -	0	13	\$ 126,296.96
Lambert, Peter L.	Tchr-Physical Education	\$ 111,728.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 126,282.80
Popovich, Paul J.	Tchr-Physical Education	\$ 111,728.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 126,282.80
Kramer, Eric	Tchr-Physical Education	\$ 105,248.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 124,377.92
Block, Jessica	Tchr-Physical Education	\$ 112,933.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 122,464.12
Murphy, Mark P.	Tchr-Physical Education	\$ 111,728.00	\$ 8,004.24	\$ -	\$ -	0	13	\$ 119,732.24
Griffin, Patrick J.	Tchr-Physical Education	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 119,225.84
Oas, Jenny	Tchr-Physical Education	\$ 113,207.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 114,477.56
Briggs, Amanda	Tchr-Physical Education	\$ 89,930.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 114,242.48
Jordan, Meredith T.	Tchr-Physical Education	\$ 113,553.00	\$ -	\$ -	\$ -	0	13	\$ 113,553.00
Johnson, Matthew W.	Tchr-Physical Education	\$ 104,677.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 112,174.84
Lorenz, Russ	Tchr-Physical Education	\$ 104,106.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 111,603.84
Jenkins, Bryan P.	Tchr-Physical Education	\$ 102,994.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 110,491.84
Horne, Stephen	Tchr-Physical Education	\$ 87,524.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 106,653.92
Ranallo, Christopher J.	Tchr-Physical Education	\$ 98,607.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 105,851.88
Ksiazek, Catherine	Tchr-Physical Education	\$ 104,106.00	\$ 158.16	\$ -	\$ -	0	13	\$ 104,264.16
Arquilla, Jason G.	Tchr-Physical Education	\$ 102,994.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 104,121.52
Cronin, Justin	Tchr-Physical Education	\$ 101,319.00	\$ 1,186.08	\$ -	\$ -	0	13	\$ 102,505.08
Kennedy, James F.	Tchr-Physical Education	\$ 93,912.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 101,409.84
Ryba, Adrienne	Tchr-Physical Education	\$ 80,682.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 98,745.84
Cooper, Matthew A.	Tchr-Physical Education	\$ 78,555.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 97,684.92
Brucher, Sarah A.	Tchr-Physical Education	\$ 96,201.00	\$ -	\$ -	\$ -	0	13	\$ 96,201.00
Murphy, Ryan	Tchr-Physical Education	\$ 87,524.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 95,021.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Rueffer, Brienna	Tchr-Physical Education	\$ 75,613.00	\$ 17,920.80	\$ -	\$ -	0	13	\$ 93,533.80
Monis, Richard C.	Tchr-Physical Education	\$ 70,195.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 88,258.84
Peterson, Katherine A.	Tchr-Physical Education	\$ 70,195.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 84,749.80
Fandrey, Jordan	Tchr-Physical Education	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
Berry, Jason	Tchr-Physical Education	\$ 62,977.00	\$ 18,078.96	\$ -	\$ -	0	13	\$ 81,055.96
Federhofer, Megan	Tchr-Project Arrow-Gifted	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Mackey, Molly J.	Tchr-Project Arrow-Gifted	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
LaCoursiere, Megan A.	Tchr-Project Arrow-Gifted	\$ 129,654.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,966.48
Neufeld, Jennifer A.	Tchr-Project Arrow-Gifted	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Kerner, Christi M.	Tchr-Project Arrow-Gifted	\$ 133,219.00	\$ 17,565.60	\$ -	\$ -	0	13	\$ 150,784.60
Cibulka, Kristin	Tchr-Project Arrow-Gifted	\$ 128,020.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 146,479.36
Strtak, Tina	Tchr-Project Arrow-Gifted	\$ 123,180.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 146,123.28
Scalzo, Julia A.	Tchr-Project Arrow-Gifted	\$ 123,180.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 146,123.28
Ferrell, Keith A.	Tchr-Project Arrow-Gifted	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Getzin, Laura L.	Tchr-Project Arrow-Gifted	\$ 123,180.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 140,735.04
Mongelli, Erin K.	Tchr-Project Arrow-Gifted	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
Cody, Sharon L.	Tchr-Project Arrow-Gifted	\$ 133,219.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 134,504.68
Hartje, Julie A.	Tchr-Project Arrow-Gifted	\$ 113,553.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 131,616.84
Slater, Betty	Tchr-Project Arrow-Gifted	\$ 111,728.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 129,791.84
Bronson, Heather J.	Tchr-Project Arrow-Gifted	\$ 125,878.00	\$ -	\$ -	\$ -	0	13	\$ 125,878.00
Conrad, Frances	Tchr-Project Arrow-Gifted	\$ 113,207.00	\$ 58.56	\$ -	\$ -	0	13	\$ 113,265.56
Cook, Christopher G.	Tchr-Project Arrow-Gifted	\$ 90,901.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 110,549.08
LaShure, Courtney	Tchr-Project Arrow-Gifted	\$ 100,238.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 107,482.88
Ketelaar, Taylor A.	Tchr-Project Arrow-Gifted	\$ 76,422.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 83,666.88
McMurray, Leslie	Tchr-Project Arrow-Gifted	\$ 82,603.00	\$ -	\$ -	\$ -	0	13	\$ 82,603.00
Hurst, Brian M.	Tchr-Reading	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 153,651.48
Fleming, Stephen W.	Tchr-Reading	\$ 126,183.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 127,468.68
Khames, Juliette A.	Tchr-Reading	\$ 113,207.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 122,738.12
Lydon, Shannon L.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Soto, Kristine L.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Herrig, Beth M.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Lokken, Amy M.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Opelt, Kathleen J.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 152,867.08
McBride, Lori L.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Southorn, Mara K.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Langel, Lesli A.	Tchr-Reading-Improvement	\$ 126,183.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 150,495.48
Newcomb, Julie A.	Tchr-Reading-Improvement	\$ 126,183.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 150,495.48
Suski, Kristie L.	Tchr-Reading-Improvement	\$ 125,878.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 150,190.48

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Bauza, Meghan D.	Tchr-Reading-Improvement	\$ 123,180.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 147,492.48
Shoemaker, Lauren	Tchr-Reading-Improvement	\$ 126,183.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 145,312.92
Liesch, Fallyn R.	Tchr-Reading-Improvement	\$ 126,183.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 144,246.84
Getting, Gina M.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Tragos, Melissa E.	Tchr-Reading-Improvement	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Messerschmidt, Christina	Tchr-Reading-Improvement	\$ 113,553.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 137,865.48
Lee, Roxanne R.	Tchr-Reading-Improvement	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Glynn, Erin C.	Tchr-Reading-Improvement	\$ 108,737.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 133,049.48
Sidio, Kaitlin	Tchr-Reading-Improvement	\$ 111,728.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 131,376.08
Bluhm, Corinne	Tchr-Reading-Improvement	\$ 123,180.00	\$ 7,871.76	\$ -	\$ -	0	13	\$ 131,051.76
Haslett, Lana M.	Tchr-Reading-Improvement	\$ 111,728.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 130,857.92
Reyes, Laura E.	Tchr-Reading-Improvement	\$ 110,513.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 130,161.08
Diqui, Laura A.	Tchr-Reading-Improvement	\$ 129,339.00	\$ -	\$ -	\$ -	0	13	\$ 129,339.00
Rosa, Beth	Tchr-Reading-Improvement	\$ 129,339.00	\$ -	\$ -	\$ -	0	13	\$ 129,339.00
Macchiarella, Courtney	Tchr-Reading-Improvement	\$ 110,178.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 129,307.92
Stout, Jennie M.	Tchr-Reading-Improvement	\$ 109,910.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 129,039.92
Sikora, Rebecca L.	Tchr-Reading-Improvement	\$ 119,229.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 128,760.12
O'Boyle, Katie	Tchr-Reading-Improvement	\$ 107,555.00	\$ 19,658.64	\$ -	\$ -	0	13	\$ 127,213.64
Lenc, Carolyn B.	Tchr-Reading-Improvement	\$ 119,229.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 126,726.84
Highland, Elizabeth M.	Tchr-Reading-Improvement	\$ 126,183.00	\$ -	\$ -	\$ -	0	13	\$ 126,183.00
Cahill, Kathryn A.	Tchr-Reading-Improvement	\$ 123,180.00	\$ 58.56	\$ -	\$ -	0	13	\$ 123,238.56
Jackson, Donna M.	Tchr-Reading-Improvement	\$ 111,728.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 121,259.12
Campise, Katie	Tchr-Reading-Improvement	\$ 119,884.00	\$ 1,186.08	\$ -	\$ -	0	13	\$ 121,070.08
Cammon, Veronica	Tchr-Reading-Improvement	\$ 101,875.00	\$ 17,773.92	\$ -	\$ -	0	13	\$ 119,648.92
White, Kathryn A.	Tchr-Reading-Improvement	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 119,225.84
Kearley, Kerry J.	Tchr-Reading-Improvement	\$ 100,238.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 117,793.04
Hamilton, Traci M.	Tchr-Reading-Improvement	\$ 117,313.00	\$ -	\$ -	\$ -	0	13	\$ 117,313.00
Polk, Sydnee A.	Tchr-Reading-Improvement	\$ 94,944.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 114,073.92
Gustafson, Jamie A.	Tchr-Reading-Improvement	\$ 93,912.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 113,041.92
Grapenthien, Kristin E.	Tchr-Reading-Improvement	\$ 102,994.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 112,525.12
Biggs, Bridget	Tchr-Reading-Improvement	\$ 101,875.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 109,372.84
Wilson, Julie A.	Tchr-Reading-Improvement	\$ 99,690.00	\$ 9,204.72	\$ -	\$ -	0	13	\$ 108,894.72
Pinchuk, Patricia E.	Tchr-Reading-Improvement	\$ 84,255.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 108,567.48
Kollias, Panagiota	Tchr-Reading-Improvement	\$ 97,556.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 104,995.28
Owens, Sheila	Tchr-Reading-Improvement	\$ 85,180.00	\$ 18,971.76	\$ -	\$ -	0	13	\$ 104,151.76
Klonfas, Christine M.	Tchr-Reading-Improvement	\$ 93,627.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 101,124.84
Menis, Elisa	Tchr-Reading-Improvement	\$ 87,046.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 94,543.84
Mruk, Jessica	Tchr-Reading-Improvement	\$ 80,682.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 87,926.88

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Kubal, Mark	Tchr-Science	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Turner, Melissa A.	Tchr-Science	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Kill, Timothy T.	Tchr-Science	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Smart, Suzanne E.	Tchr-Science	\$ 133,219.00	\$ 23,026.80	\$ -	\$ -	0	27	\$ 156,245.80
Bushelle, Angela R.	Tchr-Science	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Stout, Stephanie K.	Tchr-Science	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 156,162.28
Watkins, Clayton W.	Tchr-Science	\$ 133,219.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 156,162.28
Vandusen, Eugene P.	Tchr-Science	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 153,651.48
Rierner, Patricia	Tchr-Science	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Sieh, David A.	Tchr-Science	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Schmela, Jeffery S.	Tchr-Science	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Nelson, Dwight H.	Tchr-Science	\$ 133,219.00	\$ 18,621.36	\$ -	\$ -	0	27	\$ 151,840.36
Breiten, Jeffrey M.	Tchr-Science	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Mueller, Aaron J.	Tchr-Science	\$ 129,339.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 147,960.36
Smykal, Patricia A.	Tchr-Science	\$ 133,219.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 147,773.80
Kennedy, Michael P.	Tchr-Science	\$ 123,180.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 146,123.28
Stokes, Margaret J.	Tchr-Science	\$ 126,183.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 145,831.08
Michel, Christopher J.	Tchr-Science	\$ 129,339.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 143,893.80
Farnan, John J.	Tchr-Science	\$ 129,339.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 143,893.80
Toomey, Adrienne E.	Tchr-Science	\$ 119,520.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 143,832.48
Ketcherside, Annmarie B.	Tchr-Science	\$ 123,180.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 142,828.08
Cummings, Mark Q.	Tchr-Science	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Scott, Amy E.	Tchr-Science	\$ 123,180.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 142,309.92
White, Shawn G.	Tchr-Science	\$ 123,180.00	\$ 18,621.36	\$ -	\$ -	0	27	\$ 141,801.36
Battle, Katherine A.	Tchr-Science	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Carbonneau, Bart B.	Tchr-Science	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 140,716.84
Kolbaba, Amanda K.	Tchr-Science	\$ 116,320.00	\$ 22,958.40	\$ -	\$ -	0	13	\$ 139,278.40
Burns, Jacqueline A.	Tchr-Science	\$ 119,520.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 139,168.08
Lawhead, Melissa A.	Tchr-Science	\$ 119,520.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 138,649.92
Shaw, Kristin L.	Tchr-Science	\$ 117,313.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 136,961.08
Galloway, Misty	Tchr-Science	\$ 129,339.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 136,836.84
Cournaya, Joshua P.	Tchr-Science	\$ 129,339.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 136,836.84
Donahue, James J.	Tchr-Science	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 136,040.48
Lantz, Charles A.	Tchr-Science	\$ 117,313.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 135,934.36
Wickert, Katherine A.	Tchr-Science	\$ 116,039.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 135,168.92
Molloy, Timothy E.	Tchr-Science	\$ 135,158.00	\$ -	\$ -	\$ -	0	27	\$ 135,158.00
Javaherian, Arnoush	Tchr-Science	\$ 116,320.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 134,383.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Habas, Heidi R.	Tchr-Science	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
White, Elizabeth	Tchr-Science	\$ 113,553.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 132,682.92
Berube, Lisa A.	Tchr-Science	\$ 108,143.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 132,455.48
Rizio, Joseph	Tchr-Science	\$ 113,207.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 131,270.84
Colin, Kellie M.	Tchr-Science	\$ 111,728.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 130,857.92
Figi, Clayton S.	Tchr-Science	\$ 122,806.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 130,303.84
Schramm, Christopher T.	Tchr-Science	\$ 105,827.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 130,139.48
Nielsen, Jim L.	Tchr-Science	\$ 110,513.00	\$ 18,078.96	\$ -	\$ -	0	27	\$ 128,591.96
McLaughlin, Kristen N.	Tchr-Science	\$ 117,313.00	\$ 10,316.16	\$ -	\$ -	0	13	\$ 127,629.16
Santoyo, Maria	Tchr-Science	\$ 102,432.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 126,744.48
Sarcu, Kristen K.	Tchr-Science	\$ 107,229.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 126,358.92
Mendoza, Roderich M.	Tchr-Science	\$ 111,728.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 126,282.80
Blaser, Matthew J.	Tchr-Science	\$ 125,878.00	\$ -	\$ -	\$ -	0	13	\$ 125,878.00
Fuys, Michael	Tchr-Science	\$ 118,015.00	\$ 7,571.76	\$ -	\$ -	0	13	\$ 125,586.76
Golminas, Jennifer	Tchr-Science	\$ 116,320.00	\$ 8,257.20	\$ -	\$ -	0	13	\$ 124,577.20
Armstrong, Carl P.	Tchr-Science	\$ 100,238.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 124,550.48
Kelly, Samantha L.	Tchr-Science	\$ 113,207.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 122,738.12
Charnisky, Trisha H.	Tchr-Science	\$ 119,520.00	\$ 158.16	\$ -	\$ -	0	13	\$ 119,678.16
Ogrodnik, Jonathan	Tchr-Science	\$ 101,319.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 119,382.84
Haber, Aaron	Tchr-Science	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 119,225.84
Smith, Kiel	Tchr-Science	\$ 99,690.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 118,819.92
Wischweh, Brendan	Tchr-Science	\$ 99,148.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 118,277.92
Headley, Scott L.	Tchr-Science	\$ 110,178.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 117,675.84
Westfall, Pamela	Tchr-Science	\$ 94,425.00	\$ 22,858.80	\$ -	\$ -	0	13	\$ 117,283.80
Aister, John R.	Tchr-Science	\$ 97,556.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 116,685.92
Perlini, Stephen	Tchr-Science	\$ 91,898.00	\$ 21,672.72	\$ -	\$ -	0	13	\$ 113,570.72
Macak, Kailin	Tchr-Science	\$ 94,425.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 113,554.92
Sandine, Daniel E.	Tchr-Science	\$ 92,403.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 110,888.04
Johnson, Adam L.	Tchr-Science	\$ 110,178.00	\$ -	\$ -	\$ -	0	13	\$ 110,178.00
Frees, Shannon M.	Tchr-Science	\$ 91,399.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 109,884.04
Stockey, William L.	Tchr-Science	\$ 108,737.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 109,864.52
Prawlocki, Daria E.	Tchr-Science	\$ 99,148.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 108,679.12
Young, Sara M.	Tchr-Science	\$ 97,556.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 107,087.12
Brzykcy, Weston	Tchr-Science	\$ 104,677.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 105,947.56
Knowlton, Rodney A.	Tchr-Science	\$ 96,201.00	\$ 9,472.56	\$ -	\$ -	0	13	\$ 105,673.56
Danaher, Jennifer	Tchr-Science	\$ 104,359.00	\$ -	\$ -	\$ -	0	13	\$ 104,359.00
Zika, Albert	Tchr-Science	\$ 85,180.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 104,309.92
Ragusa, Matthew T.	Tchr-Science	\$ 101,875.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 103,002.52

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Lunardini, Robert	Tchr-Science	\$ 89,930.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 97,427.84
Willis, Amanda	Tchr-Science	\$ 95,969.00	\$ 58.56	\$ -	\$ -	0	13	\$ 96,027.56
Morgan, Natasha L.	Tchr-Science	\$ 76,422.00	\$ 17,422.56	\$ -	\$ -	0	13	\$ 93,844.56
Mucha, Patrick J.	Tchr-Science	\$ 92,403.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 93,688.68
Kim, Della	Tchr-Science	\$ 74,923.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 93,408.04
Knight, Miles	Tchr-Science	\$ 75,613.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 93,168.04
Pieroni, Jacqueline	Tchr-Science	\$ 78,523.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 92,570.68
Boehnke, Sara	Tchr-Science	\$ 82,901.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 90,398.84
Klatka, Thomas	Tchr-Science	\$ 82,447.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 89,944.84
Troiani, Vanessa M.	Tchr-Science	\$ 89,930.00	\$ -	\$ -	\$ -	0	13	\$ 89,930.00
Hoffert, Patricia A.	Tchr-Science	\$ 70,195.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 89,843.08
Huetson, Amy	Tchr-Science	\$ 89,438.00	\$ -	\$ -	\$ -	0	13	\$ 89,438.00
Braheny, Lisa	Tchr-Science	\$ 85,180.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 86,450.56
Svetich, Jacqueline R.	Tchr-Science	\$ 78,523.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,020.84
Senf, Kelly A.	Tchr-Science	\$ 77,126.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 84,565.28
Mika, Alex	Tchr-Science	\$ 66,756.00	\$ 17,235.36	\$ -	\$ -	0	13	\$ 83,991.36
Kinell, Kristen	Tchr-Science	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
Davies, Kelly K.	Tchr-Science	\$ 76,422.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 83,666.88
Jacobs, Ryan	Tchr-Science	\$ 69,217.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 83,264.68
Zientek, Jenna	Tchr-Science	\$ 78,555.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 79,825.56
Nelson, Emma	Tchr-Science	\$ 71,603.00	\$ 6,744.24	\$ -	\$ -	0	13	\$ 78,347.24
John, David	Tchr-Social Studies	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Schmauderer, Jennifer A.	Tchr-Social Studies	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Gregory, Scott P.	Tchr-Social Studies	\$ 129,339.00	\$ 24,154.32	\$ -	\$ -	0	27	\$ 153,493.32
Bishir, Catherine E.	Tchr-Social Studies	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Brennan, Joseph C.	Tchr-Social Studies	\$ 129,339.00	\$ 22,800.24	\$ -	\$ -	0	27	\$ 152,139.24
Treptow, Steven T.	Tchr-Social Studies	\$ 133,219.00	\$ 18,621.36	\$ -	\$ -	0	27	\$ 151,840.36
Robinson, Joshua A.	Tchr-Social Studies	\$ 126,183.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 149,126.28
Shymkewich, Donald L.	Tchr-Social Studies	\$ 133,219.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 147,773.80
Ryder, Lisa B.	Tchr-Social Studies	\$ 129,339.00	\$ 18,063.84	\$ -	\$ -	0	27	\$ 147,402.84
Matus, Erin M.	Tchr-Social Studies	\$ 119,520.00	\$ 24,286.80	\$ -	\$ -	0	13	\$ 143,806.80
Tufo, Kelli A.	Tchr-Social Studies	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Polanski, Joseph D.	Tchr-Social Studies	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Ditella, Michael	Tchr-Social Studies	\$ 123,180.00	\$ 18,078.96	\$ -	\$ -	0	27	\$ 141,258.96
Logan, Matthew T.	Tchr-Social Studies	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 138,870.12
Main, Matthew T.	Tchr-Social Studies	\$ 123,180.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 137,734.80
Walz, Jeffrey A.	Tchr-Social Studies	\$ 116,320.00	\$ 18,078.96	\$ -	\$ -	0	13	\$ 134,398.96
Kagan, Inna	Tchr-Social Studies	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Rose, Kelly J.	Tchr-Social Studies	\$ 123,180.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 130,677.84
Wolak, Christopher	Tchr-Social Studies	\$ 111,728.00	\$ 17,555.04	\$ -	\$ -	0	27	\$ 129,283.04
Voller, Andrew J.	Tchr-Social Studies	\$ 111,728.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 126,282.80
Fuhrer, Susan	Tchr-Social Studies	\$ 126,183.00	\$ -	\$ -	\$ -	0	13	\$ 126,183.00
McCoskey, Timothy S.	Tchr-Social Studies	\$ 105,827.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 123,890.84
Prusila, Kelly	Tchr-Social Studies	\$ 104,359.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 123,488.92
Lewis, Aaron B.	Tchr-Social Studies	\$ 105,827.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 123,382.04
Crawford, Kristan J.	Tchr-Social Studies	\$ 111,728.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 121,259.12
Fezzuoglio, Daniel J.	Tchr-Social Studies	\$ 111,728.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 119,225.84
Molla, Elizabeth M.	Tchr-Social Studies	\$ 93,627.00	\$ 24,286.80	\$ -	\$ -	0	13	\$ 117,913.80
LeRoy, Christopher	Tchr-Social Studies	\$ 93,912.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 111,975.84
Baumgartner, Thomas N.	Tchr-Social Studies	\$ 102,994.00	\$ -	\$ -	\$ -	0	13	\$ 102,994.00
Whisler, Paul A.	Tchr-Social Studies	\$ 102,994.00	\$ -	\$ -	\$ -	0	13	\$ 102,994.00
Zears, Mary Anne	Tchr-Social Studies	\$ 92,403.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 99,900.84
Williams, Derek	Tchr-Social Studies	\$ 78,523.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 96,586.84
McQuaid, Tegan	Tchr-Social Studies	\$ 78,668.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 96,223.04
Wargo, Jason R.	Tchr-Social Studies	\$ 70,195.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 93,138.28
O'Neill, Michael E.	Tchr-Social Studies	\$ 85,180.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 92,677.84
Ferkenhoff, Jennifer M.	Tchr-Social Studies	\$ 78,555.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 88,086.12
Marshall, Aaron	Tchr-Social Studies	\$ 87,524.00	\$ 500.64	\$ -	\$ -	0	13	\$ 88,024.64
Voitik, Megan	Tchr-Social Studies	\$ 87,046.00	\$ -	\$ -	\$ -	0	13	\$ 87,046.00
Gelsomino, John V.	Tchr-Television Productions	\$ 133,219.00	\$ -	\$ -	\$ -	0	27	\$ 133,219.00
Wiencek, Brian J.	Tchr-Television Productions	\$ 97,556.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 121,868.48
Popp, Katherine J.	Tchr-Union Release	\$ 129,654.00	\$ 7,497.84	\$ -	\$ -	0	27	\$ 137,151.84
Bossenga, Karyn	SpEd-DST-Assistive Technology	\$ 129,339.00	\$ -	\$ -	\$ -	0	13	\$ 129,339.00
Shymkewich, Lyndsay	SpEd-DST-Assistive Technology	\$ 119,520.00	\$ -	\$ -	\$ -	0	13	\$ 119,520.00
Bumber, Deborah	SpEd-DST-Behavior Intervention	\$ 129,339.00	\$ 500.64	\$ -	\$ -	0	13	\$ 129,839.64
Cipriano, Lisa A.	SpEd-DST-Behavior Intervention	\$ 123,180.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 124,465.68
Stryker, Kendall N.	SpEd-DST-Behavior Intervention	\$ 88,467.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 106,530.84
Aguilar, Melanie	SpEd-DST-Behavior Intervention	\$ 78,523.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 96,992.92
Stallone, Christine	SpEd-DST-Behavior Intervention	\$ 74,923.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 93,408.04
Nylec, Jenna	SpEd-DST-Behavior Intervention	\$ 74,923.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 88,970.68
McNamara, Megan	SpEd-DST-Behavior Intervention	\$ 78,523.00	\$ 1,260.00	\$ -	\$ -	0	13	\$ 79,783.00
Torrez, Renee T.	SpEd-Coord-Diagnostic-EC	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Vanlaarhoven-Myers, Traci E.	SpEd-Coord-Vocational Ed	\$ 133,219.00	\$ 23,454.48	\$ -	\$ -	0	13	\$ 156,673.48
Cook, Christina	SpEd-Coord-Vocational Ed	\$ 76,312.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 90,359.68
Carroll, Cheryl L.	SpEd-Coord-Program-EC	\$ 129,339.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 130,466.52
Broz, Jennifer E.	SpEd-Coord-Program-Transition	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Atchley, John E.	SpEd-Dept Chair	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Erickson, Lauren A.	SpEd-Dept Chair	\$ 133,219.00	\$ 23,627.04	\$ -	\$ -	0	27	\$ 156,846.04
Swanson, Erin E.	SpEd-Dept Chair	\$ 102,432.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 121,561.92
Renc, Elizabeth A.	SpEd-Dept Liaison	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Weigand-Vlagos, Alayna M.	SpEd-Dept Liaison	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Lawler, Andrea L.	SpEd-Dept Liaison	\$ 119,520.00	\$ 6,997.20	\$ -	\$ -	0	27	\$ 126,517.20
Herwaldt, Linda A.	SpEd-Nurse	\$ 117,313.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 126,844.12
Naltsas, Yvette	SpEd-Nurse	\$ 105,827.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 124,956.92
Schmidt, Tanya	SpEd-Nurse	\$ 96,201.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 115,849.08
Kibble, Jessica	SpEd-Nurse	\$ 78,523.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 96,982.36
Noga, Mary	SpEd-Nurse	\$ 96,495.00	\$ -	\$ -	\$ -	0	13	\$ 96,495.00
Killackey, Julieann M.	SpEd-Nurse	\$ 68,590.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 92,902.48
Minott, Jamie L.	SpEd-Nurse	\$ 66,756.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 89,699.28
Dillon, Jennifer	SpEd-Nurse	\$ 87,046.00	\$ -	\$ -	\$ -	0	13	\$ 87,046.00
Cassidy, Jennifer	SpEd-Nurse	\$ 60,531.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 84,843.48
Rogers, Teresa	SpEd-Nurse	\$ 62,905.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 81,390.04
Mathern, Christy	SpEd-Nurse	\$ 60,531.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 79,016.04
Ingram-Wigfall, Natacha M.	SpEd-Psychologist	\$ 135,158.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 159,470.48
Gill, Kathleen	SpEd-Psychologist	\$ 135,158.00	\$ 24,297.36	\$ -	\$ -	0	13	\$ 159,455.36
Koopmann, David K.	SpEd-Psychologist	\$ 135,158.00	\$ 22,943.28	\$ -	\$ -	0	27	\$ 158,101.28
Ordonez, Carla	SpEd-Psychologist	\$ 135,158.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 158,101.28
Shea, Tanya J.	SpEd-Psychologist	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Bonomo, Lisa M.	SpEd-Psychologist	\$ 135,158.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 153,643.04
Philipp, Mark C.	SpEd-Psychologist	\$ 135,158.00	\$ 17,555.04	\$ -	\$ -	0	27	\$ 152,713.04
Thompson, Darcy	SpEd-Psychologist	\$ 133,219.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 150,774.04
Fontana, Laura A.	SpEd-Psychologist	\$ 123,180.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 142,828.08
Snow, Lisa M.	SpEd-Psychologist	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 142,750.12
Campbell, Katherine	SpEd-Psychologist	\$ 135,158.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 142,402.88
Rebus, Paul Jacob	SpEd-Psychologist	\$ 118,015.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 142,327.48
Lindstrom, Julie A.	SpEd-Psychologist	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Wohlberg, Amanda	SpEd-Psychologist	\$ 119,520.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 138,649.92
Mevoli, Jennie L.	SpEd-Psychologist	\$ 129,339.00	\$ -	\$ -	\$ -	0	13	\$ 129,339.00
Leece, Maureen P.	SpEd-Psychologist	\$ 111,782.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 129,337.04
Dietlin, Jennifer	SpEd-Psychologist	\$ 99,148.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 123,460.48
Zimmerman, Anna	SpEd-Psychologist	\$ 88,953.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 113,265.48
Lane, Aundrea R.	SpEd-Psychologist	\$ 100,287.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 109,818.12
Poll, Michelle	SpEd-Psychologist	\$ 91,122.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 109,185.84
Bohdan, Bridget	SpEd-Psychologist	\$ 82,603.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 101,062.36

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Aguilar, Lisa	SpEd-Psychologist	\$ 99,148.00	\$ -	\$ -	\$ -	0	13	\$ 99,148.00
Sims, Katelyn	SpEd-Psychologist	\$ 91,399.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 98,896.84
Kot, Samantha	SpEd-Psychologist	\$ 91,122.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 98,619.84
Villagomez, Eder	SpEd-Psychologist	\$ 80,128.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 98,597.92
Nigro III, Michael J.	SpEd-Psychologist	\$ 90,635.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 97,879.88
Caire, Catherine	SpEd-Psychologist	\$ 75,185.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 93,644.36
Dillon, Katherine	SpEd-Psychologist	\$ 90,901.00	\$ -	\$ -	\$ -	0	13	\$ 90,901.00
Vargas, Leeza	SpEd-Psychologist	\$ 74,073.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 88,120.68
Lies, Christina	SpEd-Psychologist	\$ 74,073.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 81,317.88
Cammiso, Rachel	SpEd-Psychologist	\$ 74,073.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 81,317.88
Jeffries, Krystal M.	SpEd-Psychologist	\$ 76,312.00	\$ 500.64	\$ -	\$ -	0	13	\$ 76,812.64
Burton, Michelle	SpEd-HS 504 Coordinator	\$ 99,148.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 106,392.88
Ruschmeyer, Tyler J.	SpEd-HS 504 Coordinator	\$ 82,901.00	\$ -	\$ -	\$ -	0	13	\$ 82,901.00
Pyzik, Amanda E.	SpEd-HS Mental Health Coord	\$ 119,229.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 138,358.92
Zielie, Kelly L.	SpEd-HS Mental Health Coord	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Russell, Ryan	SpEd-HS Mental Health Coord	\$ 69,217.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 76,714.84
Treptow, Michael	SpEd-Social Worker	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Wynard, Kevin R.	SpEd-Social Worker	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Otiver, Elizabeth L.	SpEd-Social Worker	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,651.48
Lake, Elizabeth C.	SpEd-Social Worker	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Frech, Cindy M.	SpEd-Social Worker	\$ 133,219.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 152,867.08
Packer, Elizabeth A.	SpEd-Social Worker	\$ 133,219.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 150,774.04
Brom, John L.	SpEd-Social Worker	\$ 123,180.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 142,309.92
Woodham, Casey R.	SpEd-Social Worker	\$ 123,180.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 142,309.92
Karmik, Timothy	SpEd-Social Worker	\$ 122,806.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 141,935.92
Domas, Aimee L.	SpEd-Social Worker	\$ 123,180.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 140,735.04
Polavieja, Lara L.	SpEd-Social Worker	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Little-Tanksley, Jamie L.	SpEd-Social Worker	\$ 108,737.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 128,385.08
Kollereb, Katey	SpEd-Social Worker	\$ 101,566.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 125,878.48
Coffey, Kathleen M.	SpEd-Social Worker	\$ 113,553.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 121,050.84
Roman, Allison	SpEd-Social Worker	\$ 93,400.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 117,712.48
Ward, Renyce	SpEd-Social Worker	\$ 107,229.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 116,760.12
Guzauskas, Sarah	SpEd-Social Worker	\$ 99,148.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 116,703.04
Richards, Tricia	SpEd-Social Worker	\$ 116,675.00	\$ -	\$ -	\$ -	0	13	\$ 116,675.00
Sartley, Kristin L.	SpEd-Social Worker	\$ 93,627.00	\$ 16,795.68	\$ -	\$ -	0	13	\$ 110,422.68
Harper, Kimberly	SpEd-Social Worker	\$ 88,954.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 108,602.08
Bathan, Sarah L.	SpEd-Social Worker	\$ 107,229.00	\$ -	\$ -	\$ -	0	13	\$ 107,229.00
Lome, Michele	SpEd-Social Worker	\$ 99,148.00	\$ 8,004.24	\$ -	\$ -	0	13	\$ 107,152.24

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Ditmar, Amy M.	SpEd-Social Worker	\$ 87,046.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 106,175.92
Brandt, Virginia M.	SpEd-Social Worker	\$ 86,572.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 105,701.92
Fritts, Leigh A.	SpEd-Social Worker	\$ 87,046.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 105,531.04
Lebensorger, Karina M.	SpEd-Social Worker	\$ 96,495.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 103,992.84
Willis Jr., Brian K.	SpEd-Social Worker	\$ 95,970.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 103,214.88
Abadir, Jessica	SpEd-Social Worker	\$ 84,077.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 103,206.92
Luke, Brigid	SpEd-Social Worker	\$ 85,033.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 102,588.04
Matthews, Kimberly A.	SpEd-Social Worker	\$ 99,148.00	\$ -	\$ -	\$ -	0	13	\$ 99,148.00
Malloy, Erica	SpEd-Social Worker	\$ 80,983.00	\$ 17,422.56	\$ -	\$ -	0	13	\$ 98,405.56
Rogers, Megan E.	SpEd-Social Worker	\$ 80,128.00	\$ 17,481.12	\$ -	\$ -	0	13	\$ 97,609.12
Klodnicki, Katelyn	SpEd-Social Worker	\$ 76,312.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 94,771.36
Pawola, Alyssa	SpEd-Social Worker	\$ 93,912.00	\$ -	\$ -	\$ -	0	13	\$ 93,912.00
Baker, Lisa	SpEd-Social Worker	\$ 93,400.00	\$ -	\$ -	\$ -	0	13	\$ 93,400.00
Cascarano, Rianne	SpEd-Social Worker	\$ 76,312.00	\$ 16,795.68	\$ -	\$ -	0	13	\$ 93,107.68
Peck, Mallory	SpEd-Social Worker	\$ 84,255.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 91,752.84
Brozny, Lauren	SpEd-Social Worker	\$ 72,978.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 87,025.68
Bingham, Deanna	SpEd-Social Worker	\$ 77,838.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 85,335.84
Morales, Claudia	SpEd-Social Worker	\$ 77,838.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 85,335.84
Diaz, Ana K.	SpEd-Social Worker	\$ 77,838.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 85,024.32
Lopez, Lydia T.	SpEd-Social Worker	\$ 76,312.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 83,556.88
Gianakopoulos, Alexandra	SpEd-Social Worker	\$ 75,185.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 82,429.88
Bergbauer, Melissa	SpEd-Social Worker	\$ 80,983.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 82,268.68
Sparks, Taylor E.	SpEd-Social Worker	\$ 79,395.00	\$ 500.64	\$ -	\$ -	0	13	\$ 79,895.64
Kreiner, Allison	SpEd-Social Worker	\$ 75,185.00	\$ 132.48	\$ -	\$ -	0	13	\$ 75,317.48
Phelps, Anneke	SpEd-Social Worker	\$ 75,185.00	\$ -	\$ -	\$ -	0	13	\$ 75,185.00
Moore, Chasta	SpEd-Social Worker-SC	\$ 96,495.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 103,739.88
Narayanan, Sunitha	SpEd-Social Worker-SC	\$ 79,395.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,892.84
Erickson-Zale, Stacey L.	SpEd-Speech/Lang Path	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	27	\$ 157,531.48
Morrison, Courtney V.	SpEd-Speech/Lang Path	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Burns, Erin C.	SpEd-Speech/Lang Path	\$ 133,219.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 151,704.04
Zaccaria, Nicole	SpEd-Speech/Lang Path	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Aister, Rebecca N.	SpEd-Speech/Lang Path	\$ 126,183.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 150,495.48
Falli, Sara M.	SpEd-Speech/Lang Path	\$ 126,183.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 150,495.48
Paoletti, Melissa A.	SpEd-Speech/Lang Path	\$ 129,654.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 149,302.08
Southworth, Valerie M.	SpEd-Speech/Lang Path	\$ 129,339.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 148,468.92
Christy, Jennifer L.	SpEd-Speech/Lang Path	\$ 129,339.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 148,468.92
Smiley, Kimberly W.	SpEd-Speech/Lang Path	\$ 129,654.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 147,717.84
Orrico, Tracy P.	SpEd-Speech/Lang Path	\$ 129,339.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 147,402.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Adeli, Laura A.	SpEd-Speech/Lang Path	\$ 133,219.00	\$ 10,158.00	\$ -	\$ -	0	13	\$ 143,377.00
Otek, Denise M.	SpEd-Speech/Lang Path	\$ 123,180.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 142,828.08
Perruquet, Jennifer L.	SpEd-Speech/Lang Path	\$ 117,313.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 141,625.48
Fink, Beth	SpEd-Speech/Lang Path	\$ 122,508.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 140,571.84
Ehlers, Virginia K.	SpEd-Speech/Lang Path	\$ 117,313.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 135,376.84
Cassidy, Elizabeth A.	SpEd-Speech/Lang Path	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Konecki, Kathleen S.	SpEd-Speech/Lang Path	\$ 133,219.00	\$ -	\$ -	\$ -	0	13	\$ 133,219.00
Srum, Courtney B.	SpEd-Speech/Lang Path	\$ 123,180.00	\$ 9,531.12	\$ -	\$ -	0	27	\$ 132,711.12
Gutierrez, Nicole	SpEd-Speech/Lang Path	\$ 107,555.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 131,867.48
Supel, Karen A.	SpEd-Speech/Lang Path	\$ 117,313.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 126,844.12
Katchen, Jane E.	SpEd-Speech/Lang Path	\$ 117,313.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 124,810.84
Mamminga, Lara	SpEd-Speech/Lang Path	\$ 98,848.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 117,977.92
Nowakowski, Anne Marie	SpEd-Speech/Lang Path	\$ 89,438.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 113,750.48
Carlin, Alisa A.	SpEd-Speech/Lang Path	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Keilman, Lindsay M.	SpEd-Speech/Lang Path	\$ 89,334.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 107,397.84
Rock, Brenna	SpEd-Speech/Lang Path	\$ 87,258.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 105,743.04
Pierce, Ashleigh	SpEd-Speech/Lang Path	\$ 86,572.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 105,041.92
Paetow, Rachel	SpEd-Speech/Lang Path	\$ 84,715.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 102,778.84
Smith, Ashley L.	SpEd-Speech/Lang Path	\$ 93,627.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 101,124.84
Wyatt, Jessica	SpEd-Speech/Lang Path	\$ 87,046.00	\$ 13,930.56	\$ -	\$ -	0	13	\$ 100,976.56
Kawalek, Lauren	SpEd-Speech/Lang Path	\$ 82,603.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 100,666.84
Rylander, Amy S.	SpEd-Speech/Lang Path	\$ 82,603.00	\$ 17,979.36	\$ -	\$ -	0	13	\$ 100,582.36
Calhoon, Michelle	SpEd-Speech/Lang Path	\$ 77,126.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 95,585.36
Steffa, Courtney	SpEd-Speech/Lang Path	\$ 80,984.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 95,031.68
Binder, Molly	SpEd-Speech/Lang Path	\$ 78,943.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 92,990.68
Green, Cassidy	SpEd-Speech/Lang Path	\$ 84,182.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 91,679.84
Tharaldson, Meghan L.	SpEd-Speech/Lang Path	\$ 82,603.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 90,042.28
Svitak, Jessica	SpEd-Speech/Lang Path	\$ 82,447.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 89,944.84
Russo, Kate	SpEd-Speech/Lang Path	\$ 81,730.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 89,227.84
Kubiak, Madeline	SpEd-Speech/Lang Path	\$ 86,733.00	\$ -	\$ -	\$ -	0	13	\$ 86,733.00
Bechtold, Jennifer N.	SpEd-Speech/Lang Path	\$ 79,395.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 86,639.88
Maszka, Megan	SpEd-Speech/Lang Path	\$ 77,838.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 85,335.84
Henley, Caitlin J.	SpEd-Speech/Lang Path	\$ 77,838.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 85,082.88
Quick, Karrighan E.	SpEd-Speech/Lang Path	\$ 77,838.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 85,082.88
Thurrow, Alison	SpEd-Speech/Lang Path	\$ 75,613.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 83,052.28
Chiczewski, Jon	SpEd-Speech/Lang Path	\$ 75,185.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 82,429.88
Havlik, Danielle	SpEd-Speech/Lang Path	\$ 75,185.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 82,429.88
Dreyer, Sara	SpEd-Speech/Lang Path	\$ 74,131.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 81,628.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Terrazas, Paulina	SpEd-Speech/Lang Path	\$ 80,983.00	\$ -	\$ -	\$ -	0	13	\$ 80,983.00
Preuss, Avery	SpEd-Speech/Lang Path	\$ 77,126.00	\$ -	\$ -	\$ -	0	13	\$ 77,126.00
Strougal, Vanessa B.	SpEd-Speech/Lang Path-SC	\$ 129,339.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 153,651.48
Witte, Michele T.	SpEd-Speech/Lang Path-SC	\$ 129,339.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 148,987.08
Moyer, Bridget	SpEd-Speech/Lang Path-SC	\$ 102,432.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 120,917.04
Williams, Lindsey A.	SpEd-Speech/Lang Path-SC	\$ 101,566.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 108,810.88
Heraty, Nadine B.	SpEd-Speech/Lang Path-SC	\$ 95,907.00	\$ -	\$ -	\$ -	0	13	\$ 95,907.00
Buss, Elizabeth	SpEd-Speech/Lang Path-SC	\$ 78,668.00	\$ 16,795.68	\$ -	\$ -	0	13	\$ 95,463.68
Evak, Rachel L.	SpEd-Speech/Lang Path-SC	\$ 77,838.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 95,393.04
Stern, Sarah T.	SpEd-Speech/Lang Path-SC	\$ 76,312.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 94,375.84
Keefer, Marianne	SpEd-Speech/Lang Path-SC	\$ 93,912.00	\$ -	\$ -	\$ -	0	13	\$ 93,912.00
Frontera, Angela M.	SpEd-Speech/Lang Path-SC	\$ 82,447.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 91,978.12
Roehn, Shannon	SpEd-Speech/Lang Path-SC	\$ 76,312.00	\$ 13,488.48	\$ -	\$ -	0	13	\$ 89,800.48
Drozowski, Sydney	SpEd-Speech/Lang Path-SC	\$ 72,978.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 87,025.68
Spera, Jessica	SpEd-Speech/Lang Path-SC	\$ 79,395.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 86,892.84
Johnson, Stephanie A.	SpEd-Speech/Lang Path-SC	\$ 86,572.00	\$ -	\$ -	\$ -	0	13	\$ 86,572.00
Villafuerte, Rachel	SpEd-Speech/Lang Path-SC	\$ 74,073.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 81,317.88
York, Elizabeth	SpEd-Speech/Lang Path-SC	\$ 80,983.00	\$ -	\$ -	\$ -	0	13	\$ 80,983.00
Arredondo, Liana	SpEd-Speech/Lang Path-SC	\$ 72,677.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 79,921.88
Larsen, Rebecca	SpEd-Speech/Lang Path-SC	\$ 77,126.00	\$ -	\$ -	\$ -	0	13	\$ 77,126.00
Sticken, Jenna L.	SpEd-Tchr-Vision Itinerant	\$ 97,556.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 120,499.28
Duer, Jessica	SpEd-Tchr-Vision Itinerant	\$ 100,238.00	\$ -	\$ -	\$ -	0	13	\$ 100,238.00
Tisor-Leab, Christine M.	SpEd-Tchr-Hearing Itineran	\$ 133,219.00	\$ 17,565.60	\$ -	\$ -	0	27	\$ 150,784.60
Vera, Jennifer	SpEd-Tchr-Hearing Itineran	\$ 117,313.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 124,499.32
Cook, Katy	SpEd-Tchr-Hearing Itineran	\$ 70,195.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 94,507.48
Bathan, Michael J.	SpEd-Tchr-Adapted PE	\$ 133,219.00	\$ 14,554.80	\$ -	\$ -	0	13	\$ 147,773.80
Penrod, Shelly	SpEd-Tchr-Adapted PE	\$ 104,677.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 124,325.08
Black, Kristine L.	SpEd-Tchr-Early Childhood	\$ 135,158.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 153,221.84
Montino, Sandra I.	SpEd-Tchr-Early Childhood	\$ 116,039.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 140,351.48
Krohn, Katherine M.	SpEd-Tchr-Early Childhood	\$ 117,313.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 136,961.08
Olson, Bridget A.	SpEd-Tchr-Early Childhood	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
Mazzoni, Angela L.	SpEd-Tchr-Early Childhood	\$ 105,248.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 128,191.28
Dobroski, Emily J.	SpEd-Tchr-Early Childhood	\$ 105,827.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 124,956.92
Bolster, Rosa	SpEd-Tchr-Early Childhood	\$ 101,566.00	\$ 19,104.24	\$ -	\$ -	0	13	\$ 120,670.24
Rice, Cynthia	SpEd-Tchr-Early Childhood	\$ 89,438.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 106,993.04
Cain, Tammy L.	SpEd-Tchr-Early Childhood	\$ 102,432.00	\$ -	\$ -	\$ -	0	13	\$ 102,432.00
O'Connor, Lindsay M.	SpEd-Tchr-Early Childhood	\$ 84,255.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 101,810.04
Balek, Erin M.	SpEd-Tchr-Early Childhood	\$ 78,523.00	\$ 16,951.44	\$ -	\$ -	0	13	\$ 95,474.44

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Sweeney, Kelly	SpEd-Tchr-Early Childhood	\$ 75,613.00	\$ 19,114.80	\$ -	\$ -	0	13	\$ 94,727.80
Siannas, Wendy L.	SpEd-Tchr-Early Childhood	\$ 74,923.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 94,052.92
Lucaccioni, Victoria A.	SpEd-Tchr-Early Childhood	\$ 84,715.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 92,212.84
Liggett, Jaclyn	SpEd-Tchr-Early Childhood	\$ 72,013.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 90,076.84
Baughman, Katherine E.	SpEd-Tchr-Early Childhood	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
Chin, Jessica	SpEd-Tchr-Early Childhood	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
Hall, Ann	SpEd-Tchr-Early Childhood	\$ 76,422.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 83,666.88
Kistemann, Courtney J.	SpEd-Tchr-Early Childhood	\$ 64,709.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 83,194.04
Giglio, Samantha	SpEd-Tchr-Early Childhood	\$ 82,901.00	\$ -	\$ -	\$ -	0	13	\$ 82,901.00
Moran, Erin	SpEd-Tchr-Early Childhood	\$ 74,923.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 82,420.84
Barbaccia, Christina	SpEd-Tchr-Early Childhood	\$ 58,688.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 77,173.04
Morgan, Maria A.	SpEd-Tchr-Early Childhood	\$ 58,688.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 77,173.04
Crum, Nicole R.	SpEd-Tchr	\$ 133,219.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 157,531.48
Amann, Deanna J.	SpEd-Tchr	\$ 133,219.00	\$ 22,958.40	\$ -	\$ -	0	13	\$ 156,177.40
Victor, Kristen M.	SpEd-Tchr	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 152,348.92
Bullock, Kevin E.	SpEd-Tchr	\$ 133,219.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 152,348.92
Kos, Robert L.	SpEd-Tchr	\$ 133,219.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 151,282.84
Roller, William B.	SpEd-Tchr	\$ 133,219.00	\$ 14,554.80	\$ -	\$ -	0	27	\$ 147,773.80
Hayden, Chandra E.	SpEd-Tchr	\$ 129,340.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 146,895.04
Ruiz, Alfonso	SpEd-Tchr	\$ 126,183.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 145,312.92
Banahan, Stephanie K.	SpEd-Tchr	\$ 125,878.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 145,007.92
Flodberg, Eric C.	SpEd-Tchr	\$ 119,520.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 143,832.48
Long-Lewis, Jennifer	SpEd-Tchr	\$ 133,219.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 142,750.12
Brown, Tracy	SpEd-Tchr	\$ 119,520.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 142,463.28
Cox, Kevin J.	SpEd-Tchr	\$ 122,806.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 142,454.08
Kauling, Denise	SpEd-Tchr	\$ 117,313.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 141,625.48
Ackman, Mary C.	SpEd-Tchr	\$ 117,313.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 141,625.48
Marco, Megan M.	SpEd-Tchr	\$ 123,180.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 141,243.84
Pehlke, Kim	SpEd-Tchr	\$ 133,219.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 140,716.84
Babu, Kamala	SpEd-Tchr	\$ 122,806.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 140,361.04
Olaszek, Marie	SpEd-Tchr	\$ 116,675.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 139,618.28
Labiak, Karen	SpEd-Tchr	\$ 119,884.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 139,013.92
Davis, Erin B.	SpEd-Tchr	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 138,870.12
Kellogg, Angela L.	SpEd-Tchr	\$ 129,339.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 136,836.84
Perotti, Diana L.	SpEd-Tchr	\$ 111,728.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 136,040.48
McClernon, Julee F.	SpEd-Tchr	\$ 126,183.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 135,714.12
Janus, Tracy L.	SpEd-Tchr	\$ 117,313.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 135,376.84
Murphy, Matt C.	SpEd-Tchr	\$ 117,313.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 135,376.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Calkins, Colleen M.	SpEd-Tchr	\$ 117,313.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 135,376.84
Georgias, Laura A.	SpEd-Tchr	\$ 123,180.00	\$ 10,316.16	\$ -	\$ -	0	13	\$ 133,496.16
Lullo, Melissa A.	SpEd-Tchr	\$ 122,806.00	\$ 10,216.56	\$ -	\$ -	0	13	\$ 133,022.56
Reinert, Amy	SpEd-Tchr	\$ 123,180.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 132,711.12
Bludgen, Tracy	SpEd-Tchr	\$ 107,555.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 131,867.48
Valentine, Kellie A.	SpEd-Tchr	\$ 111,728.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 131,376.08
Parejko, Gretchen C.	SpEd-Tchr	\$ 111,728.00	\$ 19,129.92	\$ -	\$ -	0	27	\$ 130,857.92
Wynne, Jeffrey T.	SpEd-Tchr	\$ 111,728.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 130,857.92
Farnan, Susan G.	SpEd-Tchr	\$ 129,339.00	\$ 500.64	\$ -	\$ -	0	13	\$ 129,839.64
Damiani, Sarah	SpEd-Tchr	\$ 110,178.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 129,307.92
Montgomery, LaQuinta	SpEd-Tchr	\$ 109,910.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 128,379.92
Hutchison, Katy A.	SpEd-Tchr	\$ 108,737.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 127,866.92
Gray, Cynthia L.	SpEd-Tchr	\$ 116,039.00	\$ 10,316.16	\$ -	\$ -	0	13	\$ 126,355.16
Bielawski, Nicholas W.	SpEd-Tchr	\$ 101,875.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 126,187.48
Pechnik, Tanya	SpEd-Tchr	\$ 126,183.00	\$ -	\$ -	\$ -	0	13	\$ 126,183.00
Asa, Kelly L.	SpEd-Tchr	\$ 125,878.00	\$ -	\$ -	\$ -	0	13	\$ 125,878.00
Pentaris, Maria A.	SpEd-Tchr	\$ 116,039.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 125,570.12
Miller, Jennifer M.	SpEd-Tchr	\$ 116,320.00	\$ 8,267.76	\$ -	\$ -	0	27	\$ 124,587.76
Boynton, Emily C.	SpEd-Tchr	\$ 122,806.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 124,076.56
Forpanek, Sandra L.	SpEd-Tchr	\$ 123,180.00	\$ -	\$ -	\$ -	0	13	\$ 123,180.00
Cornelio, Jamie M.	SpEd-Tchr	\$ 113,207.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 122,738.12
Kudelka, Kayla K.	SpEd-Tchr	\$ 97,556.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 121,868.48
Bolf, Kristin M.	SpEd-Tchr	\$ 111,728.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 121,259.12
Logan, Elizabeth L.	SpEd-Tchr	\$ 97,556.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 120,499.28
Gill, Donna M.	SpEd-Tchr	\$ 100,238.00	\$ 19,648.08	\$ -	\$ -	0	27	\$ 119,886.08
Arena, Stephanie F.	SpEd-Tchr	\$ 119,520.00	\$ -	\$ -	\$ -	0	13	\$ 119,520.00
Turner, Jamine	SpEd-Tchr	\$ 111,728.00	\$ 7,055.76	\$ -	\$ -	0	13	\$ 118,783.76
Wormsby, Kimberly A.	SpEd-Tchr	\$ 107,555.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 117,086.12
Daniels, Bridgette N.	SpEd-Tchr	\$ 116,320.00	\$ 58.56	\$ -	\$ -	0	13	\$ 116,378.56
Berardi, Daniel J.	SpEd-Tchr	\$ 96,201.00	\$ 18,621.36	\$ -	\$ -	0	13	\$ 114,822.36
Kakos, Tiffany A.	SpEd-Tchr	\$ 113,553.00	\$ -	\$ -	\$ -	0	13	\$ 113,553.00
Kelly, Stephanie E.	SpEd-Tchr	\$ 94,944.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 113,007.84
Bitsky, Stacie	SpEd-Tchr	\$ 102,994.00	\$ 9,605.04	\$ -	\$ -	0	13	\$ 112,599.04
Niforatos, Jason T.	SpEd-Tchr	\$ 102,994.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 112,525.12
Baleski, Lauren L.	SpEd-Tchr	\$ 93,400.00	\$ 18,294.72	\$ -	\$ -	0	13	\$ 111,694.72
Hurley, Lisa	SpEd-Tchr	\$ 91,399.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 110,528.92
Anderson, Joy	SpEd-Tchr	\$ 91,399.00	\$ 19,114.80	\$ -	\$ -	0	13	\$ 110,513.80
Roberts, Genevieve A.	SpEd-Tchr	\$ 102,994.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 110,491.84

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Sanders, Mischelle	SpEd-Tchr	\$ 108,737.00	\$ 1,270.56	\$ -	\$ -	0	13	\$ 110,007.56
Sweder, Natalie C.	SpEd-Tchr	\$ 107,555.00	\$ 560.40	\$ -	\$ -	0	13	\$ 108,115.40
Hankins, Cheryl A.	SpEd-Tchr	\$ 100,238.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 107,735.84
Crawford, Jennifer L.	SpEd-Tchr	\$ 100,238.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 107,482.88
Troc, Melissa J.	SpEd-Tchr	\$ 89,438.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 106,993.04
Kumarapuram, Shobha S.	SpEd-Tchr	\$ 82,447.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 106,759.48
Asphahani, Joseph	SpEd-Tchr	\$ 87,524.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 106,653.92
Bausch, William	SpEd-Tchr	\$ 98,607.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 106,046.28
Stopka, Gary	SpEd-Tchr	\$ 87,524.00	\$ 17,920.80	\$ -	\$ -	0	13	\$ 105,444.80
DePyssler, Alexandra C.	SpEd-Tchr	\$ 104,677.00	\$ -	\$ -	\$ -	0	13	\$ 104,677.00
Garbis, Kevin J.	SpEd-Tchr	\$ 84,255.00	\$ 18,635.52	\$ -	\$ -	0	13	\$ 102,890.52
Christy, Heather	SpEd-Tchr	\$ 102,432.00	\$ 442.08	\$ -	\$ -	0	13	\$ 102,874.08
Kemerly, Sarah	SpEd-Tchr	\$ 92,403.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 101,934.12
Mancilla, Elizabeth	SpEd-Tchr	\$ 100,238.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 101,523.68
Soprych, Scott A.	SpEd-Tchr	\$ 85,180.00	\$ 16,295.04	\$ -	\$ -	0	13	\$ 101,475.04
Brown, Kristen J.	SpEd-Tchr	\$ 82,901.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 101,370.92
Schweitzer, Andrew	SpEd-Tchr	\$ 93,400.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 100,839.28
Wolski, Matthew	SpEd-Tchr	\$ 82,447.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 100,510.84
Finnen, Christina R.	SpEd-Tchr	\$ 100,238.00	\$ -	\$ -	\$ -	0	13	\$ 100,238.00
Melin, Amy P.	SpEd-Tchr	\$ 80,682.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 99,811.92
Nowakowski, Robyn	SpEd-Tchr	\$ 80,682.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 99,167.04
DeMar, Michelle	SpEd-Tchr	\$ 80,682.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 98,745.84
Parpet, John	SpEd-Tchr	\$ 82,901.00	\$ 14,568.96	\$ -	\$ -	0	13	\$ 97,469.96
Haddad, Anne C.	SpEd-Tchr	\$ 78,668.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 97,153.04
Esser, Michael T.	SpEd-Tchr	\$ 78,523.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 96,586.84
Grobe, Molly E.	SpEd-Tchr	\$ 78,668.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 96,223.04
Hemesath, Julie	SpEd-Tchr	\$ 88,953.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 96,139.32
Volz, Caroline A.	SpEd-Tchr	\$ 78,523.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 96,078.04
Bridges, Kevin M.	SpEd-Tchr	\$ 88,467.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 95,653.32
Schmitt, Allison	SpEd-Tchr	\$ 94,944.00	\$ -	\$ -	\$ -	0	13	\$ 94,944.00
Fiduccia, Jennifer	SpEd-Tchr	\$ 70,477.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 94,789.48
Fitzgerald, Margaret	SpEd-Tchr	\$ 76,422.00	\$ 18,326.88	\$ -	\$ -	0	13	\$ 94,748.88
Day, Amy	SpEd-Tchr	\$ 85,180.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 94,711.12
Wrona, Carrie A.	SpEd-Tchr	\$ 70,195.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 94,507.48
Wooten, Molly E.	SpEd-Tchr	\$ 76,422.00	\$ 17,920.80	\$ -	\$ -	0	13	\$ 94,342.80
Jeziorny, Christopher	SpEd-Tchr	\$ 93,912.00	\$ -	\$ -	\$ -	0	13	\$ 93,912.00
Peterson, Carey	SpEd-Tchr	\$ 92,403.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 93,688.68
Panozzo, Courtney	SpEd-Tchr	\$ 75,186.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 93,671.04

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Wujciga, Jennifer E.	SpEd-Tchr	\$ 92,403.00	\$ 158.16	\$ -	\$ -	0	13	\$ 92,561.16
Bozue, Erin	SpEd-Tchr	\$ 92,403.00	\$ -	\$ -	\$ -	0	13	\$ 92,403.00
Czerwinski, Lauren	SpEd-Tchr	\$ 91,898.00	\$ -	\$ -	\$ -	0	13	\$ 91,898.00
Wynne, Alex	SpEd-Tchr	\$ 84,255.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 91,752.84
Putnam, Jeanine L.	SpEd-Tchr	\$ 72,013.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 91,142.92
Templin, Robyn	SpEd-Tchr	\$ 72,013.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 90,498.04
Gross, Nicole K.	SpEd-Tchr	\$ 82,901.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 90,145.88
Roth, Courtney E.	SpEd-Tchr	\$ 70,477.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 90,125.08
Farmer, Kathi	SpEd-Tchr	\$ 70,195.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 89,324.92
Slager, Paul	SpEd-Tchr	\$ 80,682.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 88,179.84
Waramit, Natashia	SpEd-Tchr	\$ 80,241.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 87,738.84
Gill, Ryne	SpEd-Tchr	\$ 80,241.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 87,680.28
Ludens, Elaine D.	SpEd-Tchr	\$ 68,590.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 86,145.04
Vivaldo, Nancy	SpEd-Tchr	\$ 78,523.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 85,767.88
Michel, Morgan	SpEd-Tchr	\$ 66,194.00	\$ 18,469.92	\$ -	\$ -	0	13	\$ 84,663.92
Lachat, Beth	SpEd-Tchr	\$ 65,446.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 84,575.92
Wunderlich, Christa M.	SpEd-Tchr	\$ 74,406.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 83,937.12
Gerald, Madeline	SpEd-Tchr	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
Asquini, Danielle	SpEd-Tchr	\$ 76,422.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 83,919.84
Lyon, Caitlyn	SpEd-Tchr	\$ 69,217.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 83,264.68
Anyaeibunam, Nneka	SpEd-Tchr	\$ 74,923.00	\$ 8,282.88	\$ -	\$ -	0	13	\$ 83,205.88
Chavez, Ashley	SpEd-Tchr	\$ 82,901.00	\$ -	\$ -	\$ -	0	13	\$ 82,901.00
Stevenson, Hannah	SpEd-Tchr	\$ 64,164.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 82,623.36
Corral, Myranda	SpEd-Tchr	\$ 74,923.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 82,420.84
Neverman, Taylor	SpEd-Tchr	\$ 72,013.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 81,544.12
Bush, Shawna	SpEd-Tchr	\$ 73,454.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 80,951.84
Luby, Kathleen	SpEd-Tchr	\$ 73,454.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 80,951.84
Clousing, Nikolai	SpEd-Tchr	\$ 71,603.00	\$ 9,146.16	\$ -	\$ -	0	13	\$ 80,749.16
Meyers, Kathryn	SpEd-Tchr	\$ 73,454.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 80,698.88
Palomo, Zachary	SpEd-Tchr	\$ 66,194.00	\$ 14,047.68	\$ -	\$ -	0	13	\$ 80,241.68
Hingley, Julia	SpEd-Tchr	\$ 61,742.00	\$ 17,920.80	\$ -	\$ -	0	13	\$ 79,662.80
Beck, Jessica	SpEd-Tchr	\$ 60,531.00	\$ 17,367.84	\$ -	\$ -	0	13	\$ 77,898.84
Lentz, Noelle	SpEd-Tchr	\$ 59,344.00	\$ 18,326.88	\$ -	\$ -	0	13	\$ 77,670.88
Maenner, Michele	SpEd-Tchr	\$ 59,344.00	\$ 17,979.36	\$ -	\$ -	0	13	\$ 77,323.36
Ilagan, Kevin	SpEd-Tchr	\$ 69,217.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 76,461.88
Gowing, Carissa	SpEd-Tchr	\$ 76,422.00	\$ -	\$ -	\$ -	0	13	\$ 76,422.00
Preston, Renee	SpEd-Tchr-Early Childhood-Transitional Clas	\$ 99,690.00	\$ 22,943.28	\$ -	\$ -	0	13	\$ 122,633.28
Wengler, Joseph T.	SpEd-Tchr-Self-Contained	\$ 135,158.00	\$ 24,312.48	\$ -	\$ -	0	13	\$ 159,470.48

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Baumgartner, Sheri L.	SpEd-Tchr-Self-Contained	\$ 129,654.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 139,185.12
Bailey, Laura L.	SpEd-Tchr-Self-Contained	\$ 129,339.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 138,870.12
Brown, Jessica T.	SpEd-Tchr-Self-Contained	\$ 129,654.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 137,151.84
Vlna, Natalie J.	SpEd-Tchr-Self-Contained	\$ 117,313.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 136,442.92
Williams, Angela M.	SpEd-Tchr-Self-Contained	\$ 113,553.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 131,108.04
Kleinberg, Tracy L.	SpEd-Tchr-Self-Contained	\$ 123,180.00	\$ 442.08	\$ -	\$ -	0	13	\$ 123,622.08
Reiniche, Julianne E.	SpEd-Tchr-Self-Contained	\$ 108,737.00	\$ 6,744.24	\$ -	\$ -	0	13	\$ 115,481.24
Loats, Ryan T.	SpEd-Tchr-Self-Contained	\$ 94,944.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 114,073.92
Haeger, Bonnie J.	SpEd-Tchr-Self-Contained	\$ 111,728.00	\$ -	\$ -	\$ -	0	13	\$ 111,728.00
Shaver, Shaina	SpEd-Tchr-Self-Contained	\$ 102,432.00	\$ 8,029.92	\$ -	\$ -	0	13	\$ 110,461.92
King, Tiauna	SpEd-Tchr-Self-Contained	\$ 90,901.00	\$ 18,485.04	\$ -	\$ -	0	13	\$ 109,386.04
Hoogveld, Shannon C.	SpEd-Tchr-Self-Contained	\$ 87,524.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 106,653.92
Kolodziej, Amy	SpEd-Tchr-Self-Contained	\$ 99,148.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 106,645.84
McCallum, Meghan J.	SpEd-Tchr-Self-Contained	\$ 94,944.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 104,475.12
Wortham, Amber	SpEd-Tchr-Self-Contained	\$ 89,930.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 99,461.12
Slape, Michele	SpEd-Tchr-Self-Contained	\$ 87,524.00	\$ 10,301.04	\$ -	\$ -	0	13	\$ 97,825.04
Steffen, Jennifer	SpEd-Tchr-Self-Contained	\$ 78,555.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 96,618.84
Daly, Elizabeth M.	SpEd-Tchr-Self-Contained	\$ 94,944.00	\$ 1,285.68	\$ -	\$ -	0	13	\$ 96,229.68
Denning, Valerie J.	SpEd-Tchr-Self-Contained	\$ 74,406.00	\$ 17,481.12	\$ -	\$ -	0	13	\$ 91,887.12
Clark, Elizabeth	SpEd-Tchr-Self-Contained	\$ 70,195.00	\$ 19,648.08	\$ -	\$ -	0	13	\$ 89,843.08
Elder, Ashley M.	SpEd-Tchr-Self-Contained	\$ 70,195.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 88,258.84
Guleserian, Danielle M.	SpEd-Tchr-Self-Contained	\$ 68,194.00	\$ 19,129.92	\$ -	\$ -	0	13	\$ 87,323.92
Kujawa, Brent	SpEd-Tchr-Self-Contained	\$ 78,523.00	\$ 7,439.28	\$ -	\$ -	0	13	\$ 85,962.28
Westphal, Julie	SpEd-Tchr-Self-Contained	\$ 82,901.00	\$ -	\$ -	\$ -	0	13	\$ 82,901.00
Ancona, Christopher C.	SpEd-Tchr-Self-Contained	\$ 72,013.00	\$ 9,531.12	\$ -	\$ -	0	13	\$ 81,544.12
Zanayed, Jennifer	SpEd-Tchr-Self-Contained	\$ 80,682.00	\$ -	\$ -	\$ -	0	13	\$ 80,682.00
Coyle, Amy	SpEd-Tchr-Self-Contained	\$ 80,682.00	\$ -	\$ -	\$ -	0	13	\$ 80,682.00
Beyer, Elizabeth	SpEd-Tchr-Self-Contained	\$ 62,905.00	\$ 17,555.04	\$ -	\$ -	0	13	\$ 80,460.04
Morrissey, Tracy	SpEd-Tchr-Self-Contained	\$ 72,013.00	\$ 8,004.24	\$ -	\$ -	0	13	\$ 80,017.24
Runde, Erica	SpEd-Tchr-Self-Contained	\$ 61,671.00	\$ 18,063.84	\$ -	\$ -	0	13	\$ 79,734.84
Augustine, Catherine	SpEd-Tchr-Self-Contained	\$ 72,013.00	\$ 7,497.84	\$ -	\$ -	0	13	\$ 79,510.84
Cotto, Christine	SpEd-Tchr-Self-Contained	\$ 78,523.00	\$ -	\$ -	\$ -	0	13	\$ 78,523.00
Tiscareno, Sarah	SpEd-Tchr-Self-Contained	\$ 68,194.00	\$ 9,204.72	\$ -	\$ -	0	13	\$ 77,398.72
Zydek, Bailey J.	SpEd-Tchr-Self-Contained	\$ 58,181.00	\$ 18,459.36	\$ -	\$ -	0	13	\$ 76,640.36
Gorecki, Colleen M.	SpEd-Tchr-Self-Contained	\$ 68,194.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 75,438.88
Johnson, Lauren J.	SpEd-Tchr-Self-Contained	\$ 68,194.00	\$ 7,244.88	\$ -	\$ -	0	13	\$ 75,438.88
Tirado-Rivera, Migdalia	SpEd-Tchr-Self-Contained	\$ 68,194.00	\$ 7,186.32	\$ -	\$ -	0	13	\$ 75,380.32
Petrie, Julie A.	Secretary-Guidance	\$ 52,852.80	\$ 24,312.48	\$ -	\$ -	20	12	\$ 77,165.28

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 25

Name 24-25	Title 24-25	Salary Total 24-25	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Swanson, Regina M.	Secy-Principal	\$ 60,153.60	\$ 19,648.08	\$ -	\$ -	20	12	\$ 79,801.68
Lanoué, Donna L.	Secy-Principal	\$ 57,928.00	\$ 19,648.08	\$ -	\$ -	20	12	\$ 77,576.08

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.